Minutes of the Board of Managers meeting of the Dallas County Hospital District, held Wednesday, October 29th, 2025, scheduled for 12:50 PM (or immediately following the HOMES meeting) in the WISH 02-175 Executive Conference Room at Parkland Health and via Webex. These minutes do not constitute a certified agenda for the meeting.

I. Attendance and Call to Order

Chair Marjorie Petty noted that a quorum was physically present and called the meeting to order at 12:50 PM.

Board Member attendees included: Lisa Sutter, Todd Furniss, JD, Reina Gonzalez, JD, Farida Minner, RN, Eric G Bing, PhD, MD, Elizabeth Palacios, MD, and Yasmin Simon, JD.

Staff Present (via Webex and in-person) included:

Brad Nitschke, Interim EVP Legal Affairs
Brett Moran, Chief Health Officer
Edmundo Castañeda, EVP & Chief Operating Officer
Felicia Miller, EVP & Chief Talent Officer
Fred Cerise, President & Chief Executive Officer
Ginger Marrow, Dir., Workforce Experience
Jessica Buhite, Magnet Program Manager
Joseph Chang, Chief Medical Officer
Karen Wright, Sr. Dir., PCAPP Nursing Education
Kelly Murphy, Magnet Program Manager
Keri Disney-Story, VP/Clinical Finance
Melanie Roberts, SVP & Chief Compliance and Ethics Officer
Michelle Ng, Administrative Resident
Michael Lane, SVP & Chief Quality and Safety Officer
Miachel Horne, President & CEO Parkland Foundation
Morgan Simmons, Governance Program Coordinator
Rick Humphrey, EVP & Chief Financial Officer
Saul Cordero, SVP & Chief Governance & Strategy Officer
Shauntee Mayfield, VP Chief Experience Officer
Steven Roth, EVP & Chief Legal Officer
Victoria Mora, CEO PCHP

Additional Attendees:
Rev. Carlos Lopez, Parkland Sr. Staff Chaplin (Webex)
Tzeggabrhan Kidane – Commissioner Daniel's Office (Webex)
Andrew Naugle, Milliman (Webex)
Dustin Grzeskowiak, Milliman (Webex)
Jeremy Kush, Milliman (Webex)
John Kasey, Milliman (Webex)

Liz Dickson, PressGaney
Jesse Arter, PressGaney
Erin Eastham, PressGaney
Josh Haynes, PressGaney
Bill Mateja, Outside Counsel

II. Mission Statement

The Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Invocation

Rev. Carlos Lopez offered an invocation at the beginning of the meeting.

IV. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

V. Conflicts of Interest

After reviewing the agenda, the Chair noted there were no conflicts of interest on the agenda.

I. Consent Agenda: Minutes

A. Consideration and Appropriate Action Regarding Minutes 2025-09-23 Budget & Finance Committee

B. Consideration and Appropriate Action Regarding Minutes 2025-09-24 Quality of Care & Patient Safety Committee

C. Consideration and Appropriate Action Regarding Minutes 2025-09-24 Board of Managers Special Session

D. Consideration and Appropriate Action Regarding Minutes 2025-09-24 Board of Managers

II. Consent Agenda: Contracts

A. Consideration and Appropriate Action Regarding Contracts over $200,000 **(See Attached List of Contracts)**

III. Consent Agenda: Other

A. Consideration and Appropriate Action Regarding the Fiscal Year 2026 Annual Audit Plan

B. Consideration and Appropriate Action Regarding Office of Attorney General Grant Submission for the Other Victims Assistance Grant

C. Consideration and Appropriate Action Regarding Infection Prevention Designation to Reflect New Director of Infection Prevention, Debra Culmer

IV. Consent Agenda: Patient Settlements

A. Consideration and Appropriate Action Regarding Patient Settlements

V. Consent Agenda: Medical Executive Committee Items

A. Consideration and Appropriate Action Regarding Medical Executive Committee Resolution for Appointments/Reappointments, Privileges and Staff Status Changes of the Medical Staff and Non-Physician Clinical Providers

Marjorie Petty asked if any items need to be pulled from the consent agenda for further discussion. None were removed. Marjorie asked for a motion to approve the consent agenda. Farida Minner motioned for approval of the consent agenda. Yasmin Simon seconded. The motion carried unanimously.

Marjorie Petty dedicated the October Board meeting to the Parkland Nurses this month in leu of their recent Magnet designation with distinction and their compassionate partnership with the Board to serve patients in a way that is compassionate and meaningful.

