Parkland

Board of Managers

Agenda for the ***Board of Managers*** meeting of the Dallas County Hospital District is scheduled for ***Wednesday, September 24, 2025, at 12:50 PM (or immediately following HOMES meeting)*** at 5200 Harry Hines Blvd (WISH Building), Dallas, TX 75235, Conference Room 02-175. (If assistance is needed in locating the room, please see the Administration receptionist on the 4th floor, 04-131.) Videoconferencing access is also possible via Webex. That application is available at https://www.webex.com/downloads.html. Teleconferencing access is possible by calling +1-415-655-0001. Both virtual access forms require inputting (meeting number: 2304 103 6022; meeting password: 1234) to join the meeting. The ***Board of Managers*** reserves the right to exercise discretion and may convene in Executive Session as permitted by Texas Government Code §§551.071 (consultation with attorney), 551.072 (deliberations regarding real estate), 551.074 (personnel matters), 551.076 (deliberations regarding security devices or security audits), 551.078 and/or 551.0785 (deliberations by medical committee or by governmental body that administers a public insurance, health or retirement plan regarding individuals' medical or psychiatric records), 551.085 (deliberation by governing board of certain providers of health care services), 551.087 (deliberation regarding economic development negotiations), 551.088 (deliberation regarding test item); Texas Government Code §418.183 (deliberation of information under §§418.175 – 418.182 for purposes of disaster management or disaster planning); Texas Health & Safety Code §161.032 (medical committee or medical peer review committee records, information or reports; and/or medical committee or medical peer review committee proceedings under Tex. Health & Safety Code Chapter 161 and/or Tex. Occ. Code Chapters 151 and 160); and/or as otherwise authorized by law on any item listed below. The ***Board of Managers*** may consider any of the agenda items in open or executive session and may continue the meeting as necessary to accomplish the business at the time and place designated by the Chair to reconvene.

		PAGE	TIME (MIN)	PRESENTER(S)
I.	**Opening/Call to Order/Determine the Presence of a Quorum Present/Mission Statement/Opening Remarks** ***Advance Wellness | Relieve Suffering | Develop and Educate*** **I CARE** **I**ntegrity **C**ompassion and Collaboration **A**ccountability **R**espect **E**quity The agenda has been developed by the Chief Governance Officer in consultation with the Board Chair and reviewed and affirmed by Counsel.			Chair
	A. Invocation by Rev. Walter White		5	Rev. Walter White
	B. Public Comments Regarding Non-Agenda Items *See public comment registration information and rules at https://www.parklandhospital.com/board-of-managers*			
	C. Public Comments Regarding Agenda Items See public comment registration information and rules at https://www.parklandhospital.com/board-of-managers			
II.	**Consent Agenda: Minutes**			Chair
	A. Consideration and Appropriate Action Regarding Minutes 2025-08-06 Governance, Compliance and Ethics Committee	*8*		
	B. Consideration and Appropriate Action Regarding Minutes 2025-08-06 Talent Development and Executive Compensation Committee	*12*		
	C. Consideration and Appropriate Action Regarding Minutes 2025-08-20 Audit Committee	*17*		
	D. Consideration and Appropriate Action Regarding Minutes 2025-08-26 Budget & Finance Committee	*26*		
	E. Consideration and Appropriate Action Regarding Minutes 2025-08-27 Quality of Care & Patient Safety Committee	*35*		

		PAGE	TIME (MIN)	PRESENTER(S)
	F. Consideration and Appropriate Action Regarding Minutes 2025-08-27 Board of Managers	*41*		
III.	**Consent Agenda: Contracts**			Chair
	A. Consideration and Appropriate Action Regarding Contracts over $200,000 **(See Attached List of Contracts)**	*51*		
IV.	**Consent Agenda: Capital Substitutions**			Chair
	A. Consideration and Appropriate Action Regarding Capital Substitutions **(See Attached List of Substitutions)**	*99*		
V.	**Consent Agenda: Policies**			Chair
	A. Consideration and Appropriate Action Regarding IP 1-00 Authority Statement for Infection Prevention	*102*		
VI.	**Consent Agenda: Other**			Chair
	A. Consideration and Appropriate Action Regarding Dallas College Interlocal Agreement	*112*		
VII.	**Consent Agenda: Medical Executive Committee Items**			Chair
	A. Consideration and Appropriate Action Regarding Medical Executive Committee Resolution for Appointments/Reappointments, Privileges and Staff Status Changes of the Medical Staff and Non-Physician Clinical Providers	*127*		
VIII.	**Public Hearing on the Local Provider Participation Fund (LPPF) Mandatory Payment Assessment**			
	A. Presentation on the Mandatory Rate	*129*	15	Fred Cerise, MD, Keri Disney-Story
	B. Public Comments Regarding the Mandatory Rate and Use of Collected Funds	*138*	5	Chair
	C. Vote on Establishment of the Mandatory Rate for FY25	*139*	1	Chair
IX.	**Reports Requiring Deliberation(s) and/or Possible Action**			
	A. Update and Report by Chief Executive Officer Regarding Operational Performance and Plans	*140*	20	Fred Cerise, MD
	X. Break			Chair
XI.	**Executive Session**			
	A. Final Update and Report on the Strategic Facilities Plan Regarding Potential New Service Lines and Property Acquisition	*142*	60	Blue Cottage of Cannon Design

		PAGE	TIME (MIN)	PRESENTER(S)
	Tex. Gov't Code §§551.072, 551.085			
B.	Update Regarding the Implementation of Recommendations Following the Legal Review of Parkland Minority & Women Owned Business Enterprise Program Tex. Gov't Code §551.071	*143*	60	Colette Holt, Steve Roth, JD
C.	Consultation with Attorney Regarding Litigation for Construction & Design Defect Claims Tex. Gov't Code §551.071	*144*	20	Steve Roth, JD, Brad Nitschke, JD, Marc Gravely, JD
D.	Discussion of Master Service Agreement for Physician Services FY26 Contract Tex. Gov't Code §551.085	*145*	20	Edmundo Castañeda, Joseph Chang, MD, Keri Disney-Story
XII.	**Executive Session – Possible Deliberation**			
A.	Possible Deliberation Regarding Medical Executive Committee Credentialing Report Tex. Health & Safety Code §161.032	*149*		
B.	Possible Deliberation Regarding Delineation of Privileges Tex. Health & Safety Code §161.032			
i.	Neurosurgery	*181*		
ii.	Child Neurology	*192*		
iii.	Non-Physician Clinical Provider Staff Radiology	*199*		
iv.	Cardiology – Triage	*205*		
XIII.	**Reports Requiring Deliberation(s) and/or Possible Action**			Chair
A.	Possible Deliberation Regarding Board of Managers Attendance Report	*222*		
B.	Possible Deliberation Regarding Board of Managers Meeting Evaluation Report	*224*		
XIV.	**Action Items**			Chair
A.	Board May Take Action on Any Agenda Item(s) Above			
XV.	**Adjourn**			Chair
A.	Closing Remarks			
B.	Call to Adjourn			

