Minutes of the Board of Managers meeting of the Dallas County Hospital District, held Wednesday, November 19th, 2025, scheduled for 12:50 PM (or immediately following the HOMES meeting) in the WISH 02-175 Executive Conference Room at Parkland Health and via Webex. These minutes do not constitute a certified agenda for the meeting.

I. Attendance and Call to Order

Chair Marjorie Petty noted that a quorum was physically present and called the meeting to order at 1:15 PM.

Board Member attendees included: Vincent Hall, Lisa Sutter, Todd Furniss, JD, Eric G Bing, MD, PhD (via Webex), Farida Minner, RN, Byron Cryer, MD, Ramon Miguez, PE, Elizabeth Palacios, MD, and Yasmin Simon, JD.

Staff Present (via Webex and in-person) included:

Barry-Lewis Harris, Sr. Medical Dir. Correction Health
Brett Moran, Chief Health Officer
Brad Nitschke, Interim Chief Legal Officer
Carolyn Foster, VP Deputy General Counsel
Donna Richardson, EVP & Chief Nursing Officer
Edmundo Castañeda, EVP & Chief Operating Officer
Francesco Mainetti, SVP Ambulatory Clinic Operations
Felicia Miller, EVP & Chief Talent Officer
Fred Cerise, President & Chief Executive Officer
Jared Ginter, VP Institutional Risk Mgmt.
Jessica Hernandez, SVP & Chief Health Equity Officer
Joseph Chang, Chief Medical Officer
JD Buchert, Workforce Safety Manager
Keri Disney-Story, VP/Clinical Finance
Michelle Ng, Administrative Resident
Michael Lane, SVP & Chief Quality and Safety Officer
Morgan Simmons, Governance Program Coordinator
Pam Bryant, SVP/Supply Chain Management
Roshan Thayil, Sr., Director Compliance Programs
Saul Cordero, SVP & Chief Governance & Strategy Officer
Steven Roth, EVP & Chief Legal Officer
Teresita Oaks, Dir., Community Health Programs
Vivian Johnson, SVP Community Health (via Webex)

Additional Attendees:
Commissioner John Wiley Price
Edna Ruano, Government Relations Manager (via Webex)
Socorro Salazar, Dallas County Staffer (via Webex)
Melissa Clay, NTBHA

Kimberly Oxley, NTBHA
Chief Deputy Robinson, Correctional Health
Chief Deputy Sowell, Correctional Health

Senior Director Williams, Correctional Health
Quality Nurse Maxwell, Correctional Health
Grievance Nurse McNair, Correctional Health
Quality Manager Brown, Correctional Health
Program Manager Hamilton, Correctional Health

II. Mission Statement

The Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Invocation

Rev. Dr. Jeffrey Moore offered an invocation at the beginning of the meeting.

IV. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

V. Conflicts of Interest

After reviewing the agenda, the Chair noted there were no conflicts of interest on the agenda.

II. **Consent Agenda: Minutes**

A. Consideration and Appropriate Action Regarding
Minutes 2025-10-08 Audit Committee

B. Consideration and Appropriate Action Regarding
Minutes 2025-10-22 Facilities Committee

C. Consideration and Appropriate Action Regarding
Minutes 2025-10-28 Budget & Finance Committee

D. Consideration and Appropriate Action Regarding
Minutes 2025-10-29 Quality of Care & Patient Safety Committee

E. Consideration and Appropriate Action Regarding
Minutes 2025-10-29 Board of Managers

III. **Consent Agenda: Contracts**

A. Consideration and Appropriate Action Regarding Contracts over $200,000 **(See Attached List of Contracts)**

IV. **Consent Agenda: Capital Substitution(s)**

A. Consideration and Appropriate Action Regarding Capital Substitution(s) **(See Attached List of Capital Substitution(s))**

V. **Consent Agenda: Policies**

A. Consideration and Appropriate Action Regarding Presentation of Proposed Changes to Parkland Policy SYS.COMP.039, Reporting Obligations

VI. **Consent Agenda: Other**

A. Consideration and Appropriate Action Regarding Investment Committee Recommendation Regarding Investment Manager for Real Estate in the Pension Plan

