Minutes of the Board of Managers meeting of the Dallas County Hospital District, held Wednesday, June 18th , 2025, scheduled for 12:50 PM (or immediately following the HOMES meeting) in the WISH 02-175 Executive Conference Room at Parkland Health and via Webex. These minutes do not constitute a certified agenda for the meeting.

I. Attendance and Call to Order

Chair Marjorie Petty noted that a quorum was physically present and called the meeting to order at 12:40 PM.

Board Member attendees included: Vincent Hall, Lisa Sutter, Todd Furniss, JD, Eric G. Bing, MD, Reina Gonzalez, JD, Farida Minner, RN, Ramon Miguez, PE, Elizabeth Palacios, MD, and Yasmin Simon, JD.

Staff Present (via Webex and in-person) included:
Anika Dachiraju, Summer Governance Intern
Bennie Miller, Manager, Supplier Diversity
Brett Moran, Chief Health Officer
Edmundo Castañeda, EVP & Chief Operating Officer
Fred Cerise, President & Chief Executive Officer
Guy Toliver, Dir Inclusion-Supply Diversity
Jeffery Giles, Sr. Associate Attorney
Jessica Hernandez, SVP & Chief Health Equity Officer
Joseph Chang, Chief Medical Officer
Katherine Yoder, VP/Government Relations
Kellee Boardingham, Executive Assistant
Keri Disney-Story, VP/Clinical Finance
Michelle Ng, Administrative Resident
Michael Lane, SVP & Chief Quality and Safety Officer
Pamela Bryant, SVP/Supply Chain
Rick Humphrey, EVP & Chief Financial Officer
Saul Cordero, SVP & Chief Governance & Strategy Officer
Steven Roth, EVP & Chief Legal Officer

Additional Attendees:
Colette Holt, MWBE Law (Webex)
Archana Murthy, Legal Resident
Chrsitopher Roy, Legal Resident
Austin Chen, Legal Resident

II. Mission Statement

The Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Invocation

Cpt. Candace Goldsmith offered an invocation at the beginning of the meeting.

IV. Public Comments Regarding Non-Agenda Items

No members of the public registered for comments regarding the non-agenda items.

V. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

VI. Conflicts of Interest

After reviewing the agenda, the Chair noted there may be a conflict of interest for a Board Member present, Yasmin Simon, regarding contracts. This contract was removed from consent and voted on separately by Board Members. Yasmin Simon abstained from this portion of the vote.

I. Consent Agenda: Minutes

A. Consideration and Appropriate Action Regarding Minutes 2025-05-07 Talent Development & Executive Compensation Committee

B. Consideration and Appropriate Action Regarding Minutes 2025-05-07 Governance, Compliance & Ethics Committee

C. Consideration and Appropriate Action Regarding Minutes 2025-05-12 Board of Managers Special Session

D. Consideration and Appropriate Action Regarding Minutes 2025-05-21 Budget & Finance Committee

E. Consideration and Appropriate Action Regarding Minutes 2025-05-22 Quality of Care & Patient Safety Committee

F. Consideration and Appropriate Action Regarding Minutes 2025-05-22 Board of Managers

II. Consent Agenda: Contracts

A. Consideration and Appropriate Action Regarding Contracts over $200,000 **(See Attached List of Contracts)**

III. Consent Agenda: Capital Substitution(s)

A. Consideration and Appropriate Action Regarding Capital Substitution(s) **(See Attached List of Capital Substitutions)**

IV. Consent Agenda: Other

A. Consideration and Appropriate Action Regarding Appointment of Winfred Parnell, MD to the PCCI Board

V. Consent Agenda: Medical Executive Committee Items

A. Consideration and Appropriate Action Regarding Medical Executive Committee Resolution for Appointments/Reappointments, Privileges and Staff Status Changes of the Medical Staff and Non-Physician Clinical Providers

Marjorie Petty asked for a motion to approve the consent agenda regarding the minutes, capital substitutions, the appointment of Dr. Parnell and the MEC resolution. Vincent Hall motioned for approval. Elizabeth Palacios seconded. The motion carried unanimously.

Marjorie Petty asked for a separate motion to approve the consent agenda contracts while Board Member Yasmin Simon, JD, abstained from voting due to a potential conflict of interest regarding contract M7. Elizabeth Palacios motioned for approval. Vincent Hall seconded. The motion carried unanimously.