Item	Contract Type	Service or Product	Supplier	Contract Term	Contract Approval Current Contract Approval Amount Request	New Approved New Approved Contract Value	Selection Method	Budgeted?	Business Owner / Dept.	MWBE %	MWBE Gender	MWBE Ethnicity
												September 24, 2025
Medical Products and Services												
M1	Revenue	Mod # 1 Bio-Medical On-Line Supervision for Emergency Medical System (University Park)	City of University Park, Texas	10/1/2016 - 9/30/2027	($68,102)	($256,840)	Contract Extension without Competition	N/A-Revenue	Melody Gardner / Emergency Services	N/A	N/A	N/A
M2	Capital	ARTEVO 750 Systems	Carl Zeiss Meditec, Inc.	Last Signature - 11/13/2026	$749,343	$749,343	GPO Purchase	Yes	Andrew Hohman / Clinical Engineering	N/A	N/A	N/A
M3	Expense	Mod to Add Funds #1 Investment Management - Internal Portfolio	Hilltop Securities Asset Management	10/16/2021 - 10/15/2027	$770,000	$1,910,000	Non-Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Joe Mayer / Treasury Management	0%	N/A	N/A
M4	Expense	Thyroid Molecular Testing	Interpace Diagnostics Corporation	10/1/2025 - 9/30/2030	$781,000	$781,000	Request for Proposals (Best Value)	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Sara Blacketer/Scott Hampton / Anatomic Pathology	0%	N/A	N/A
M5	Capital	UltraPulse CO_2 Laser System	Lunmenis BE, Inc.	Last Signature - 9/29/2026	$293,899	$293,899	GPO Purchase	Yes	Andrew Hohman / Clinical Engineering	N/A	N/A	N/A
M6	Capital	Mod # 1 Addition of Multi-Script Packaging Lines	Innovation Associates, Inc. d/b/a iARX	4/1/2023 - 4/13/2026	$448,734	$6,606,446	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Carrie Berge / Pharmacy Administration	N/A	N/A	N/A
M7	Expense	InterStim Therapy System	Medtronic	10/1/2025 - 9/30/2030	$1,000,000	$1,000,000	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Cheston Chan / Urology/Perioperative Services	N/A	N/A	N/A
M8	Revenue	Mod # 2 Administrative Services	Parkland Community Health Plan, Inc.	10/1/2021 - 9/30/2026	($2,308,914)	($13,333,914)	N/A-Revenue	N/A-Revenue	Raquel Hardy / Finance	N/A	N/A	N/A
M9	Expense	Mod to Add Funds 1 - Neurovascular Implants	Stryker Neurovascular	1/1/2019 - 12/31/2025	$137,000	$2,285,100	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Shawn Grady / Interventional Radiology	N/A	N/A	N/A

M10	N/A-Revenue	House Staff Services	The University of Texas Southwestern Medical Center	9/1/2025 - 6/30/2036	($8,000,000)	($8,000,000)	N/A-Revenue	N/A-Revenue	Elizabeth Ponce / Graduate Medical Education	N/A	N/A	N/A
M11	Expense	Material Transfer Agreement with Dallas County, Texas, to support the opioid surveillance project	Dallas County Texas	Last Signature - Five Years	$0	$0	Contract Award without Competition	N/A-Zero Dollar	Leticia Blea / Research Administration	N/A	N/A	N/A
M12	Expense	Mobile Vaccination, Sports Physicals, and Community Wellness Services	Dallas Independent School District	Last Signature - 6/30/2026	$0	$0	Contract Award without Competition	N/A-Zero Dollar	James Perez / Clinic Operations	N/A	N/A	N/A
M13	Expense	Mod # 11 Clinical Services - Part A Expense	The University of Texas Southwestern Medical Center	10/1/2014 - 9/30/2026	$283,114	$8,577,514	Sole Source Modification	Yes	Shelia Fisher / Grants Management	N/A	N/A	N/A
M14	Revenue	Mod # 11 Clinical Services - Part B Revenue	The University of Texas Southwestern Medical Center	10/1/2014 - 9/30/2026	($620,000)	($20,096,356)	Sole Source Modification	Legal approved base document, amendment has no changes	Niccole McKinley / WISH Administration	N/A	N/A	N/A
M15	Expense	The County to provide health care services reimbursable by Parkland Health	Dallas County Health & Human Services	10/1/2025 - 9/30/2026	$12,995,315	$12,995,315	Sole Source	Yes	Raquel Hardy / Finance	N/A	N/A	N/A
Construction and Facilities												
C1	Revenue: Court Approval	Avir at Memorial (fka Terrace at Denison) Sub-Sublease	1300 MEMORIAL DR OPCO, LLC, which is a subsidiary of Avir Health Group	Upon execution - 8/31/2027	$0	$0	Real Estate - Exemption	Yes	Beall Carothers / Planning, Design & Construction	N/A	N/A	N/A
C2	Revenue: Court Approval	Avir at River Valley (fka River Valley Health and Rehabilitation) Sub-Sublease	1907 Refinery Rd OPCO, LLC, which is a subsidiary of Avir Health Group	Upon execution - 8/31/2028	$0	$0	Real Estate - Exemption	Yes	Beall Carothers / Planning, Design & Construction	N/A	N/A	N/A
Information Technology												
IT1	Expense	IT Consultants	ReVuud Inc	9/24/2025 - 9/2/2026	$1,570,572	$1,570,572	Contract Award without Competition	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	LeMar Oleson, James Gaston, Adam Taufique, Greggory Ervin, Deborah Johnson, Cynthia Hamilton / Information Technology	N/A	N/A	N/A
Hospital Operations												
O1	Expense	Mod # 7 External Audit Services	Forvis Mazars, LLP	5/17/2025 - 5/16/2026	$683,000	$5,195,743	Non-Sole Source Modification	Yes	Pamela Bryant / Finance Administration	0%	N/A	N/A
O2	Capital	Baxter Patient Care Beds with ReadyConnect Wireless Option	Hill-Rom Company, Inc.	Last Signature - 4/30/2028	$1,577,829	$1,577,829	GPO Purchase	Yes	Patrick Eaton / Clinical Engineering	N/A	N/A	N/A

Parkland Health
FY2025 Capital Substitution
For September 2025 Board Meeting

Ref #	Division	Project Total	Substitution Amount	Description
1	Facilities	$5,782,004	$300,000	Demolition of OK Paper Warehouse/Parking Surface Replacement
	Explanation	The OK Paper Warehouse Demolition & Surface Parking Replacement project was approved to create additional employee parking spaces. The project went out to bid in the Fall of 2023 and was awarded to Phillips-May on 11/02/2023. The City of Dallas required slightly more than 18-months to issue the building and site permits for the project. During this period, the Phillips-May construction material costs increased by $264K for the following: electrical, concrete, earthwork, and fees. During this delay, the city of Dallas changed certain building requirements that added scope to include thicker entrance/exit drive aprons and improvements to the existing lighting along Butler Street.		
	Driver(s) of Increased Expense:	Increased construction material costs for electrical, concrete, earthwork, and fees due to the 18 month lag time in issuance of building/site permits from the City of Dallas		
	Description of Item:	Demolition of warehouse; development of additional employee parking spaces		
2	Facilities	$485,220	$485,220	Irving COPC Roof Replacement
	Explanation	The Irving COPC has encountered numerous issues with its roof since the clinic was built in 2007. The issues with the roof are primarily caused by cracks/shifts in the foundation, which have caused tears in the seams of the roof. After years of foundation movement and legal litigation, the foundation repairs were completed in 2023. The facility is still experiencing numerous leaks each time it rains, resulting in replacement of up to 70 tiles each time. This is disruptive to patient care as sections of the facility can't be used until repairs are made after each event.		
	Driver(s) of Increased Expense:	Foundation issues; tears/cracks in the seams of the roof, which leak each time it rains		
	Description of Item:	Roof replacement		
	Grand Total	**$6,267,224**	**$785,220**	

Invocation

Consideration and Appropriate Action Regarding Minutes 2025-08-06 Governance, Compliance and Ethics Committee

Parkland

MINUTES

Dallas County Hospital District Board of Managers

GCEC
August 6th, 2025

Minutes of the Governance, Compliance and Ethics Committee meeting of the Board of Managers of the Dallas County Hospital District, held Wednesday, August 6th, 2025, scheduled for 12:30 p.m. in the WISH Building Executive Conference Room (02-175) at Parkland Health and via WebEx. These minutes do not constitute a certified agenda from the meeting.

I. Attendance and Call to Order

Committee Chair Reina Gonzalez, JD, noted that a quorum was physically present and called the meeting to order at 12:32 p.m. Committee members; Byron Cryer, MD, Yasmin Simon, JD (via Webex), and Ramon Miguez, PE attended in-person.

Board Member Attendees Included: Vincent Hall, Elizabeth Palacios and Marjorie Petty, JD.

Staff Present (via Webex and in-person) included:

Anika Dachiraju, Governance Intern
Donna Richardson, EVP & CNE
Felicia Miller, EVP & Chief Talent Officer
Jessica Hernandez, SVP & Chief DEI Officer
Mary Lea Holmes, VP & Compliance Oversight
Melanie Roberts, SVP/Chief Compliance & Ethics Officer
Michelle Ng, Administrative Resident
Morgan Simmons, Governance Program Coordinator
Roshan Thayil, Sr. Director Compliance Programs
Shana Garrett, Director Revenue Cycle Comp
Shari Singleton, Dir., Compliance Investigations
Saul Cordero, SVP & Chief Governance & Strategy Officer
Steve Roth, EVP & Chief Legal Officer
Tara DeAndrea, Dir., Compliance program Ops

II. Mission Statement

Committee Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

IV. Conflicts of Interest

After review of the agenda, the Chair noted zero conflicts of interest for Board Members present.