B. Consideration and Appropriate Action Regarding the Delegation of Signature Authority for Certain Matters to Brad Nitschke, JD

VII. **Consent Agenda: Medical Executive Committee Items**

A. Consideration and Appropriate Action Regarding Medical Staff Bylaws

B. Consideration and Appropriate Action Regarding Board Resolution: Maternal Levels of Care Plan Program - 2026

C. Consideration and Appropriate Action Regarding Medical Executive Committee Resolution for Appointments/Reappointments, Privileges and Staff

Status Changes of the Medical Staff and Non-Physician Clinical Providers

Marjorie Petty asked if any items need to be pulled from the consent agenda for further discussion. None were removed. Marjorie asked for a motion to approve the consent agenda. Yasmin Simon motioned for approval of the consent agenda. Farida Minner seconded. The motion carried unanimously.

I. Reports Requiring Deliberation(s) or Approval(s)

A. Recognition Regarding Parkland Correctional Health

Marjorie Petty dedicated this Board meeting to acknowledge Parkland's Correctional Health Program and its vital role in serving the Dallas community. The recognition highlighted the collaborative partnerships between Parkland, law enforcement, and community organizations that support care for incarcerated individuals and facilitate smooth transitions back into the community. Special emphasis was placed on the nursing team's contributions, which were noted in Parkland's Magnet distinction, underscoring their exemplary work in correctional health. The board expressed pride and gratitude for the program's impact and strong partnerships.

Commissioner Price addressed the Parkland board to express gratitude and highlight key issues related to correctional health and jail operations. Commissioner Price emphasized compliance and management challenges, noting the scale of the jail, which serves 22,000 meals daily and includes a 300-bed hospital. He praised Parkland's team for their dedication, citing achievements such as a major operational transition and record prescription volumes. Price also thanked the board for accelerating the COPC project in the Inland Port area, recently approved by the Dallas County Commissioners Court, underscoring its importance for community access and service expansion.

Reports Requiring Deliberation(s) and/or Possible Action Cont.

A. Consideration and Appropriate Action Regarding Parkland Health Board Audit Committee Charter
B. Consideration and Appropriate Action Regarding Parkland Health Board Budget and Finance Committee Charter
C. Consideration and Appropriate Action Regarding Parkland Health Facilities Committee Charter
D. Consideration and Appropriate Action Regarding Parkland Health Board Governance Compliance and Ethics Committee Charter

E. Consideration and Appropriate Action Regarding Parkland Health Board Quality of Care & Patient Safety Committee Charter
F. Consideration and Appropriate Action Regarding Parkland Health Board Talent Development and Executive Compensation Committee Charter

Marjorie asked for a motion to approve the Committee Charters which are reviewed annually by the Board. Todd Furniss motioned for approval. Ramon Miguez seconded the motion. The motion passed unanimously.

B. Update and Report by Chief Executive Officer Regarding Operational Performance and Plans

Dr. Fred Cerise introduced Francesco Mainetti to the Board and asked him to provide an update regarding what is being done to reduce waiting times in our community clinics. Francesco outlined initiatives that significantly reduced wait times across clinics, with most now under 90 days for new adult patients. He explained that improvements were driven by three key areas: governance, processes and tools, and resource allocation. Strategies included optimizing scheduling templates, standardizing provider expectations, and offering patients alternative clinic locations to balance demand. These changes ensured better utilization of capacity and improved access system wide.

Additionally, Francesco highlighted resource adjustments such as repurposing county funds to support Saturday clinics, converting underutilized HIV providers into hybrid roles, and implementing flexible staffing models. Governance enhancements included regular leadership meetings, new policies to reduce no-show rates, and stricter controls on schedule management. He emphasized that these efforts, combined with patient education and robust appointment reminders, led to record-low no-show rates and improved patient satisfaction without adding staff. Future goals focus on expanding physical capacity, leveraging technology, and risk stratification to sustain progress.

The Board asked additional questions regarding Parkland COPCs and received further information from Francesco.