VI. Reports Requiring Deliberation(s) or Approval(s)

A. Update and Report on 2025 Legislative Agenda as it Pertains to Parkland Health
Katherine Yoder explained what happened during the 89th Texas Legislative Session. She focused on healthcare laws and how they may affect Parkland Health. Katherine mentioned there were over 9,000 bills (proposed laws) introduced during this session. Out of those, 1,183 became law. Parkland Health kept an eye on 355 bills that could affect the healthcare system. The Governor had until June 22 to approve or reject these bills. Katherine reviewed some of the overall goals achieved including fair hospital funding, especially for trauma and women's health along with new laws that will help train more nurses and make it easier for veterans to work in healthcare. Katherine also mentioned rules were added to make sure AI (artificial intelligence) is used safely in hospitals moving forward. She also reviewed certain goals that were not achieved. There were no new laws passed to expand health insurance to more people. A plan to help uninsured people with colon cancer was rejected. A bill to improve mental health coverage under Medicaid did not move forward. Katherine ended her presentation by mentioning that all these considerations regarding the legislative update will be taken into consideration as Parkland passes the budget for FY26.

B. CEO Update on System Operations
Dr. Fred Cerise discussed the FY25 annual market and equity review which will be effective on June 25th. This process ensures all Parkland employees are earning a living wage as the jobs are compared to external market benchmarks using validated compensation survey data from regional and peer healthcare organizations. Dr. Cerise mentioned the analysis indicates there is minimal risk of significant compression and

Parkland continues to monitor compensation levels to ensure internal equity is maintained. Dr. Cerise also highlighted a recent article on outpatient penicillin allergies which showed that 95% of people who are said to have an allergy were delabeled with no severe reactions noted, providing conceptual basis of further implementation studies to combat the challenges for these allergies.

C. Review FY26 Parkland Health Budget Assumptions

Keri Disney-Story reviewed the FY2026 Budget Overview and Assumptions. Keri discussed revenue comparisons that are expected to significantly change such as net patient revenue, tax revenues and FEMA funds. Revenue projections indicate moderate growth, driven by a potential $2 billion increase in the state chart pool, which, while not yet approved, is under active review by CMS. This increase is expected to significantly enhance hospital reimbursements. TIPPS payments and other supplemental pools are also projected to contribute to revenue growth. A 5% increase in tax revenue is proposed, maintaining the current rate, justified by rising service demands and inflationary pressures. FEMA reimbursements, though minor, may yield up to $1.5 million. On the expense side, salary adjustments include a 1.7% market correction and a 3% merit increase, with benefits rising by 2.8%. Supply costs are stabilizing, though some categories remain volatile due to tariffs and import dependencies. Operationally, inpatient volumes are expected to dip slightly due to reclassification to observation status, while outpatient and urgent care visits remain flat due to capacity constraints. A 4.4% increase in deliveries is forecasted based on prenatal care trends. Keri emphasized the importance of maintaining tax levels to avoid long-term revenue loss and noted ongoing risks such as potential federal policy changes around site-neutral payments. Keri mentioned the need to continue to monitor federal legislation on Medicaid payment caps and site-neutral reimbursement along with CHIRP performance metrics and APHRIQA compliance and tariff developments affecting drug and supply costs.
Final budget figures and projections will be presented in the upcoming board meetings.

D. Discussion Regarding Key Takeaways from Texas Healthcare Trustee Conference

Marjorie Petty opened the discussion to the Board Members to reflect on their takeaways from the June 2025 THT Conference. Board Members reflected on several key themes relevant to governance and leadership. A central concept discussed was the “Above the Line vs. Below the Line” leadership framework, which distinguishes between open, curious, learning-oriented leadership and defensive, rigid mindsets. Members emphasized the importance of fostering a culture of openness and suggested incorporating this model into board development and evaluation practices. On the topic of AI governance, attendees highlighted the examples of legal and compliance involvement regarding technological advancements and the associated risks. They noted that AI prompts are subject to open records laws and discussed potential concerns about procurement, vendor contracts, and intellectual property risks. Boards should regularly review financial reserves and risk scenarios. Members also reaffirmed the board’s strategic role, cautioning against operational micromanagement and advocating for training on governance

boundaries. A checklist of board responsibilities was shared, covering CEO support, care quality, community needs, and strategic direction. Finally, concerns were raised about the fiscal future of healthcare, rising costs, and the potential collapse of the current model. Board members were urged to stay informed on policy developments and act as ambassadors for sustainable healthcare funding.