VI. Reports Requiring Deliberation(s) or Approval(s)

A. MAGNET Recognition Announcement
Jessica Buhite, Kelly Murphy and Karen Wright, announced that Parkland Health has been officially designated as a Magnet organization with distinction by the American Nurses Credentialing Center (ANCC). This prestigious recognition, achieved on October 20, marks Parkland as only the second organization globally to hold both Magnet with Distinction and Pathway to Excellence designations. The designation reflects Parkland's excellence in nursing care, patient outcomes, and organizational culture. Highlights include a nursing turnover rate of 8.8%, 82.1% of nurses holding BSN or higher degrees, and strong engagement scores. Parkland also received seven exemplars for excellence in areas such as cultural competence, community impact, and surgical quality. The achievement was the result of years of work to improve metrics, culture, and patient experience. Leaders emphasized that Magnet is not a destination but a continuous journey of improvement, with the next review cycle set for 2029.

B. Update and Report Regarding the Naming of Richland Clinic in Honor of Mike A. Myers
Dr. Michael Horne presented an update on the capital campaign supporting the new Richland Clinic Community Health Center in partnership with Dallas College. He announced that $12 million in funding has been secured, with an additional $1 million confirmed and another $1 million pending proposal. A significant portion of the campaign was supported by the Mike A. Myers Foundation. In recognition of this contribution and

Mike Myers' longstanding service to Parkland Health and the Parkland Foundation, the Parkland Health Foundation Board unanimously recommended naming the facility the "Mike A. Myers Community Health Center." Dr. Horne formally requested the Board's consideration and approval of this name.

Marjorie Petty requested a motion for approval. Lisa Sutter motioned for approval regarding the name of Richland Clinic in Mike A. Meyers honor. Farida Minner seconded. The motion passed unanimously.

C. Update and Report by Chief Executive Officer Regarding Operational Performance and Plans

Dr. Fred Cerise provided a year-end financial and operational update. Parkland closed the fiscal year with $223 million in operating income, exceeding the projected $86 million and achieving a 4% margin—well above the typical 0–1% range. This was largely driven by supplemental revenue from government programs. Expenses were higher in employee health benefits, prompting efforts to shift more care internally. Operationally, hospital volumes remained steady, with a deliberate reduction in length of stay and a 75,000 increase in ambulatory visits, resulting in reduced clinical wait times. Dr. Cerise noted a potential $130 million risk in Medicaid DSH funding due to congressional inaction. He also highlighted upcoming strategic planning, including one-on-one board member sessions and the December board meeting focused on capital planning.

D. Annual Engagement Survey Results

The annual employee and provider engagement survey revealed significant year-over-year improvements across multiple dimensions. Employee engagement scores showed upward trends, with registered nurses exceeding national benchmarks in all categories and APRNs surpassing benchmarks in six areas. Key drivers of engagement included perceptions of safety, organizational care for employees, and professional development. While most metrics improved, senior management engagement scores declined, prompting further analysis.

Demographic breakdowns by race, generation, and years of affiliation highlighted areas of strength and opportunity. Provider engagement also rose, with strong alignment to leadership and positive feedback on patient safety goals. Opportunities remain in interdisciplinary communication, psychological safety, and job stress. The survey response rate exceeded national averages, indicating a strong desire among staff to be heard. The team emphasized the importance of building on these gains and continuing to foster a culture of safety, inclusion, and professional growth across the organization.

Break

E. Governance Update and Discussion on Board Self-Assessment Survey Launch and Process

Morgan Simmons and Saul Cordero updated the Board on the timeline for the Board Governance Self-Assessment. This assessment will be used to assist in the analyzing of governance structure and Board competencies.

F. Parkland Community Health Plan Overview

Victoria Mora presented an update on Parkland Community Health Plan (PCHP), highlighting the successful in-sourcing of behavioral health services, effective September 1. This transition ceased reliance on a third-party administrator and marked PCHP's evolution into a fully integrated physical and behavioral health plan. The shift requires hiring approximately 50 new staff, primarily in operations, to support claims processing, provider data management, and configuration—functions previously managed by Cognizant. PCHP is investigating enrollment processes and marketing effectiveness. Financially, the plan faces headwinds due to overlapping administrative costs and lower-than-expected state reimbursement rates. Despite this, PCHP maintains a strong risk-based capital position. Engagement scores rose to 4.28 with a 95% completion rate. Victoria also previewed upcoming transitions in back-office services and legislative engagement ahead of the 2027 HHSC Sunset Review.

VII. Executive Session

At 2:45 PM, the Board went into Executive Session as permitted by the closed meeting exceptions specified on the agenda.

