Minutes of the Board of Managers meeting of the Dallas County Hospital District, held Wednesday, January 25, 2023, scheduled for 12:50 p.m. or immediately following the HOMES meeting in the WISH Building Conference Room (02-175) at Parkland Health and via WebEx. These minutes do not constitute a certified agenda from the meeting.

## I. Attendance and Call to Order

Chair Marjorie Petty, JD, noted that a quorum was physically present and called the meeting to order at 12:50 p.m.

**Board Member attendees included:** Chair Marjorie Petty, JD; Eric G. Bing, MD, PhD; Todd Furniss, JD; Reina Gonzalez, JD; Ramon Miguez, PE; Don O'Bannon, Esq; Elizabeth Palacios, MD; John Proctor; Lisa Sutter; and Jeff Tillotson, JD.

Board member Farida Minner, RN, was not present.

**Staff Present (via Webex and in-person) included:**

Andrew Devine, Associate General Counsel
Anisha Ganguly, Health Equity Fellow
Blanca Garcia, Strategy & Integration Administrator
Donna Richardson, EVP & Chief Nursing Executive (in-person)
Edmundo Castañeda, EVP & Chief Operating Officer (in-person)
Felicia Miller, EVP & Chief Talent Officer (in-person)
Fred Cerise, President & Chief Executive Officer (in-person)
Jared Ginter, VP Institutional Risk Management
Jessica Hernandez, VP Community Integrated Health
Joe Mayer, Director Treasury
Joseph Chang, Chief Medical Officer
Joseph Longo, SVP Chief Information Officer
Kellee Boardingham, Executive Assistant (in-person)
Margaret Dutton, Strategy & Integration Analyst
Margaret Palmer, VP Professional Medical Affairs
Melanie Roberts, SVP Chief Compliance & Ethics Officer
Michael Lane, SVP Chief Quality & Patient Safety Officer
Michael Malaise, SVP Communications & External Affairs (in-person)
Pamela Bryant, SVP Chief Supply Chain Officer
Rick Humphrey, EVP & Chief Financial Officer (in-person)
Roberto de la Cruz, EVP Chief Clinical Officer (in-person)
Samia Zia, Director Strategy & Integration
Saul Cordero, VP & Chief Governance Officer (in-person)
Steven Roth, EVP & Chief Legal Officer (in-person)
Vic Summers, SVP Chief Audit Executive

**Other Attendees:**
Rev. James L. Fitzgerald, Friendship-West Baptist Church
JD Davis, Milliman
Christian Goodman, Milliman
Jim Griffin, Solid Counsel

**II. Mission Statement**

The Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

**III. Invocation**

Rev. James L. Fitzgerald offered an invocation at the beginning of the meeting.

**IV. Public Comments Regarding Agenda Items**

No members of the public registered for comments regarding the agenda items.

**V. Conflicts of Interest**

After review of the agenda, the Chair noted zero conflicts of interest for Board Members present.

**VI. Consent Agenda**

Minutes 2022-12-13 Audit Committee

Minutes 2022-12-13 Budget & Finance Committee

Minutes 2022-12-14 Quality of Care & Patient Safety Committee

Minutes 2022-12-14 Board of Managers

Approve Patient Settlements

Approve 2023 Southwestern Medical District Budget

Approve Recognizing Board Members Retiring in 2023 with a Board Resolution

Approve Medical Executive Committee Resolution for Appointments/Reappointments, Privileges and Staff Status Changes of the Medical Staff and Non-Physician Clinical Providers

Jeff Tillotson, JD, motioned to approve the Consent Agenda. Ramon Miguez, PE, seconded the motion. The motion passed unanimously.

## VII. Reports Requiring Deliberation(s) or Approval(s)

A. Recognitions
Chair Marjorie Petty, JD, recognized Edmundo Castañeda on his appointment to the National Association of Latino Healthcare Executives Board of Directors.

B. Pension Plan Update
JD Davis from Milliman provided an overview of the Parkland Retirement Plans and reviewed the historical and projected contributions to fund the plans. He also summarized the discussion from the December Board of Managers meeting. JD presented several retirement plan alternatives based on the previous discussion and highlighted the funding differences between the plan alternatives.

C. Questions & Discussion Related to Pension Plan Update
The Board asked questions and received additional information related to the Pension Plan Update. The Board specifically asked questions and received additional information related to the best options for the long-term financial stability of Parkland as well as the best retention and recruitment tools for employees.

Elizabeth Palacios, MD, motioned to implement a soft freeze on the current defined benefit plan effective January 1, 2024, and to develop a new defined contribution plan for employees hired on or after that date with no change to the existing defined benefit plan for existing employees as of December 31, 2023. The new defined contribution plan will include a five-year vesting period with service-based employer contribution. The employee contribution will be 6.2% and the employer contribution will be 2% for 0-4 years of service, 4% for 5-9 years of service, and 6.2% for 10+ years of service. Jeff Tillotson, JD, seconded the motion. The motion passed unanimously.