V. Reports requiring Deliberation(s) or Possible Action

A. Presentation of the Fiscal Year 2026 Compliance and Ethics Department Budget

Melanie Roberts presented the fiscal year 2026 Compliance and Ethics Department budget. Melanie reminded the Board that this is important to show annually to demonstrate the Board's commitment to the resources, funding and personnel matters within the department. This upcoming fiscal year portrays slight changes due to market adjustments and vendor contract increases as well.

Reina Gonzalez asked for a motion to recommend the FY26 Budget for approval at the full Board. Ramon Miguez motioned. Byron Cryer seconded the motion. The motion carried unanimously.

B. Presentation of the 2025 Compliance and Ethics Program Auditing Assessment by Forvis-Mazar

Melanie introduced W. Charles Johnson of Forvis Mazars Internal Audit and Enterprise Risk Management. Mr. Johnson presented preliminary findings from a consulting engagement focused on evaluating Parkland's compliance function. The review assessed structure, staffing, audit coordination, and potential overlaps with other assurance groups. Mr. Johnson emphasized that Parkland's compliance function is well-structured, effectively led, and aligned with healthcare industry standards. Benchmarking showed the team is slightly above average in size, with strong coordination across departments. While no major issues were found, minor recommendations were made to enhance role clarity and work plan alignment. Mr. Johnson noted that this review was not a full effectiveness audit but a targeted assessment, and feedback from leadership and documentation supported the positive evaluation.

VI. Executive Session

At 12:42 p.m., the Committee went into executive session to discuss the items on the Executive Session agenda.

Members of management were excused from the discussion of topics as necessary.

A. Receive Report from Chief Compliance and Ethics Officer regarding the 2025 Compliance and Ethics Program Auditing Assessment Conducted by Forvis Mazars
(Tex. Health & Safety Code §§161.032 & 161.0315 and Tex. Occ. Code §160.007)

B. Receive Report from Chief Compliance and Ethics Officer regarding the 2025 Compliance and Ethics Program Functions Assessment Conducted by Ankura
(Tex. Health & Safety Code §§161.032 & 161.0315 and Tex. Occ. Code §160.007)

C. Review and Potential Discussion on the Following Compliance and Ethics Reports
(Tex. Health & Safety Code §§161.032 & 161.0315 and Tex. Occup. Code §160.007)

i. FY25 Compliance Risk Assessment & Enterprise Risk Management Survey
ii. Compliance Committee Structure Revisions
iii. FY26 Compliance Work Plan Focus Areas

D. Institutional Ethics Committee Report
(Tex. Health & Safety Code §§161.032 & 161.0315 and Tex. Occup. Code §160.007)

E. Attorney-Client Privileged & Confidential
Review and Discussion of Quarterly Report of Open Compliance Reviews and Audit Reports
(Tex. Gov't Code §551.071)

F. Consultation with Attorney Regarding Pending Litigation Pertaining to a Retaliation Claim
(Tex. Gov't Code §551.071)

G. Discussion Regarding Report and/or Information Provided by the Chief Compliance & Ethics Officer and Related Items on this Agenda
(Tex. Health & Safety Code §§161.032 & 161.0315 and Tex. Occup. Code §160.007)

Committee Chair Reina Gonzalez, JD, adjourned the Executive Session and moved into Open Session at 2:05 p.m.

VII. Adjourn

With no further business to discuss, Committee Chair Reina Gonzalez, JD, adjourned the meeting at 2:05 p.m.

SO RECORDED:

Reina Gonzalez, JD Committee Chair	Steve Roth, JD, MPH Assistant Secretary

Consideration and Appropriate Action Regarding Minutes 2025-08-06 Talent Development and Executive Compensation Committee

Parkland

MINUTES

Dallas County Hospital District Board of Managers

Minutes of the Talent Development and Executive Compensation Committee meeting of the Board of Managers of the Dallas County Hospital District, held Wednesday, August 6th , 2025, scheduled for 11:00 a.m. in the WISH Building Executive Conference Room (02-175) at Parkland Health and via Webex. These minutes do not constitute a certified agenda from the meeting.

I. Attendance and Call to Order

Committee Chair Lisa Sutter asked Marjorie Petty to chair the meeting in her absence. Marjorie noted a quorum was physically present and called the meeting to order at 11:00 a.m. Committee members Farida Minner, RN, Vincent Hall, Eric G. Bing, MD, and Elizabeth Palacios, MD, were present.

Board Member attendees included: Marjorie Petty, JD and Ramon Miguez, PE.

Staff Present (via Webex and in-person) included:

Anika Dachiraju, Governance Intern
Dan Enright, Director/Talent Mgmt. Analytics
DeLancey Johnson, SVP & Associate Chief Talent Officer
Felicia Miller, EVP & Chief Talent Officer
Fred Cerise, President & Chief Executive Officer
Jessica Hernandez, SVP & Chief DEI Officer
Michelle Ng, Administrative Resident
Melanie Roberts, SVP Chief Compliance and Ethics Officer
Morgan Simmons, Governance Program Coordinator
Saul Cordero, SVP & Chief Governance & Strategy Officer
Shauntee Mayfield, VP Chief Experience Officer
Sean Gorman, Mgr., Communications
Stacy Dorsey, SVP Workforce Strategy
Stephanie Speights, SVP/Talent Mgmt Development
Steven Roth, EVP & Chief Legal Officer
Rick Humphrey, EVP & CFO

II. Mission Statement

Committee Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

IV. Conflicts of Interest

After review of the agenda, the Chair noted zero conflicts of interest for Board Members present.

V. Reports Requiring Deliberation(s) or Approval(s)

A. Office of Talent Management Overview of Department Level Goals and Commitment

Felicia Miller reminded the Board of Parkland's commitment to be the employer of choice for those with a calling to serve through transformational experience. The Office of Talent Management upholds this commitment through recruitment, development, rewards and engagement.

B. Strategic Workforce Planning

Stephanie Speights presented the high school and college workforce development from 2016 to present day. Stephanie reminded the Board of the many opportunities and customized events Parkland holds for youth within the Dallas community such as career/technical education programs, career exposure programs, internships and mentoring events. Stephanie mentioned the Parkland Health Careers Expo will take place on September 13th for grades 8-12. Students will have the opportunity to engage directly with healthcare professionals and learn about the workforce programs at Parkland. Stephanie mentioned that executive succession planning launches in 2026 for the following positions: Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, Chief Nursing Officer, and Chief Talent Officer.

C. Total Rewards Update – Overview of Benefits Management Plan & Compensation Programs

Dr. DeLancey Johnson updated the Board regarding how Parkland Health is implementing strategic changes to its benefits management plan to address cost growth, which has risen from a historical budget of $140–150 million to a projected $204 million. To contain this increase, the organization aims to eliminate external healthcare spending by encouraging employees to utilize Parkland's internal services, such as its employee health center. This approach includes better modeling of financial forecasts, accounting for member growth, and reducing reliance on contract labor. The plan also incorporates targeted cost-management strategies designed to ensure sustainability while maintaining access to essential care through Parkland's integrated programs.

As for compensation, Dr. Johnson reminded the Board that Parkland is focused on equitable access and affordability, ensuring that benefit costs are tiered based on income and do not impose financial hardship on lower-wage employees. The organization is launching an employee wellness committee to improve member experience and tailor

communications for specific employee scenarios, such as maternity or retirement. Parkland is also expanding access to services like colonoscopies and infusion treatments internally which reflect a broader commitment to balancing cost control with employee satisfaction and health outcomes.

Next, Stacy Dorsey presented an update on compensation programs at Parkland. Stacey mentioned that Parkland Health conducts an annual compensation market and equity review to ensure its pay practices remain competitive, equitable, and financially responsible. The review evaluates base pay, shift differentials, and total compensation, aligning with the 50th percentile of market rates. Adjustments are made based on market gaps—5% for clinical roles and 10% for non-clinical roles—and factors like turnover, vacancy rates, and living wage benchmarks. In 2025, bedside nurse pay was found to be appropriately aligned with market rates, while non-bedside nursing and support roles required adjustments. Additionally, Parkland raised its minimum wage to $20/hour, using the MIT living wage calculation for Dallas County, and plans structural changes to address pay compression issues caused by these increases.