Break

VII. Executive Session

At 2:42 PM, the Board went into Executive Session as permitted by the closed meeting exceptions specified on the agenda.

Members of management were excused from the discussion of topics, as necessary.

A. Legal Update on Business Diversity Programs, Presentation on Legal Review of Parkland Minority & Women Owned Business Enterprise (MWBE) Program Review and Availability Study Tex. Gov't Code §551.071

B. Discussion of Master Service Agreement for Physician Services Contract Tex. Gov't Code §551.085

C. Discussion Regarding the Exploration of Strategic Opportunities to Provide New Services to State Psychiatric Hospital Tex. Gov't Code §551.085

Chair adjourned Executive Session and moved into Open Session at 4:32 PM.

VIII. Action Items

A. Board May Take Action on Any Agenda Item(s) Above

B. Consideration and Appropriate Action Regarding the Chief Executive Officer Employment Contract Terms for FY26

Marjorie Petty asked for a motion to Regarding the Chief Executive Officer Employment Contract Terms for a four-year extension ending July 31st 2029, as presented by counsel. Lisa Sutter motioned for approval. Vincent Hall seconded. The motion carried unanimously.

IX. Adjourn

With no further business to discuss, the Chair adjourned the meeting at 4:34 PM.

SO RECORDED:

Marjorie D. Petty
Marjorie D. Petty (Aug 7, 2025 09:58:25 CDT)

Marjorie D. Petty, JD
Chair

Steven Roth
Steven Roth (Aug 2, 2025 11:18:42 CDT)

Steven Roth, JD, MPH
Assistant Secretary

Appendix A (Contracts Reviewed for Appropriate Action)

Item	Contract Type	Service or Product	Supplier	Contract Term	Current Contract Approval Amount Request	New Approved Contract Value	Selection Method	Budgeted?	Business Owner / Dept.	MWBE %	MWBE Gender	MWBE Ethnicity
												June 18, 2025
					Medical Products and Services							
M1	Expense	Mod # 1 MatriDerm Products	Access Pro Medical	7/6/2023 - 7/5/2026	$300,000	$700,000	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	David Alexander / Perioperative Services	N/A	N/A	N/A
M2	Expense	Mod # 1 Unilateral extension funding for blood bank reagents contract	Werfen	9/17/2021 - 9/16/2026	$155,000	$1,503,999	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Scott Hampton / Transfusion Services	N/A	N/A	N/A
M3	Capital	Mod # 4 Benchmark Ultra Plus System	Roche Diagnostics Corporation	11/29/2021 - 6/19/2030	$241,120	$741,162	Sole Source Modification	Yes	Sara Blacketer / Anatomic Pathology	N/A	N/A	N/A
M4	Expense	Epic Boost - General Project Coordination	Epic	6/19/2025 – 12/18/2025	$240,300	$240,300	Sole Source	Yes	Gerry Baker / Revenue Cycle, Finance Administration	N/A	N/A	N/A
M5	Expense	Eligibility Services Secondary Review	Elevate Patient Financial Solutions, LLC	7/1/2025 – 6/30/2030	$1,000,000	$1,000,000	Request for Proposals (Best Value)	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Gerry Baker / Patient Financial Services	0%	N/A	N/A
M6	Capital	Carestation 750 Anesthesia Systems	Datex-Ohmeda, Inc. a GE Healthcare business	Last Signature – 6/27/2026	$323,769	$323,769	GPO Purchase	Yes	Shika Shakelli / Clinical Engineering	0%	N/A	N/A
M7	Capital	Philips IntraSight 7 IVUS systems (2 ea)	Philips Healthcare	Last Signature – 6/27/2026	$338,750	$338,750	GPO Purchase	Yes	Patrick Eaton / Clinical Engineering	0%	N/A	N/A