D. Strategic Plan Update – Health Equity
Michael Malaise provided an update on the Strategic Plan – Health Equity priority. He reviewed each objective and key result while providing an update on meeting the key result metrics.

E. Questions & Discussion Related to Strategic Plan Update
The Board asked questions and received additional information related to the Strategic Plan Update.

F. Morbidity & Mortality Case
Dr. Fred Cerise introduced Dr. Anisha Ganguly as the inaugural Health Equity Fellow. Dr. Ganguly then presented a Morbidity & Mortality Case highlighting a recent patient's treatment. Dr. Cerise and Dr. Ganguly highlighted opportunities for intervention and opportunities for increased advocacy efforts.

G. Questions & Discussion Related to Morbidity & Mortality Case

The Board asked questions and received additional information related to the Morbidity & Mortality Case.

H. Approve Street Naming Opportunity
Don O'Bannon, Esq, presented the opportunity to name a street on the main Parkland campus after Dr. John Wesley Anderson. He shared the biography of Dr. Anderson with the Board and outlined the proposed street for consideration.

The Board asked questions and received further information related to the naming opportunity.

Don O'Bannon, Esq, motioned to approve naming the street Dr. John Wesley Anderson Way. John Proctor seconded the motion. The motion passed unanimously.

I. Discuss Process for Parkland FY24 Annual Plan
Chair Marjorie Petty, JD, presented a proposed planning timeline for FY24. She explained how the timeline ties the CHNA, CEO Goals, annual budget, and strategic initiatives into alignment during the planning process. She also highlighted how the anticipated Board Retreat will be apart of the planning process.

J. CEO Strategy & Operations Update
Dr. Cerise provided an update on System Operations and Strategic Initiatives. He reviewed several priority initiatives and identified how they relate to the strategic plan. Dr. Cerise also highlighted Parkland recently received its Pathway to Excellence Redesignation.

K. Questions & Discussion Related to CEO Update on System Operations
The Board asked questions and received additional information related to the CEO Update on System Operations.

## VIII. Executive Session

At 4:17 p.m., the Board went into Executive Session as permitted by the closed meeting exceptions specified on the agenda.

A. Security Assessment Update

B. Questions & Discussion Related to Security Assessment Update

C. Cybersecurity Update

D. Personnel Matters Pertaining to Duties and Responsibilities of Chief Executive Officer

E. Personnel Matters Pertaining to Duties and Responsibilities of Board Members

F. Discussion of Board Members Nominated to Serve as Board Officers

Members of management in executive session attendance included:
Donna Richardson, Edmundo Castañeda, Felicia Miller, Fred Cerise, Jared Ginter, Joseph Chang, Joseph Longo, Kellee Boardingham, Melanie Roberts, Michael Lane, Michael Malaise, Rick Humphrey, Roberto de la Cruz, Saul Cordero, Steven Roth, and Vic Summers

Chair adjourned Executive Session and moved into Open Session at 5:05 p.m.

## IX. Action items (Open Session)

A. Election of Officers of Parkland Health Board of Managers

The Board conducted the Election of Officers of Parkland Health Board of Managers for the Vice-Chair and Secretary positions. The Board voted by ballot with Ramon Miguez, PE, elected as Vice-Chair and Lisa Sutter elected as Secretary.

Ramon Miguez, PE, received votes from Eric G Bing, MD, PhD; Reina Gonzalez, JD; Ramon Miguez, PE; Elizabeth Palacios, MD; Lisa Sutter; and Jeff Tillotson, JD. Todd Furniss, JD, received votes from Todd Furniss, JD; Don O'Bannon, Esq; and John Proctor. Chair Marjorie Petty, JD, abstained. Farida Minner, RN, was absent.

Lisa Sutter received votes from Eric G. Bing, MD, PhD; Reina Gonzalez, JD; Don O'Bannon, Esq; Elizabeth Palacios, MD; Lisa Sutter; and Jeff Tillotson, JD. Todd Furniss, JD, received votes from Todd Furniss, JD; Ramon Miguez, PE; and John Proctor. Chair Marjorie Petty, JD, abstained. Farida Minner, RN, was absent.

## X. Adjourn

With no further business to discuss, Chair Marjorie Petty, JD, adjourned the meeting at 5:17 p.m.

SO RECORDED:

Marjorie D. Petty
Marjorie D. Petty (Mar 5, 2023 21:06 CST)

Marjorie D. Petty, JD
Chair

Steven Roth
Steven Roth (Mar 1, 2023 17:05 CST)

Steve Roth, JD, MPH
Assistant Secretary