Minutes of the Board of Managers meeting of the Dallas County Hospital District, held Wednesday, February 22, 2023, scheduled for 12:50 p.m. or immediately following the HOMES meeting in the WISH Building Conference Room (02-175) at Parkland Health and via WebEx. These minutes do not constitute a certified agenda from the meeting.

I. Attendance and Call to Order

Chair Marjorie Petty, JD, noted that a quorum was physically present and called the meeting to order at 12:50 p.m.

Board Member attendees included: Chair Marjorie Petty, JD; Eric G. Bing, MD, PhD; Todd Furniss, JD; Ramon Miguez, PE; Farida Minner, RN; Elizabeth Palacios, MD; John Proctor (via Webex); Lisa Sutter; and Jeff Tillotson, JD.

Board members Reina Gonzalez, JD; and Don O'Bannon, Esq; were not present.

Staff Present (via Webex and in-person) included:

Brad Nitschke, Associate General Counsel (in-person)
Bruce McDaniels, VP Chief Information Security Officer
DeLancey Johnson, SVP Associate Chief Talent Officer (in-person)
Donna Richardson, EVP & Chief Nursing Executive (in-person)
Edmundo Castañeda, EVP & Chief Operating Officer (in-person)
Edna Ruano, Public Policy Advisor
Felicia Miller, EVP & Chief Talent Officer (in-person)
Forrest Stovall, Governance Program Manager (in-person)
Fred Cerise, President & Chief Executive Officer (in-person)
Geoff Camp, VP Operations Support (in-person)
Jared Ginter, VP Institutional Risk Management
Jessica Hernandez, SVP Chief DEI Officer (in-person)
John Raish, SVP Support Services (in-person)
Joseph Chang, SVP Chief Medical Officer
Joseph Longo, SVP Chief Information Officer (in-person)
Kellee Boardingham, Executive Assistant (in-person)
Marin Suell, DCHD Chief of Police (in-person)
Melanie Roberts, SVP Chief Compliance & Ethics Officer
Michael Lane, SVP Chief Quality & Patient Safety Officer
Pamela Bryant, SVP Chief Supply Chain Officer
Patricia Santiago-Munoz, UTSW Professor
Rick Humphrey, EVP & Chief Financial Officer
Roberto de la Cruz, EVP Chief Clinical Officer (in-person)
Saul Cordero, VP & Chief Governance Officer (in-person)
Steven Roth, EVP & Chief Legal Officer (in-person)
Teresita Oaks, Director Community Health Programs (in-person)
Vic Summers, SVP Chief Audit Executive

Other Attendees:
Rev. Joe Howard, Faith Cumberland Presbyterian Church
Dale Okorodudu, UTSW Associate Professor & Diverse Medicine
John Riggi, American Hospital Association

II. Mission Statement

The Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Invocation

Rev. Joe Howard offered an invocation at the beginning of the meeting.

IV. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

V. Conflicts of Interest

After review of the agenda, the Chair noted zero conflicts of interest for Board Members present.

VI. Consent Agenda

Minutes 2023-01-11 Facilities Committee

Minutes 2023-01-24 Budget & Finance Committee

Minutes 2023-01-25 Quality of Care & Patient Safety Committee

Minutes 2023-01-25 Board of Managers

Approve Office of the Governor Grant Submission

Approve Maternal Level of Care Program Plan

Approve Retirement Plan Funding Policy, 8311-1-20

Approve Medical Executive Committee Resolution for Appointments/Reappointments, Privileges and Staff Status Changes of the Medical Staff and Non-Physician Clinical Providers

Jeff Tillotson, JD, motioned to approve the Consent Agenda. Ramon Miguez, PE, seconded the motion. The motion passed unanimously.

VII. Reports Requiring Deliberation(s) or Approval(s)

A. Recognitions

Chair Marjorie Petty, JD, recognized the Parkland employees for their efforts during the recent inclement weather. The Chair also recognized several leaders and departments for recent awards and recognitions.

