Minutes of the Governance, Compliance and Ethics Committee meeting of the Board of Managers of the Dallas County Hospital District, held Wednesday, February 11th, 2026, scheduled for 11:00 a.m. in the WISH Building Executive Conference Room (02-175) at Parkland Health and via WebEx. These minutes do not constitute a certified agenda from the meeting.

I. Attendance and Call to Order

Committee Chair Reina Gonzalez, JD, noted that a quorum was physically present and called the meeting to order at 11:02 a.m. Committee members; Byron Cryer, MD, Yasmin Simon, JD, and Ramon Miguez, PE attended in-person.

Board Member Attendees Included: Vincent Hall and Marjorie Petty, JD.

Staff Present (via Webex and in-person) included:

Brad Nitschke, Interim Chief Legal Officer
Edmundo Castaneda, EVP & COO
Felicia Miller, EVP & Chief Talent Officer
Fred Cerise, President & CEO
Jessica Hernandez, SVP & Chief Health Equity Officer
Melanie Roberts, SVP/Chief Compliance & Ethics Officer
Morgan Simmons, Governance Program Manager
Richard Humphrey, EVP & CFO
Roshan Thayil, Sr. Director Compliance Programs
Saul Cordero, SVP & Chief Governance & Strategy Officer

II. Mission Statement

Committee Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

IV. Conflicts of Interest

After review of the agenda, the Chair noted zero conflicts of interest for Board Members present.

V. Executive Session

At 11:03 a.m., the Committee went into executive session to discuss the items on the Executive Session agenda.

Members of management were excused from the discussion of topics as necessary.

A. Review and Potential Discussion on the Following Compliance and Ethics Reports (Tex. Health & Safety Code §§161.032 & 161.0315 and Tex. Occup. Code §160.007)

i. Parkland Community Health Plan Compliance Structure
ii. Department Staffing Update
iii. Department Resources Optimization Plan
iv. Code of Conduct and Ethics Bi-Annual Review
v. FY26 Conflicts of Interest Campaign
vi. Program Effectiveness Review Phase 2
vii. Regulatory Compliance – Monitoring of External Environment
viii. Information Privacy – Revised Notice of Privacy Practices
ix. Program Focus Area – Artificial Intelligence

B. Attorney-Client Privileged & Confidential Review and Discussion of Quarterly Report of Open Compliance Reviews and Audit Reports (Tex. Gov't Code §551.071)

Committee Chair Reina Gonzalez, JD, adjourned the Executive Session and moved into Open Session at 12:03 p.m.

VI. Adjourn

With no further business to discuss, Committee Chair Reina Gonzalez, JD, adjourned the meeting at 12:03 p.m.

SO RECORDED:

Reina Gonzalez
Reina Gonzalez (Apr 13, 2026 14:11:10 CDT)
Reina Gonzalez, JD
Committee Chair

Brad Nitschke
Brad Nitschke (Apr 13, 2026 21:09:52 CDT)
Brad Nitschke, JD
Interim Secretary