C. Board of Managers FY25 Conflict of Interest Annual Disclosures and Management Plans

Roshan Thayil reviewed Parkland's conflict of interest policy requirements, including updates following the recent accreditation survey. Question six was highlighted as a new addition, and the team explained how disclosures are gathered from multiple sources—formal statements, verbal disclosures, and public information—to ensure comprehensive reporting. A summary of affirmative responses from board members was shared, along with a breakdown of individual disclosures.

Most disclosures remained unchanged, except for one update involving a board member's new leadership role. Management plans for board members and executives were discussed,

with several plans pending review by the designated work group. The investment committee reported only one affirmative disclosure, which did not require a management plan. The session emphasized transparency and encouraged open communication with the compliance department for any questions or concerns.

D. Consideration and Appropriate Action Regarding the 2025 Community Health Needs Assessment (CHNA)

Teresita Oaks presented the 2025 Community Health Needs Assessment (CHNA), emphasizing its role in guiding strategic planning and meeting Affordable Care Act and public health accreditation requirements. The CHNA, conducted every three years in partnership with Dallas County Health and Human Services, utilized 21 quantitative data sources and community input through surveys and focus groups. Over 1,400 survey responses and 321 focus group participants provided insights into health priorities and social determinants. Positive trends included improved median income and internet connectivity, while concerning findings showed rising mental health challenges, particularly depression and anxiety, across 60 of 93 zip codes. Chronic diseases such as diabetes, heart disease, and cancer remain prevalent, though targeted efforts have reduced diabetes rates in four high-risk zip codes.

Community feedback highlighted five key dimensions of access—acceptability, availability, accommodation, affordability, and accessibility—with trust and patient experience emerging as critical factors influencing care continuity. Transportation barriers and long wait times were noted, along with a desire for one-stop health services, mobile clinics, and expanded virtual care. Affordability concerns centered on fear of medical debt and lack of price transparency. Additional priorities include maternal and child health, HIV prevention, and systemic alignment to reduce policy-related delays. Oaks requested board acceptance of the CHNA findings to proceed with the 2026–2028 implementation plan, which will align with strategic initiatives and leverage granular data for targeted outreach. The board acknowledged the extensive work and discussed adding an open comment section to the final report for community feedback.

Marjorie asked for a motion to accept the CHNA Report Findings and therefore move forward with the implementation planning. Todd Furniss motioned for approval. Byron Cryer seconded the motion. The motion passed unanimously.

E. Governance Update and Discussion Regarding Key Upcoming Dates and the Board Self-Assessment

Morgan Simmons and Saul Cordero reminded the Board of the annual Board Self-Assessment conducted in partnership with The Governance Institute. Responses are needed by the end of next week.

Break

II. Executive Session

At 2:55 PM, the Board went into Executive Session as permitted by the closed meeting exceptions specified on the agenda.

Members of management were excused from the discussion of topics, as necessary.

A. Consultation with Attorney Regarding Legal Risk and Vulnerability Assessment Due to Recent Changes in Federal Regulations and Executive Orders *Tex. Gov't Code §551.071*
B. Performance Appraisal Discussion: CEO and Board Dual Reports *Tex. Gov't Code §551.074*

Chair adjourned Executive Session and moved into Open Session at 4:48 PM.

III. Action Items

A. Board May Take Action on Any Agenda Item(s) Above

IV. Adjourn

With no further business to discuss, the Chair adjourned the meeting at 4:48 PM.

SO RECORDED:

Marjorie D. Petty
Marjorie D. Petty (Jan 12, 2026 10:34:56 CST)
Marjorie D. Petty, JD
Chair

Todd Furniss
Todd Furniss (Jan 9, 2026 11:34:50 CST)
Todd Furniss, JD
Secretary

Appendix A (Contracts Reviewed for Appropriate Action)