D. <u>One Parkland Survey: Results and Latest Participation Totals</u>

Dr. Shauntee Mayfield presented a brief update on the Parkland ONE Survey. Dr. Mayfield mentioned the ONE survey has begun and will continue to be available until August 15th. This survey aims to track the organization's progress in workforce experience and inform leaders on what additional focused efforts are needed. Currently the survey has a participation rate of 59% (as of July 31st) with an overall goal of 85%.

E. <u>Update on Workday Platform Implementation</u>

Dr. DeLancey Johnson updated the Board on the Workday implementation progress. To support implementation, Parkland has recruited ambassadors and conducted executive workshops and surveys to understand user needs and concerns. The new system is expected to eliminate redundant software, reduce manual data entry, and improve onboarding efficiency—resulting in cost savings and faster hiring. The change management strategy emphasizes user experience, aiming to enhance how employees access HR services and interact with technology. Future updates will provide more details as the implementation progresses into full deployment and training phases.

F. <u>Annual Discussion and Review of the Talent Development and Executive Compensation Committee Charter</u>

Saul Cordero reviewed the charter with the Board and mentioned the sole change in language to charter under the section regarding membership. Meetings and minutes. The language will reflect a change from "two other Board members" to "at least two other

Board members" to reflect the opportunity to have larger committee sizes and remain consistent with the other committee charters.

Marjorie requested a motion to recommend the charter for final approval by the full Board. Vincent Hall motioned to approve. Farida Minner seconded the motion. The motion passed unanimously.

Dr. DeLancey Johnson requested another item be considered for approval by the committee regarding Parkland's Disability Plan with proposed amendments. Dr. Johnson reviewed the amendment with the Board and defined the proposed clarifications.

Marjorie requested a motion to recommend this amendment of the Disability Plan to the full Board. Vincent Hall motioned. Eric Bing seconded. The motion passed unanimously.

VI. Executive Session

At 12:04 p.m., the Committee went into executive session to discuss the items on the Executive Session agenda.

Members of management were excused from the discussion of topics as necessary.

A. Review of CEO Duties as Related to FY2026 Goals ***Tex. Government Code §§551.074***

Marjorie Petty, adjourned Executive Session and moved into Open Session at 12:22 p.m.

Marjorie Petty requested a motion to recommend the CEO Duties as Related to FY2026 Goals to the full Board. Eric Bing motioned. Byron Cryer seconded. The motion passed unanimously.

VII. Adjourn

With no further business to discuss, Marjorie Petty adjourned the meeting at 12:22 p.m.

SO RECORDED:

Lisa Sutter Committee Chair	Steve Roth, JD, MPH Assistant Secretary

Consideration and Appropriate Action Regarding Minutes 2025-08-20 Audit Committee

Parkland

MINUTES

Dallas County Hospital District Board of Managers

Audit
August 20th, 2025

Minutes of the Audit Committee meeting of the Board of Managers of the Dallas County Hospital District, held Wednesday, August 20th, 2025, scheduled for 10:00 a.m. in the WISH Building Executive Conference Room (02-175) at Parkland Health and via Webex. These minutes do not constitute a certified agenda from the meeting.

I. Attendance and Call to Order

Committee Chair Todd Furniss, JD, noted that a quorum was physically present and called the meeting to order at 10:00 a.m. Committee members Ramon Miguez, PE, Reina Gonzalez, JD, Yasmin Simon, JD and Elizabeth Palacios, MD, attended in-person.

Board Member attendees included: Marjorie Petty, JD, and Vincent Hall

Staff Present (via Webex and in-person) included:

Amy LaBarge, SVP & Chief Audit Officer
Donna Richardson, EVP & CNE
Edmundo Castaneda, EVP & COO
Felicia Miller, EVP & Chief Talent Officer
Fred Cerise, President & Chief Executive Officer
Keri Disney-Story, VP/Clinical Finance
Michelle Ng, Administrative Resident
Melanie Roberts, Chief Compliance & Ethics Officer (via Webex)
Morgan Simmons, Board Governance Program Coordinator
Saul Cordero, SVP & Chief Governance and Strategy Officer
Steven Roth, EVP Chief Legal Officer
Richard Humphrey, EVP & CFO

Other Attendees:
Charlie Johnson – Forvis Mazars (via Webex)

II. Mission Statement

The Committee Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

IV. Conflicts of Interest

After review of the agenda, the Chair noted zero conflicts of interest for Board Members present.

The Board Chair, Marjorie Petty, made initial remarks regarding committee size and composition. Marjorie stated that the original committee size of three board members will now consist of five in total. The new committee members will be: Ramon Miguez, Reina Gonzalez, Elizabeth Palacios, and Yasmin Simon, in addition to the committee chair, Todd Furniss. Marjorie acknowledged and expressed her appreciation for the committee identifying the conflict of language within the charter. The charter will be amended during this meeting and recommended to the full Board for approval during the August 27th meeting.

V. Audit Committee Key Takeaways

Amy LaBarge presented Key Takeaways for August 2025. Amy presented the Audit Plan progress which is 24% complete and addressed the follow-up issues within the Audit department as of July 2025. Amy mentioned the committee will receive a presentation of the Institute of Internal Auditors Quality Assurance Review by Forvis Mazars and the committee will also deliberate and take action on the FY26 internal audit budget as well.

VI. Reports Requiring Deliberation(s) or Approval(s)

A. External Quality Assessment Report

Mr. Johnson emphasized that Parkland's internal audit function received the highest level of conformance with the Institute of Internal Auditors standards, with all assessed standards rated as "Generally Conforms." This outcome was based on stakeholder interviews, document reviews, and sample work paper evaluations. He highlighted several best practices observed during the review, including the internal audit team's dynamic and regularly updated audit planning process, which allows for flexibility and responsiveness to emerging issues. He also commended the policy implemented by Dr. Cerise requiring executive approval for significant changes to management action plans related to audit recommendations, noting this as a strong example of executive oversight and alignment.

Additionally, Mr. Johnson praised the internal audit team's above-average experience and professional credentials. He recommended that Parkland continue to expand its advisory services, suggesting that such engagements complement the assurance mission and enhance value to both management and the board. He concluded his presentation by expressing appreciation for the opportunity to work with Parkland and invited questions from the committee, offering to clarify any points as needed.

B. Audit Committee Charter

Amy LaBarge introduced the two changes to the Audit Committee Charter. The first change concerning committee composition, changed from the committee consisting of the Chair and two other Board Members to "at least two" other Board Members. This change will now be consistent with the Board Bylaws. The only other change occurred to the Internal Audit section which will now include updated language regarding the professional practices' framework name change. This section will now reflect the name

"The institute of Internal Auditors' International Professional Practices Framework and Global Internal Audit Standards.

Todd Furniss asked for a motion to recommend the Board Audit Committee Charter for Board approval. Ramon Miguez motioned for approval. Elizabeth Palacios seconded. The motion carried unanimously.

C. Internal Audit Department Charter

Amy LaBarge presented the updates on the Internal Audit Charter. The committee reviewed the revised Internal Audit Charter dated July 2025. The updated version introduces several structural, content, and governance enhancements aimed at improving clarity, accountability, and alignment with professional standards. The revised charter features clearer section headings such as Purpose, Scope, and Responsibilities, replacing the previous narrative format. The revised charter introduces the concept of Aligned Assurance, promoting coordination with other assurance functions to maximize coverage and reduce duplication, with an escalation process defined if coordination is insufficient. It also mandates an annual review of the charter by the CAE, followed by review by the Audit Committee and approval by the Board of Managers.

Todd Furniss asked for a motion to recommend the Internal Audit Department Charter for Board approval. Elizabeth Palacios motioned for approval. Ramon Miguez seconded. The motion carried unanimously.

