Minutes of the Governance, Compliance and Ethics Committee meeting of the Board of Managers of the Dallas County Hospital District, held Wednesday, April 29th, 2026, scheduled for 10:00 a.m. in the WISH Building Executive Conference Room (02-175) at Parkland Health and via WebEx. These minutes do not constitute a certified agenda from the meeting.

I. Attendance and Call to Order

Committee Chair Reina Gonzalez, JD, noted that a quorum was physically present and called the meeting to order at 10:02 a.m. Committee members; Byron Cryer, MD, Marjorie Petty, JD and Ramon Miguez, PE attended in-person.

Board Member Attendees Included: Vincent Hall, Yasmin Simon JD, and Miriam Sharma, RN.

Staff Present (via Webex and in-person) included:

Brad Nitschke, Chief Legal Officer
Brett Moran, Chief Health Officer
Donna Richardson, EVP & Chief Nursing Executive
Edmundo Castaneda, EVP & COO
Fred Cerise, President & CEO
Melanie Roberts, SVP/Chief Compliance & Ethics Officer
Morgan Simmons, Governance Program Manager
Roshan Thayil, Sr. Director Compliance Programs
Saul Cordero, SVP & Chief Governance & Strategy Officer

II. Mission Statement

Committee Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

IV. Conflicts of Interest

After review of the agenda, the Chair noted zero conflicts of interest for Board Members present.

V. Executive Session

At 11:04 a.m., the Committee went into executive session to discuss the items on the Executive Session agenda.

Members of management were excused from the discussion of topics as necessary.

I. Executive Session

Tex. Health & Safety Code §§161.032 & 161.0315 and Tex. Occup. Code §160.007; Tex. Gov't Code §§551.071

A. Review and Potential Discussion on the Following Compliance and Ethics Reports
(Tex. Health & Safety Code §§161.032 & 161.0315 and Tex. Occup. Code §160.007)

i. Compliance Committee Charter Revisions
ii. Code of Conduct and Ethics Revisions
iii. Notice of Privacy Practices Revision
Parkland Employee Health Plan (PEHP)

iv. Compliance Program Activities Q3 and Q4
v. FY26 Compliance Risk Assessment &
Enterprise Risk Management Survey

vi. Program Effectiveness Review Phase 2
vii. Compliance and Ethics Training
viii. Aligned Assurance Function Risk Focus Matrix

B. Attorney-Client Privileged & Confidential
Review and Discussion of Quarterly Report of Open Compliance Reviews
(Tex. Gov't Code §551.071)

Committee Chair Reina Gonzalez, JD, adjourned the Executive Session and moved into Open Session at 11:54 a.m.

VI. Adjourn

With no further business to discuss, Committee Chair Reina Gonzalez, JD, adjourned the meeting at 11:54 a.m.

SO RECORDED:

Reina Gonzalez
Reina Gonzalez (May 30, 2026 10:32:40 CDT)
Reina Gonzalez, JD
Committee Chair

Brad Nitschke
Brad Nitschke (Jun 15, 2026 11:52:11 CDT)
Brad Nitschke, JD
Assistant Secretary