Members of management were excused from the discussion of topics, as necessary.

A. Discussion Regarding New Parkland Health Plan Offering
Tex. Gov't Code §551.085

B. Consultation with Attorney on *US ex rel Chase v. UT Southwestern Medical Center, Parkland Health & Hospital System*, et al. Cause No. 5:23-cv-00381-JKP, In the US District Court, Western District of Texas, San Antonio Division
Tex. Gov't Code §551.071

Chair adjourned Executive Session and moved into Open Session at 3:43 PM.

VIII. Action Items

A. Board May Take Action on Any Agenda Item(s) Above

IX. Adjourn

With no further business to discuss, the Chair adjourned the meeting at 3:43 PM.

SO RECORDED:

Marjorie D. Petty
Marjorie D. Petty (Nov 24, 2025 19:29:01 CST)
Marjorie D. Petty, JD
Chair

Steven Roth
Steven Roth (Nov 20, 2025 14:24:55 CST)
Steven Roth, JD, MPH
Assistant Secretary

Appendix A (Contracts Reviewed for Appropriate Action)

Item	Contract Type	Service or Product	Supplier	Contract Term	Contract Approval Amount Request	New Approved Contract Value	Selection Method	Budgeted?	Business Owner / Dept.	MWBE %	MWBE Gender	MWBE Ethnicity
October 29, 2025												
Medical Products and Services												
M1	Expense	Youth and Family Center (Vivian Fields Middle School) and Mobile Vaccination and Community Wellness Services	Carrollton - Farmers Branch Independent School District	2/1/2026 - 1/31/2027	$0	$0	Contract Award without Competition	N/A-Zero Dollar	James Perez/Clinic Operations	0%	N/A	N/A
M2	Revenue	Telehealth Appointments	The City of Garland, Texas	Last Signature - two-year term	$0	$0	Contract Award without Competition	N/A-Revenue	Molly Case/Virtual Care	N/A	N/A	N/A
M3	Revenue	Mod # 2 Licensed Mental Health Social Workers (LMSW) Services for DART Care	Dallas Area Rapid Transit	11/1/2023-4/30/2026	($217,276)	($1,400,235)	Contract Extension without Competition	N/A-Revenue	Kristin Peterson/Psych Social Work	N/A	N/A	N/A
M4	Expense	DiaSorin Herpes Simplex Virus (HSV) Testing Kits	DiaSorin Molecular LLC	Last Signature - 5-years	$228,000	$570,000	Sole Source	Yes	Kristi Morgan/Scott Hampton/Microbiology Laboratory	N/A	N/A	N/A
M5	Capital	OEC MiniView C-Arms	OEC Medical Systems, Inc., a GE Healthcare business.	Last Signature - 11/13/2026	$288,075	$288,075	GPO Purchase	Yes	Patrick Eaton/Clinical Engineering	N/A	N/A	N/A
M6	Expense	Mod # #2 Magnet Continuity Model, pre-designation & nursing excellence management	HealthLinx	4/19/2019-1/30/2031	$493,025	$837,225	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Kelly Murphy/PCAPP & Nursing Research	N/A	N/A	N/A
M7	Expense	Symplicity Blood Pressure Procedure Products	Medtronic	Last signature - 3 Years	$529,800	$529,800	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	David Alexander/ Cardiac Cath Lab	N/A	N/A	N/A
M8	Capital	Upgrade Siemens Biograph Multi-slice PET/mCT Scanner	Siemens Medical Solutions USA, Inc.	Last Signature - 11/13/2026	$653,120	$653,120	GPO Purchase	Yes	Patrick Eaton/Clinical Engineering	0%	N/A	N/A
M9	Expense	Mod to Add Funds Organ Procurement Expense	Southwest Transplant Alliance	1/1/2020 -No Expiration	$1,400,000	$4,160,000	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Patricia Shirey/Transplant Services	N/A	N/A	N/A
M10	Expense	Mod # 6 Craniomaxillofacial (CMF) Implants	Stryker Sales LLC	11/1/2020 -7/31/2028	$1,000,000	$3,998,000	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Cheston Chan/ Perioperative Services	N/A	N/A	N/A
M11	Expense	Mod # 1 Unilateral notice for 2-year extension	Revvity Health Sciences, Inc.	12/12/2022 -12/11/2027	$935,163	$8,397,391	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Kristian Faulk/Scott Hampton/Pathology	N/A	N/A	N/A