D. Fiscal Year 2025 Audit Plan and 2026 Draft Audit Plan

Amy LaBarge presented the adjustments to the Internal Audit Plan from 2025. Amy noted the original plan was based on 16 budgeted FTEs, but the team has been operating with approximately 11 to 12 FTEs. This staffing level is intentional, as an effort is underway to revise job descriptions to include more IT-related skills. The team has delayed hiring until these changes are finalized to ensure appropriate skill alignment and avoid misaligned expectations for new hires. Due to timing and resource constraints, the team recommended removing five audits from the current plan and reallocating efforts toward supporting Workday implementation. Three full-time FTEs are currently dedicated to assisting with data extraction and loading for Workday, which is considered a critical organizational initiative. Amy also proposed adding two audits, including further support for HCM and potentially payroll, based on emerging needs. The changes to the audit plan were discussed with the executive leadership, who agreed with prioritization and confirmed that the removed audits were of lower strategic importance.

Todd Furniss asked for a motion to recommend the FY25 audit plan adjustments for Board approval. Elizabeth Palacios motioned for approval. Ramon Miguez seconded. The motion carried unanimously.

Amy LaBarge next presented on the FY26 Audit Plan. Amy explained that the current year's audit planning process incorporated feedback from last year's review, as the current year's review is still in progress. Preliminary comments from the ongoing review were considered in shaping the audit list. Input was also gathered through phone calls and discussions with executive leaders and chiefs, drawing on prior audit experience, regulatory research, and professional forums. Topics flagged by agencies such as HHS, OIG, and DOJ were prioritized to ensure readiness for upcoming changes. Consultant resources and required stakeholder input, including from the committee, were also factored into the planning. A preliminary list of potential audits for 2026 was presented, compiled through this comprehensive process. The team requested committee members to review the list and provide feedback on audits to add or remove. It was noted that the list currently exceeds resource capacity by six audits, assuming a staffing level of 14 FTEs. Any additions would require further reductions. The team emphasized that audit execution depends on available documentation, especially for audits involving the health plan, where access is limited and reliant on collaboration.

Todd Furniss asked for a motion to recommend the FY26 audit plan for Board approval. Elizabeth Palacios motioned for approval. Ramon Miguez seconded. The motion carried unanimously.

E. Internal Audit Fiscal Year 2026 Budget

Amy LaBarge presented the project budget for FY26 and mentioned the supplies category is slightly higher than anticipated due to the need for update conference rooms, replacement equipment and continuing education. The FY26 professional fees are like what was presented in 2025 with the addition of Gartner Consulting fees now included. While technology investments are expected to eventually yield productivity gains, such as through AI-driven coding automation, these benefits will take time to materialize. In the short term, expenses will rise due to parallel operations—maintaining current staff while implementing new systems. It was noted that system costs may be lower than FTE expenses, but transitional double costs are unavoidable.

It was suggested that the budget be reassessed to ensure it aligns with the anticipated staffing levels, as current projections may be higher than expected.

Todd Furniss asked for a motion to recommend the FY26 Audit Department Budget for Board approval with the notion that there may be slight changes to the Audit Department Budget as discussed in the meeting which will be brought forth to the full Board on August 27th. Elizabeth Palacios motioned for approval. Ramon Miguez seconded. The motion carried unanimously.

F. Open Session Summary to discuss the following topics:

i. Follow Up Report Status
Amy reported on the follow-up status reports which showed four closed issues resulting in closing out one audit and one action due date change requests were received. The issues involved patient property, patient scheduling and lastly, Lien Waivers during a construction project review.

VII. Executive Session

At 10:48 a.m., the Committee moved into Executive Session as permitted by the closed meeting exceptions specified on the agenda.

Members of management were excused from the discussion of topics as necessary. *Tex. Health & Safety Code* §§161.032 & 161.0315 and *Tex. Occ. Code* §160.007; Tex. Gov't Code §§551.071.

A. Executive Session Summary to discuss following topics:
Tex. Health & Safety Code §§161.032 & 161.0315 and *Tex. Occ. Code* §160.007

i. Contract Labor Audit, Report No. 24-05
Review to provide assurance that the controls established for contract labor invoice reconciliation are operating effectively.

ii. Follow-up Report Status – Executive Session
Update on corrective action plans for audits presented in prior executive session Audit Committee meetings.

B. Discussion regarding report and/or information provided by the Chief Audit Executive and related items on this agenda.
Tex. Health & Safety Code §§161.032 & 161.0315 and *Tex. Occ. Code* §160.007.

C. Consultation with Attorney
Tex. Gov't Code § 551.071.

i. Pending Litigation Pertaining to a Retaliation Claim

ii. Review of Open Litigation, Claims, and Settlements
(See Attached List)

Chair adjourned Executive Session and moved into Open Session at 11:24 am.

The Chair, Todd Furniss, asked for follow-up items from the committee. None were mentioned.

VIII. Action Items

A. Committee may take action on any agenda item(s) above

B. Deliberation and Possible Action on the Audit Committee Charter

C. Deliberation and Possible Action on the Internal Audit Charter

D. Deliberation and Possible Action on the possible adjustment of the Fiscal Year 2025 Audit Plan

E. Deliberation and Possible Action Regarding the Internal Audit Fiscal Year 2026 Budget

IX. Adjourn

With no further business to discuss, the Committee Chair entertained a motion to adjourn the meeting at 11:24 a.m.

SO RECORDED:

_____	_____
Todd Furniss, JD	Steven Roth, JD, MPH
Committee Chair	Assistant Secretary

Active Litigation Matters, August 2025

Construction Cleaning, Inc. v. Dallas County Hospital District
Cause No. CC-24-02035-C, In the County Court at Law No. 4, Dallas County, Texas

Dallas County Hospital District v. Morgan McAnelly, et.al.
Cause No. DC-22-02879, In the 44th District Court, Dallas County, Texas.
On appeal to the 5th Court of Appeals, Dallas, Texas, Cause No. 05-23-01295-CV

Dallas County Hospital District v. Goldwire, et. al.
Cause No. DC-23-01996, In the 68th District Court, Dallas County, Texas

Dallas County Hospital District v. Haley Burr, et. al.
Cause No. DC-23-20781, In the 101st District Court, Dallas County, Texas

Paul Aaron French a.k.a. Michael Vega v. Dallas County, et al.
Cause No. 3:22-CV-02702-E, In the US District Court, Northern District of Texas, Dallas Division

Hyde, Jason J. v. Dallas County, et al.
Cause No. DC-24-18636, In the 134th District Court, Dallas County, Texas

Shamond Lewis v. Dallas County, et al.
Cause No. 3:23-CV-00381-D, In the US District Court, Northern District of Texas, Dallas Division

Oludele Oladoja v. Dr. Zia Rehman
Cause No. 3:24-CV-02709-K-BN, In the US District Court, Northern District of Texas, Dallas Division

Dallas County Hospital District v. BARA, a Joint Venture
Cause No. DC-24-01577, In the 192nd District Court, Dallas County, Texas

Alejandrino Lopez v. Dallas County Hospital District d/b/a Parkland Health System d/b/a Parkland Memorial Hospital
Cause No. 4:25-CV-568, In the US District Court, Eastern District of Texas, Sherman Division

Angelica Reyna v. Parkland Health & Hospital System
Cause No. CC-24-08766-C, In the County Court at Law No. 3, Dallas County, Texas

Brandon Norwood v. Dallas County Hospital District
Cause No. 3:23-CV-01490-S, In the US District Court, Northern District of Texas

Alvah Johnson, Michael Pierce and Theodore Bramble v. Dallas County Hospital District
Cause No. 3:23-CV-01574-N, In the US District Court, Northern District of Texas

Edrise Newton v. Dallas County Hospital District d/b/a Parkland Health & Hospital System
Cause No. 3:24-CV-3008, In the US District Court, Northern District of Texas, Dallas Division

Mitzi Errett v. Parkland Health and Hospital System
Cause No. CC-22-05572-A, In the County Court at Law No. 1, Dallas County, Texas

Kiana Johnson v. Dallas County Hospital District
Cause No. CC-24-01307-B, In the County Court at Law No. 2, Dallas County, Texas

Giovonni Shelton v. Parkland Health
Cause No. 3:24-CV-2190, In the US District Court, Northern District of Texas, Dallas Division

Christopher Jordan Horn v. Kristi Tillery
Cause No. JPC-25-01010-22, In the Justice Court Precinct 2, Place 2 Dallas County, Texas

CURRENT AS OF 8/5/2025
PRINTED 8/7/2025

Consideration and Appropriate Action Regarding Minutes 2025-08-26 Budget & Finance Committee

Parkland

MINUTES

Dallas County Hospital District Board of Managers

Budget and Finance
August 26th, 2025

Minutes of the Budget & Finance Committee meeting of the Dallas County Hospital District, held Tuesday, August 26th, 2025, scheduled for 11:30 AM in the WISH 02-175 Executive Conference Room at Parkland Health and via Webex. These minutes do not constitute a certified agenda from the meeting.