Construction and Facilities												
C1	Capital	Mod # 1 Garland COPC Renovations	CMC Development & Construction Corp.	12/20/2024 - 12/31/2025	$280,000	$780,000	Non-Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets	Asma Momin / Planning, Design and Construction	83.23%	Male	Black or African American
C2	Capital	GE Definium radiographic rooms	GE Precision Healthcare LLC	Last Signature – 6/27/2026	$544,106	$544,106	GPO Purchase	Yes	Patrick Eaton / Clinical Engineering	0%	N/A	N/A
Information Technology												
IT1	Expense	Mod # 1 Adding Licenses for GEM Hemochron Interface	Abbott Rapid Diagnostic Informatics, Inc.	1/1/2024 - 12/31/2028	$48,922	$886,773	Sole Source Modification	Yes	Peng Lee / Information Technology	N/A	N/A	N/A
IT2	Expense	Mod # 1 AiDoc AI Detection Modules	AiDoc, Inc.	11/1/2021 - 10/31/2027	$606,571	$2,133,483	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets	Greggory Ervin / Information Technology	0%	N/A	N/A
IT3	Revenue: Court Approval	Mod # 4 DCHHS Umbrella Agreement Amendment 2	Dallas County Health and Human Services	10/26/2020 - 9/30/2028	(1,500,000)	($6,095,029)	Sole Source	N/A-Revenue	Cynthia Hamilton and LeMar Oleson / Information Technology	N/A	N/A	N/A
IT4	Expense	Cisco Enterprise Agreement Co-Term SaaS Licenses, Maintenance and Support	Netsync Network Solutions, Inc.	6/30/2025 – 6/29/2030	$18,471,382	$18,471,382	TXMAS or DIR Purchase	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets	Darren Jones / Jeff DeFord / Information Technology	100%	Female	Hispanic
IT5	Expense	Mod # 1 Revuud Epic Analyst Ambulatory/ Kaleidoscope IT Consultants	Revuud Inc	2/17/2025 - 2/16/2026	$236,000	$463,000	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets	Cynthia Hamilton and LeMar Oleson / Information Technology	N/A	N/A	N/A
IT6	Expense	Mod # 6 Testing Solution for Messenger	Spok, Inc.	8/1/2010 - 9/24/2029	$33,252	$2,743,396	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets	Prentis Wright / Information Technology	N/A	N/A	N/A
Hospital Operations												
O1	Expense	Employee Shuttle Services	Cornerstone Parking	7/1/2025 – 6/30/2030	$10,548,365	$10,548,365	Request for Proposals (Best Value)	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets	Kristi Tillery / Police Department	0%	N/A	N/A

Parkland Health
FY2025 Capital Substitution
For June 2025 Board Meeting

Ref #	Division	Project Total	Substitution Amount	Description
1	Surgical Services	$247,000	$247,000	**BK Medical bKActiv Ultrasound**
	Explanation	This request is to add one net new ultrasound machine for the Main OR due downtime of the current systems and multiple surgical service lines requiring simultaneous access to the devices. There are currently three existing units, which are periodically removed from service due to missing buttons, glitching images, and malfunctioning probe inserts. Because parts are not available for purchase, the units are sent to an outside vendor for repair, which has a four to six week turnaround time for repair. Parkland is faced with either operating in a less safe manner or deferring surgical cases when the units are not available. These ultrasound machines are used for real time/interactive imaging during complex surgeries and widely used in multiple specialties, such as surgical oncology, breast oncology, urology, and neurosurgery.		
	Driver(s) of Increased Expense:	Downtime for existing units; multiple service lines requiring access to the devices		
	Description of Item:	High-performance ultrasound imaging system		
2	Facilities	$111,859	$111,859	**Boiler Condensate Return System**
	Explanation	This request is for the replacement of the boiler condensate return system in Linen Services. The condensate return system recovers and returns the hot condensate from steam-using equipment back to the boiler, which maximizes energy savings and reduces costs. The annual average fuel savings from recovering and returning condensate to a boiler can range from 10% to 30%. The existing system, which was installed in 1989, has completely failed and cannot be repaired. Additionally, the lack of a functioning condensate return system has the potential to damage the boilers and components, which will result in extensive repair or replacement of the boilers. If the boilers are not operating, Linen Services will not be able to wash linens, which would need to be sent to a third party to process at a significantly higher cost.		
	Driver(s) of Increased Expense:	Inoperable system		
	Description of Item:	System that collects and returns condensate back to the boiler for reuse as feedwater		
	Grand Total	**$358,859**	**$358,859**	