Item	Contract Type	Service or Product	Supplier	Contract Term	Current Contract Approval Amount Request	New Approved Contract Value	Selection Method	Budgeted?	Business Owner / Dept.	MWBE %	MWBE Gender	MWBE Ethnicity
												November 19, 2025
Medical Products and Services												
M1	Expense	Mod # 3 Intraocular Lenses and Hydrus Microstents	Alcon Vision, LLC	11/14/2021-12/31/2027	$2,010,000	$5,146,180	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	David Alexander/Perioperative Services	N/A	N/A	N/A
M2	Expense	Venaseal & ClosureFast Products	Medtronic USA, Inc.	12/24/2025 – 12/23/2030	$985,000	$985,000	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Shawn Grady/Interventional Radiology	N/A	N/A	N/A
M3	Expense	Mod # 1 Omni Surgical System	Sight Sciences, Inc	5/25/2022-5/24/2026	$150,000	$444,000	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	David Alexander/Ambulatory Service Center	N/A	N/A	N/A
M4	Expense	Mod # 1 Hospice Care Services	Forefront Living Hospice, Pathway Hospice, LLC. & The Visiting Nurse Association of Texas	7/1/2024 -6/30/2029	$2,600,000	$3,550,000	Non-Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Shannan Bradley/Care Management Post Acute Services	0%	N/A	N/A
M5	Expense	Mod # 6 add funding and extend agreement through November 30, 2028	Premier Radiology Services, LLC	8/1/2020 -11/30/2028	$2,211,023	$4,111,438	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Tina Hill/ Crystal Harrison/Correctional Health/ Radiology	N/A	N/A	N/A
Construction and Facilities												
C1	Expense: Court Approval	Contract to Purchase 5415 Gregg Steet, ±0.5051 acres of land, Dallas, Texas	Gregg Street, LLC	Upon contact execution – plus 150 days for inspection & closing	$2,000,000	$2,000,000	Real Estate – Exemption	Yes	Beall Carothers/Planning Design & Construction	N/A	N/A	N/A
Information Technology												
IT1	Expense	Mod # 1 Add Web Hosting and Direct Data Configuration Services	Wellsky Corporation	11/21/2017-11/18/2030	$828,960	$4,241,047	Sole Source Modification	Yes	Greggory Ervin / LeMar Oleson/Information Technology	N/A	N/A	N/A

Parkland Health
FY2026 Capital Substitution
For November 2025 Board Meeting

Ref #	Division	Project Total	Substitution Amount	Description
1	COPC/Ambulatory Specialty Clinics	$1,455,420	$1,036,920	Bluitt Flowers COPC Renovation/Optimization and Clinic Relocations
	Explanation	This project request includes the renovation of the Bluitt Flowers COPC, clinic relocations, and the optimization of space at other COPC locations in the southern region. This request will provide additional space for patient care activities, allow the expansion of specialty care in the community, and provide access to onsite pediatric behavioral health services at the CV Roman COPC. Also, two clinics will be combined, which will improve managerial oversight and reduce lease expenses. This request seeks approval to utilize funds that were previously budgeted for other projects at Bluitt Flowers and CV Roman. No renovations have been made to the CV Roman Clinic. The timing of those meeting with key stakeholders occurred after the budget submission. During discussions regarding the implementation of the original CV Roman project, leaders from operations, nursing, and the physician group all agreed that utilizing the funds for the Bluitt Flowers & CV Roman renovations would yield a better return on investment. This request has been briefed by the facilities committee. The relocation and consolidation of services will improve patient experience by moving to locations that are located on the DART bus routes, easier access to clinic locations and additional services out in the community. The original budget request for the Bluitt Flowers renovation project was to convert business office space to clinical space, which would have created three exam rooms, one provider office, and one storage closet. The revised request will create three exam rooms, one consultation room, and six staff workstations in a pod that will be used for specialty care. Also, a nurse station will be added to include five cubicles and one office. The renovation will also include the reconfiguration of the IT room to minimize any potential life safety issues. To optimize space, there will also be several clinic relocations. Specialty services will move from CV Roman to Bluitt Flowers and allow OPC to expand services in the community. Pediatrics will move from Oak West to CV Roman and will provide access to onsite pediatric behavioral services. The CV Roman and Wynnewood ARCs will both move to Oak West and will be combined. This will improve managerial oversight and reduce lease expenses.		
	Driver(s) of Increased Expense:	Additional renovation at Bluitt Flowers; clinic relocations to optimize space;		
	Description of Item:	Bluitt Flowers Clinic renovation; clinic relocations		
	Grand Total	**$1,455,420**	**$1,036,920**	