I. Attendance and Call to Order

Committee Chair Ramon Miguez, PE, noted that a quorum was physically present and called the meeting to order at 11:30 a.m. Committee members Vincent Hall, Byron Cryer, MD, Yasmin Simon, JD, and Lisa Sutter attended in person.

Board Member attendees included: Board Chair Marjorie Petty, JD and Reina Gonzalez, JD (via Webex).

Staff Present (via Webex and in-person) included:

Beall Carothers, Director-real Estate
Brett Moran, Chief Health Officer
Edmundo Castaneda, EVP & COO
Fred Cerise, President & Chief Executive Officer
Gerry Baker, SVP Revenue Cycle
Guy Toliver, Dir Inclusion-Supply Diversity
Joe Longo, SVP & Chief Information Officer
Joseph Chang, SVP & Chief Medical Officer
Joe Mayer, Director/Treasury
Keri Disney-Story, VP/Clinical Finance
Lance Mendiola, VP Construction & Real Estate
Michelle Ng, Administrative Resident
Morgan Simmons, Governance Program Coordinator
Pam Bryant, SVP Chief Supply Chain Officer
Rick Humphrey, EVP & Chief Financial Officer
Saul Cordero, SVP & Chief Governance & Strategy Officer
Steven Roth, EVP & Chief Legal Officer

Other Attendees:
Nate Weinstein Osmosis- via Webex

II. Mission Statement

The Committee Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

IV. Conflicts of Interest

After reviewing the agenda, the Chair noted that the board members present had zero conflicts of interest.

A. Reports Requiring Deliberation(s) or Approval(s)

A. Consideration and Appropriate Action Regarding Investment Committee Recommendation – Emerging Markets Equity Managers for the Defined Benefit Plan

Ramon Miguez requested the meeting start with the deliberation and action regarding the Defined Benefit Plan presentation. Parkland Health's Investment Committee is requesting Board approval to invest 4% of its Defined Benefit Pension Plan—approximately $90 million—into emerging markets equity through two selected asset managers: ARGA and Nipun Capital. This change follows the closure of Genesis Investment Management, the previous manager, which led to a temporary shift of assets into a passively managed index fund. Preferring active management in this space, the Committee initiated a search process through its advisory firm, Meketa. The proposed allocation will be split evenly—$45 million to each manager—and can be adjusted or terminated based on future performance. The Board's approval is needed to authorize this reallocation from the current index fund to these two active managers.

Ramon Miguez asked for a motion to approve the Defined Benefit Plan. Yasmin Simon motioned for approval. Vincent Hall seconded. The motion carried unanimously.

B. Consideration and Appropriate Action Regarding Contracts over $200,000

Pam Bryant reviewed the briefing documents for contracts over $200,000. (See Appendix A for these minutes for more specific details on each contract). Pam Bryant presented each contract based on expense, capital, revenue, and selection method (sole source and non-sole source).

The Committee asked questions and received additional information related to the consideration of contracts over $200,000.

Ramon Miguez asked for a motion to approve contracts over $200,000. Yasmin Simon motioned for approval. Vincent Hall seconded. The motion carried unanimously.

C. Update and Review Regarding Parkland Health FY26 Final Budget Presentation
Keri Disney-Story highlighted the FY26 financial outlook and reviewed changes to the information from the initial presentation. Keri informed the Board that since the initial FY26 budget presentation, the most significant change has been the receipt of an additional $46 million from the finalized federal DSH/UC rule, which helped reduce the projected operating loss from $23 million to $3 million. Patient volume projections were also adjusted downward to more realistic levels, particularly for inpatient days and deliveries. Outpatient clinic visits increased slightly due to expanded access efforts. The capital budget grew by about $10 million, including items like roofing and legal settlement remediation. The proposed tax rate for FY26 is slightly lower than FY25, at 0.211, and was well received by county commissioners. Overall, the financial outlook has improved modestly, with a slightly stronger cash position and more flexibility for planned capital investments.

Key Metrics: (Hospital/Parkland Health)

- Total Operating Revenues: $3.135/3.538 billion
- Total Operating Expenses: $3.139/$3.528 billion
- Total Net Income: $113.3/$126.2 million
- Capital Budget: $132.9 million
- Tax Rate: 21.10 cents per $100 valuation

D. Consideration and Appropriate Action Regarding FY26 Budget Resolution
Ramon Miguez asked for a motion to approve the FY26 Budget Resolution. Vincent Hall motioned for approval. Yasmin Simon seconded. The motion carried unanimously. This resolution will proceed to the full Board meeting August 27th for final approval.

E. Update and Report Parkland Financial Performance Presentation
For the month of July, Parkland Health recognized a net income of $3.4M which is $3.6M lower than the budgeted net income of $7.0M and $4.7M unfavorable compared to the prior year's net income of $8.1M. Parkland Health's operating margin and operating cash flow margin for the month of July are (0.9) % and 2.1%, respectively. The operating margin was unfavorable compared to budget of (0.3) % and the operating cash flow margin is unfavorable compared to budget of 3.1%. Parkland Health's operating margin is favorable compared to prior year operating margin of (2.3) % and favorable to the operating cash flow margin of 1.0% from the prior year. Parkland Health's patient cash collections in July were $120.2M, which is higher than budget by $6.7M and $20.1M higher than the prior year. Parkland Health's days cash on hand of 230.5 days for the month is a decrease of 1.7 days compared to prior month of 232.2 days and compared to the prior year July of 211.6 days, an increase of 19.0 days.

In July 2025, Parkland Health experienced a rare unfavorable financial variance, missing its income target by $3.6 million. While actual income was $3.3 million, it fell short of the $7 million budgeted. This was primarily due to rising interest rates, which caused a $2.5 million unrealized loss in the operating fund's investment portfolio, and a $2 million operating loss driven by higher-than-expected salary and benefit expenses. These included a $6 million catch-up in healthcare benefits, market-based salary adjustments, and increased PTO liabilities. Supply costs also rose by $3.7 million, largely due to high surgical volumes and drug expenses. Despite these challenges, strong patient volumes and improved payer mix supported net patient revenue, and the system still expects to end the fiscal year with approximately $85 million in operating income and $190 million in total income.

A. Follow-Up Requests

B. Closing Remarks

C. **Adjourn**

With no further business to discuss, Committee Chair Ramon Miguez, PE, adjourned the meeting at 1:01 pm.

SO RECORDED:

Ramon Miguez, PE Committee Chair	Steven Roth, JD, MPH Assistant Secretary

Appendix A (Contracts Reviewed for Appropiate Action)

Item	Contract Type	Service or Product	Supplier	Contract Term	Current Contract Approval Amount Request	New Approved Contract Value	Selection Method	Budgeted?	Business Owner / Dept.	MWBE %	MWBE Gender	MWBE Ethnicity
												August 27, 2025
					Medical Products and Services							
M1	Expense	Coronary Stents and Accessories	Abbott Laboratories	9/1/2025 – 8/31/2030	$2,250,000	$2,250,000	Request for Proposals (Best Value)	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Cheston Chan / Cardiac Cath Lab	N/A	N/A	N/A
M2	Expense	Mod # 1 Electrophysiology Products and Accessories	Abbott Laboratories	8/19/2021 - 8/18/2026	$1,300,000	$5,800,000	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Tiffany Denkins / Cardiac Lab	N/A	N/A	N/A
M3	Expense	Premium Maintenance for Sterile Processing Equipment	Belimed, Inc.	Last Signature – Two years	$738,888	$738,888	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Travis Kobernick / Clinical Engineering	N/A	N/A	N/A
M4	Expense	Mod # 1 Add Funds only – Outpatient Dialysis Services	Bio-Medical Applications of Texas, Inc.	12/1/2021 - 12/31/2025	$1,800,000	$15,536,933	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Shannan Bradley / Care Management	N/A	N/A	N/A