M12	Capital	BKActiv System with Battery and Accessories	GE Medical Systems, Ultrasound & Primary Care Diagnostics, LLC	Last Signature - 11/13/2026	$215,896	$215,896	GPO Purchase	Yes	Andrew Hohman/Clinical Engineering	N/A	N/A	N/A
M13	Capital	Wireless Electroencephalogram System (Air EEG)	Nihon Kohden America, LLC	Last Signature - 9/7/2026	$309,324	$309,324	GPO Purchase	Yes	Andrew Hohman/Clinical Engineering	N/A	N/A	N/A
M14	Expense	Mod # 6 Add Funds Only - Level III Armed Guard Services	Vets Securing America, Inc.	1/1/2022-12/31/2025	$601,572	$5,538,442	Non-Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Marlin Suell/Police Department	0%	N/A	N/A
M15	Expense	Mod # 2 OB/GYN Clinical Coverage for Parkland employees	The University of Texas Southwestern Medical Center	11/1/2025-7/11/2026	$438,400	$3,036,044	Contract Extension without Competition	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Ryan Alcantar/Employee Health Integration	0%	N/A	N/A
Construction and Facilities												
C1	Capital	Triage Facility & Pharmacy Workroom Renovations	GC Legacy Construction LLC	11/1/2025 - 6/30/2026	$1,200,129	$1,200,129	Invitation for Bids	Yes	Paul Woodard/Planning, Design and Construction	35.57%	See Chart	See Chart
C2	Expense: Court Approval	Contract to Purchase ±6.5 Acres of Land - Wilmer, Texas	Wilmer Fulgham 161, L.P.	Upon contact execution - plus 150 days for inspection & closing	$3,423,816	$3,423,816	Real Estate - Exemption	Yes	Beall Carothers/Planning Design & Construction	N/A	N/A	N/A
Information Technology												
IT1	Expense	Satellite TV Service	MJ Electronics LLC	1/1/2026 - 12/31/2031	$399,000	$399,000	Invitation for Bids	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Peng Lee/IT	0%	N/A	N/A
Hospital Operations												
O1	Expense	Mod # 5 extend contract and add funding	Compass Group USA dba Parks Coffee	12/15/2023-6/15/2026	$88,181	$276,681	Contract Extension without Competition	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Multiple Locations/Multiple Locations	0%	N/A	N/A
O2	Expense	Mod to Add Funds 1 Convenience Store Products and Distribution Services	McLane Express dba The C.D. Harnett Company	12/1/2022 -11/30/2027	$1,483,672	$3,155,672	Non-Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Solomon Melesse/Nutrition Services	0%	N/A	N/A
O3	Expense	Mod # 2 Solid Waste Collection, Removal & Disposal	Republic Services Inc.	11/1/2022-10/31/2027	$1,647,000	$3,936,742	Non-Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Eric Walker/Operations Administration	0%	N/A	N/A
O4	Expense	Mod # 1 Fleet Management Automotive Service & Repairs.	AD Auto Enterprises, LLC dba DTX Automotive	6/5/2025-6/4/2028	$200,000	$390,000	Sole Source Modification	Yes	Melvin Jenkins/Fleet Management	N/A	N/A	N/A

Ratification/Deviation/Informational Only												
R1	Expense-Ratification	Vickery Clinic Fire Remediation & Build Back	Blackmon Mooring	7/6/2025 – 10/1/2025	$1,080,000	$1,080,000	Contract Award without Competition	Yes	Michael Wood /Engineering Services	N/A	N/A	N/A
R2	Expense-Ratification	Mod # 1 Solid Waste Collection, Removal & Disposal	Republic Services	11/1/2022–10/31/2027	$153,000	$2,190,742	Request for Proposals (Best Value)	No, funded through substitution	Eric Walker/Operations Administration	0%	N/A	N/A
R3	Expense-Ratification	Mod # 1 OB/GYN Clinical Coverage for Parkland employees	The University of Texas Southwestern Medical Center	7/12/2021–7/11/2026	$185,056	$2,597,644	Sole Source	Yes	Ryan Alcantar/Employee Health Integration	N/A	N/A	N/A
R4	Expense-Ratification	Mod # 5 Add Funds – Level III Armed Guard Services	Vets Securing America, Inc.	1/1/2022–12/31/2025	$718,429	$4,336,870	Request for Proposals (Best Value)	No, funded through substitution	Marlin Suell/Police Department	0%	N/A	N/A
I1	Expense	2026 DART Employee Annual Transit Pass	Dallas Area Rapid Transit (DART)	1/1/2026 – 12/31/2026	$546,435	$546,435	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Tawana McCullough/Office of Talent Management/ Total Rewards	0%	N/A	N/A