B. Black Men in White Coats Discussion

First, Ramon Miguez, PE, shared about a recent event John Proctor and him attended specific to the recruitment of underrepresented students in medical school. Next, the Chair introduced the Black Men in White Coats discussion and introduced Dr. Dale Okorodudu of Diverse Medicine. He provided a brief background of the inspiration for the documentary and how it was distributed across the country in medical schools and various organizations. At the conclusion of the discussion, a clip of the Black Men in White Coats documentary was played.

C. Questions & Discussion Related Black Men in White Coats

The Board asked questions and received additional information related to the Black Men in White Coats topic.

D. CEO System Update

Dr. Fred Cerise provided the CEO System Update. He reviewed capacity issues facing the system as well as challenges with staffing and employee turnover. Dr. Cerise also provided an update on leadership changes at the Parkland Community Health Plan (PCHP). Lastly, Dr. Cerise provided an update on the CHNA work and restructure related to the new Chief Diversity, Equity, and Inclusion role.

E. Questions & Discussion Related to CEO System Update

The Board asked questions and received additional information related to the CEO System Update.

F. Adopt Implementation Strategy to Meet the Health Needs Identified Through the 2022 Community Health Needs Assessment (CHNA)

Jessica Hernandez presented the 2022 CHNA Implementation Strategy for approval. She referenced the complete strategy provided to the Board and provided more detail specific to the scorecard and community equity efforts.

Jessica also announced that Parkland has been recognized by America's Essential Hospitals for its work on the CHNA.

Ramon Miguez, PE, motioned to Adopt Implementation Strategy to Meet the Health Needs Identified Through the 2022 Community Health Needs Assessment (CHNA). Todd Furniss, JD, seconded the motion. The motion passed unanimously.

G. Questions & Discussion Related to CHNA Implementation Plan
The Board asked questions and received additional information related to the CHNA Implementation Plan.

H. Discuss Process for Parkland's FY24 Annual Plan
The Chair discussed the process for Parkland's FY24 Annual Plan. The Board will participate in a half-day planning session which will be facilitated by an external expert. The Chair announced the expected timeline for the Board planning session and key dates for the FY24 budget approval.

VIII. Executive Session

At 2:30 p.m., the Board went into Executive Session as permitted by the closed meeting exceptions specified on the agenda.

Members of management were excused from the discussion of topics as necessary.

A. Cybersecurity Update

B. Questions & Discussion Related to Cybersecurity

C. Security Assessment Update

D. Questions & Discussion Related to Security Assessment Update

E. Personnel Matter Regarding CEO Annual Goals

F. Personnel Matters Pertaining to Duties and Responsibilities of Chief Executive Officer

G. Personnel Matters Pertaining to Duties and Responsibilities of Board Members

Members of management in executive session attendance included:

Brad Nitschke, Bruce McDaniels, DeLancey Johnson, Donna Richardson, Edmundo Castañeda, Felicia Miller, Forrest Stovall, Fred Cerise, Geoff Camp, Jared Ginter, John Raish, Joseph Longo, Kellee Boardingham, Marlin Suell, Michael Lane, Pam Bryant, Rick Humphrey, Roberto de la Cruz, Saul Cordero, Steven Roth, and Vic Summers

John Riggi was also present.

Chair adjourned Executive Session and moved into Open Session at 5:02 p.m.

IX. Action Items (Open Session)

A. Security Assessment Update

Jeff Tillotson, JD, motioned a phased process be approved for the Security Assessment recommendations and the procurement process begin. Lisa Sutter seconded the motion. The motion passed unanimously.

X. Adjourn

With no further business to discuss, Chair Marjorie Petty, JD, adjourned the meeting at 5:04 p.m.

SO RECORDED:

Marjorie D. Petty
Marjorie D. Petty (Apr 9, 2023 16:01 CDT)

Marjorie D. Petty, JD
Chair

Steven Roth
Steven Roth (Apr 4, 2023 14:41 CDT)

Steve Roth, JD, MPH
Assistant Secretary