M5	Expense	Mod # 1 Add Funds Only – Outpatient Dialysis Services – Physician Services	Dallas Nephrology Associates	12/1/2021 - 12/31/2025	$190,000	$1,364,000	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Shannan Bradley / Care Management	N/A	N/A	N/A
M6	Expense	Window Washing Services	CE Advantages	9/1/2025 – 8/31/2030	$1,786,179	$1,786,179	Request for Proposals (Best Value)	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Eric Walker / Environmental Services	35%	Female	Black or African American
M7	Expense	Mod # 1 Unilateral Extension of Referral Lab Agreement with Children's Health	Children's Health Systems of Texas dba Children's Health	9/1/2021 - 8/31/2026	$145,000	$975,000	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Scott Hampton/ Fidel Ramirez / Referral Laboratory	N/A	N/A	N/A
M8	Expense	Cochlear and Bone Anchored Implants	Med El Corporation	8/28/2025 – 8/27/2029	$540,000	$540,000	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Tim Hewitt / Ambulatory Specialties Clinic Admin	N/A	N/A	N/A
M9	Expense	Intraoperative Neuromonitoring (IONM) Service and Disposables	NuVasive Clinical Services Monitoring	Last Signature – 5years	$2,000,000	$2,000,000	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	David Alexander / Main Operating Room	N/A	N/A	N/A

M10	Capital	Gastroscopes, Bronchoscopes & Colonoscopes	Olympus America, Inc.	Last Signature – 9/7/2026	$312,622	$312,622	GPO Purchase	Yes	Shika Shakelli / Clinical Engineering	N/A	N/A	N/A
M11	Expense	Mod # 1 Texas State Legislative Consulting Services	Sabrina T. Brown	9/12/2012 - 8/31/2026	$140,000	$2,239,999	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Katherine Yoder / Legislative Affairs	100%	Caucasian	Female
M12	Capital	Luminos Agile Max Fluoroscopy Machine	Siemens Medical Solutions USA, Inc.	Last Signature – 1 Year from Effective Date	$399,000	$399,000	GPO Purchase	Yes	Patrick Eaton / Clinical Engineering	N/A	N/A	N/A
M13	Expense	Outstationed Eligibility Services	Texas Health & Human Services Commission	9/1/2025 – 8/31/2028	$1,512,840	$1,512,840	Interlocal Agreement	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Gerry Baker / Revenue Cycle	N/A	N/A	N/A
M14	Expense	Elevator Maintenance Agreement	ThyssenKrupp Elevator	11/1/2025 – 10/31/2035	$9,522,551	$9,522,551	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Roderick Stephens / Engineering Services	N/A	N/A	N/A
M15	Revenue	On-Site Telemedicine Services	Texas Woman's University	Last Signature – ten (10) years	$0	$0	Contract Award without Competition	N/A-Zero Dollar	Andrea Johnson / Ambulatory Specialties	N/A	N/A	N/A

Construction and Facilities												
C1	Revenue: Court Approval	Emerald Hills Sub-Sublease	5600 DAVIS BLVD OPCO, LLC, which is a subsidiary of Avir Health Group	Upon execution – 8/31/2026	$0	$0	Real Estate – Exemption	N/A-Revenue	Beall Carothers / Planning, Design & Construction	N/A	N/A	N/A
C2	Revenue: Court Approval	Homestead of Sherman Sub-Sublease	1000 E SARA SWAMY DR OPCO, LLC, which is a subsidiary of Avir Health Group	Upon execution – 8/31/2027	$0	$0	Real Estate – Exemption	N/A-Revenue	Beall Carothers / Planning, Design & Construction	N/A	N/A	N/A
C3	Expense: Court Approval	Mod # 1 - 1st Amendment to Lease Agreement – 601 Clara Barton Blvd, Suite 200, Plaza III, Garland, Texas	PSL Garland MOB, LP	5/1/2020 - 10/31/2032	$1,263,297	$6,571,762	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Beall Carothers / Planning, Design & Construction	N/A	N/A	N/A
C4	Expense: Court Approval	Lease Agreement – Garland Plaza III, Suite 330, 601 Clara Barton Blvd, Garland, Texas	PSL Garland MOB, LP	2/1/2026 – 1/31/2033	$969,066	$969,066	Real Estate – Exemption	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Beall Carothers / Planning, Design & Construction	N/A	N/A	N/A
Ratification/Deviation/Informational Only												
D1	Expense-Approved Deviation	Owner's Representative for Repair of Construction & Design Defects	Adams Management Services Corporation	Last Signature – 7/31/2028	$1,076,400	$1,076,400	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Angelica Flores / Engineering Services	N/A	N/A	N/A

Consideration and Appropriate Action Regarding Minutes 2025-08-27 Quality of Care & Patient Safety Committee

Parkland

MINUTES

Dallas County Hospital District Board of Managers

Quality of Care and Patient Safety
August 27th, 2025

Minutes of the Quality of Care and Patient Safety Committee meeting of the Board of Managers of the Dallas County Hospital District, held Wednesday, August 27th, 2025, scheduled for 10:00 a.m. in the WISH building Executive Conference Room 02-175 at Parkland Health and via Webex. These minutes do not constitute a certified agenda from the meeting.

I. Attendance and Call to Order

Committee Chair Elizabeth Palacios, MD, noted that a quorum was physically present and called the meeting to order at 10:01 a.m. Committee members Eric G. Bing, MD, and Farida Minner, RN attended in person.

Board Member attendees included: Marjorie Petty, JD, Ramon Miguez, PE, and Vincent Hall, and Reina Gonzalez, JD.

Staff Present (via Webex and in-person) included:

Brett Moran, Chief Health Officer
Carmen Bowling, Interim SVP Nursing
Donna Richardson, EVP & Chief Nursing Officer
Dawn Marchetto, SVP/Nursing
Edmundo Castañeda, EVP & Chief Operating Officer
Fred Cerise, President & CEO
Gretchen Blake, VP Quality & Clinical Effectiveness via Webex
James Griffin, President of the Medical Executive Committee
Judy Herrington, SVP Nursing via Webex
Karen Garvey, VP Safety & Clinical Risk Management
Kathleen Doherty, VP Nursing Surgical Services
Maggie Palmer, VP/Medical Staff Professional Services
Marlin Suell, Chief of Police
Michael Lane, SVP & Chief Quality and Safety Officer
Michelle Ng, Administrative Resident
Morgan Simmons, Governance Program Coordinator
Nneka Egbuniwe, VP Deputy General Counsel
Saul Cordero, SVP & Chief Governance & Strategy Officer

Attendees via Webex:

DeLancey Johnson - Senior Vice President, Associate Chief Talent Officer
Elaine Duryea, MD – Service Chief, Obstetrics
Omaira Azizad, MD – Assoc. Chief Quality and Safety Officer; Dir., Anesthesia Quality and Safety

II. Mission Statement

Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

IV. Conflicts of Interest

After review of the agenda, the Chair noted zero conflicts of interest for Board Members present.

V. Executive Session – Quality & Patient Safety Operations Section

At 10:03 a.m. the Committee moved into Executive Session as permitted by the closed meeting exceptions specified on the agenda.

Members of management were excused from the discussion of topics, as necessary.

In executive session, the Committee received the presentation and reports as specified in the posted agenda.

