Minutes of the Board of Managers meeting of the Dallas County Hospital District, held Wednesday, September 24, 2025, scheduled for 11:00 a.m. in the WISH Building Conference Room (02-175) at Parkland Health and via WebEx. These minutes do not constitute a certified agenda from the meeting.

I. Attendance and Call to Order

Chair Marjorie Petty, JD, noted that a quorum was physically present and called the meeting to order at 11:14 a.m.

Board Member attendees included: Chair Marjorie Petty, JD; Eric G. Bing, MD, PhD; Byron Cryer, MD; Reina Gonzalez, JD; Vincent Hall; Ramon Miguez, PE; Farida Minner, RN; Elizabeth Palacios, MD; Yasmin Simons, JD and Todd Furniss, JD via Webex.

Board member Lisa Sutter was not present.

Staff Present (via Webex and in-person) included:

Capria Dees, PCCI Board Member (via Webex)
Mary Lea-Holmes, VP Compliance Oversight
Melanie Roberts, SVP Chief Compliance & Ethics Officer
Morgan Simmons, Board Governance Program Coordinator
Michelle Ng, Administrative Resident
Roshan Thayil, Sr Dir., Compliance
Saul Cordero, SVP & Chief Governance & Strategy Officer
Tara DeAndrea, Dir., Compliance Operations

II. Mission Statement

The Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

IV. Conflicts of Interest

After review of the agenda, the Chair noted zero conflicts of interest for Board Members present.

V. Reports Requiring Deliberation(s) or Approval(s)

A. Annual Mandatory Compliance and Ethics Training for the Board of Managers Related to Parkland's Code of Conduct and Ethics, Reporting Obligations Policy and Procedure and Non-Retaliation Policy

Board members received the one-hour annual compliance training session by the Chief Compliance and Ethics Officer, Melanie Roberts.

The following topics were discussed in-depth with the Board Members:

- Compliance & Ethics Program Responsibilities
- Governance Responsibilities
- Compliance Program Influences and Stewardship
- Compliance Program Administration
- Future Program Considerations
- Reflections & Adjournment

The annual compliance training for the Parkland Board of Managers and PCCI Board of Directors, led by Melanie Roberts, focused on reinforcing board oversight responsibilities and emerging compliance risks. The session began by emphasizing the importance of ethics and compliance education in healthcare governance, highlighting the board's duty to remain informed about evolving regulatory expectations. Foundational laws such as the False Claims Act, Anti-Kickback Statute, and Stark Law were reviewed, along with the board's role in reviewing audit reports, asking critical questions, and maintaining a culture of compliance.

A major theme this year was the intersection of compliance with quality of care and patient safety. Roberts discussed recent federal enforcement actions and stressed that Parkland's compliance program is designed to proactively identify and remediate risks. The training also introduced artificial intelligence (AI) as a growing area of importance. Topics included AI governance, ethical deployment, transparency, and the need for auditing and monitoring. Parkland's initiatives—such as ambient listening tools, privacy intelligence systems, and predictive safety models—were showcased as examples of responsible innovation.

Board members were encouraged to engage actively, ask questions early, and support ongoing education beyond the annual session. The training concluded with a reminder that compliance is not just policy, it's a culture of accountability and ethical decision-making. Materials and compliance tumblers were distributed, and the session fulfilled the FY2025 board training requirement.

The Board asked questions and received further information related to the compliance training.

A. Adjourn

With no further business to discuss, Chair Marjorie Petty, JD, adjourned the meeting at 12:17 p.m.

SO RECORDED:

Marjorie D. Petty
Marjorie D.Petty (Nov 12, 2025 10:26:37 CST)

Marjorie D. Petty, JD
Chair

Steven Roth (Nov 5, 2025 15:44:58 CST)

Steve Roth, JD, MPH
Assistant Secretary