I. Executive Session: Quality & Patient Safety Operations (QSO)

Tex. Health & Safety Code §§161.032 & 161.0315 and Tex. Occupations. Code §160.007

A. **Update and Report by Chief Quality and Safety Officer**
Includes briefing from Executive Quality Committee (EQC)

B. **Review of Safety Event Cause Analysis (CA) Case(s)**
Shared learnings from recent safety event(s) with associated guide

C. **Update and Report Regarding Quality-Related Key Performance Indicators (KPIs)**
Reports for quality improvement project(s) throughout the enterprise

1. Workforce Safety Update
Biannual report on workplace violence and efforts to reduce events

2. Department Performance Improvement Committee (PIC)/ Clinical Quality Committee (CQC) Annual Presentation(s)
Annual report from service lines related to quality and safety
   a. Anesthesia CQC

D. Update and Report Regarding Patient Satisfaction: Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS)
Biannual report for patient satisfaction scores and activities

II. Possible Deliberation Regarding the Following

A. Executive Summaries
Overview of QSO departmental reports

B. Hospital Clinical Excellence Operating Review Update
Monthly update of quality key performance indicators (KPIs) for Inpatient Care

C. Population Health Clinical Excellence Operating Review Update
Monthly update of quality key performance indicators (KPIs) for Population Health

D. Cause Analysis (CA) Log
List of upcoming cause analysis case reviews

E. Quality and Safety Operations FY2026 Annual Budget
Annual summary of QSO budget

F. Update and Report Regarding Contracts Oversight Committee
Biannual summary of quality monitoring for contracted patient services

G. Parkland Policy: IP 1-00 Authority Statement and Program Elements for Infection Prevention – Executive Summary

H. Parkland Policy: IP 1-00 Authority Statement and Program Elements for Infection Prevention – redline version

I. Parkland Policy: IP 1-00 Authority Statement and Program Elements for Infection Prevention – clean version

~ end of Quality Portion of QBOM Agenda

VI. Executive Session: Medical Executive Committee ("MEC")

James D. Griffin, MD, President of the Medical Executive Committee, discussed the items posted on the agenda starting at 11:19 am.

A. Consideration and Appropriate Action Regarding Appointments/Reappointments, Privileges and Staff Status Changes of the Medical Staff and Non-Physician Clinical Providers

1. Medical Staff and Non-Physician Clinical Providers to Parkland Health
   a. Credentialing Report
   b. Delineation of Privileges (DoPs)
      i. Core Privilege FPPE Resolution – Update
      ii. Pathology DoP – Full Revision
      iii. OB/Gyn Triage – Add HIPEC

VII. **Executive Session: Discussion regarding report and/or information provided by the Chief Quality Safety Officer and related items on this agenda.**
The Committee conducted a discussion with the Chief Quality & Safety Officer, SVP, Michael Lane, without other members of management present.

VIII. **Executive Session: Discussion regarding report and/or information provided by the Medical Executive Committee President and related items on this agenda.**
The Committee conducted a discussion with the Medical Executive Committee President, Dr. James Griffin without other members of management present.

Chair adjourned Executive Session and moved into Open Session at 11:57 am.

IX. **Action Items (Open Session)**

A. Consideration and Appropriate Action Regarding: Policy: IP 1-00 Authority Statement and Program Elements for Infection Prevention
B. Consideration and Appropriate Action Regarding Quality & Safety Operations Department FY26 Budget Report
C. Consideration and Appropriate Action Regarding MEC Resolution for Appointments/Reappointments, Privileges and Staff Status Changes of the Medical Staff and Non-Physician Clinical Providers
    1. Credentialing Report
    2. Delineation of Privileges (DoPs)
        a. Core Privilege FPPE Resolution – Update
        b. Pathology DoP – Full Revision
        c. OB/Gyn Triage – Add HIPEC

Eric Bing motioned to approve the Medical Executive Committee Recommendations, Delineation of Privileges, Credentialing Report, Policy Amendments and FY26 Department Budget. Farida Minner seconded the motion. The motion passed unanimously.

X. Follow-Up Requests: None

XI. Closing Remarks

XII. Adjourn

With no further business to discuss, Committee Chair Elizabeth Palacios, MD, adjourned the meeting at 12:06 pm.

SO RECORDED:

_____	_____
Elizabeth Palacios, MD	Steven Roth, JD, MPH
Committee Chair	Assistant Secretary

Consideration and Appropriate Action Regarding Minutes 2025-08-27 Board of Managers

Parkland

MINUTES

Dallas County Hospital District Board of Managers

Board
August 27th, 2025

Minutes of the Board of Managers meeting of the Dallas County Hospital District, held Wednesday, August 27th, 2025, scheduled for 12:50 PM (or immediately following the HOMES meeting) in the WISH 02-175 Executive Conference Room at Parkland Health and via Webex. These minutes do not constitute a certified agenda for the meeting.

I. Attendance and Call to Order

Chair Marjorie Petty noted that a quorum was physically present and called the meeting to order at 12:40 PM.

Board Member attendees included: Vincent Hall, Lisa Sutter, Eric G. Bing, MD, Reina Gonzalez, JD, Farida Minner, RN, Ramon Miguez, PE, Elizabeth Palacios, MD, and Yasmin Simon, JD.

Staff Present (via Webex and in-person) included:

Brett Moran, Chief Health Officer
Brad Nitschke, Associate General Counsel
Donna Richardson, EVP & Chief Nursing Officer
Edmundo Castañeda, EVP & Chief Operating Officer
Fred Cerise, President & Chief Executive Officer
Joseph Chang, Chief Medical Officer
Keri Disney-Story, VP/Clinical Finance
Michelle Ng, Administrative Resident
Michael Lane, SVP & Chief Quality and Safety Officer
Morgan Simmons, Governance Program Coordinator
Rick Humphrey, EVP & Chief Financial Officer
Roshan Thayil, Sr., Director Compliance Programs
Saul Cordero, SVP & Chief Governance & Strategy Officer
Steven Roth, EVP & Chief Legal Officer

Additional Attendees:
Edna Ruano, Government Relations Manager (via Webex)
Socorro Salzar, Dallas County Staffer (via Webex)
Sean Kirkpatrick – Osmosis (via Webex)

II. Mission Statement

The Chair began the meeting by stating the mission statement:
Advance Wellness | Relieve Suffering | Develop and Educate

III. Invocation

Rev. Dr. Pam White offered an invocation at the beginning of the meeting.

IV. Public Comments Regarding Agenda Items

No members of the public registered for comments regarding the agenda items.

V. Conflicts of Interest

After reviewing the agenda, the Chair noted there were no conflicts of interest on the agenda.

I. Consent Agenda: Minutes

A. Consideration and Appropriate Action Minutes 2025-06-11 Audit Committee

B. Consideration and Appropriate Action Minutes 2025-07-22 Facilities Committee

C. Consideration and Appropriate Action Minutes 2025-07-22 Budget & Finance Committee

D. Consideration and Appropriate Action Minutes 2025-07-23 Quality of Care & Patient Safety Committee

E. Consideration and Appropriate Action Minutes 2025-07-23 Board of Managers

II. Consent Agenda: Contracts

A. Consideration and Appropriate Action Regarding Contracts over $200,000 **(See Attached List of Contracts)**

III. Consent Agenda: Patient Settlements

A. Consideration and Appropriate Action Regarding Patient Settlements

IV. Consent Agenda: Policies

A. Consideration and Appropriate Action Regarding: SYS.PI.001 Quality Assessment & Perform Improvement (QAPI) Program

B. Consideration and Appropriate Action Regarding CM-U-12 Utilization Management Plan Pol

V. Consent Agenda: Other

A. Consideration and Appropriate Action Regarding Amendments to the Internal Audit Departm Charter

B. Consideration and Appropriate Action Regarding Amendments to the Board Audit Committe

C. Consideration and Appropriate Action Regarding the Possible Adjustment of the Fiscal Year Audit Plan

D. Consideration and Appropriate Action Regarding Amendments to the Parkland Disability Pla

E. Consideration and Appropriate Action Regarding the Proposed Palomino Place Nursing Hom Resolution and Incumbency

F. Consideration and Appropriate Action Regarding Resolution for The Terrace at Denison Tran

G. Consideration and Appropriate Action Regarding Resolutions for the Terrace at Denison and Meadowbrook Nursing Home Change of Management

H. Consideration and Appropriate Action Regarding Recommendation of the Investment Committee on Emerging Markets Equity Managers for the Defined Benefit Plan

I. Consideration and Appropriate Action Regarding the Appointment of Taylor White to the Parkland Center for Clinical Innovation Board

VI. Consent Agenda: Medical Executive Committee Items

A. Consideration and Appropriate Action Regarding Medical Executive Committee Resolution for Appointments/Reappointments, Privileges and Staff Status Changes of the Medical Staff and Non-Physician Clinical Providers

Marjorie Petty asked for a motion to approve the consent agenda minus item H (the defined benefit plan) and the last contract in appendix A (Adams contract – D1). Vincent Hall motioned for approval of the consent agenda without the aforementioned items. Yasmin Simon seconded. The motion carried unanimously.

Rick Humphrey briefly presented the defined benefit plan and updated the Board on its current state. Brad Nitschke updated the Board on contract D1 regarding the Adam's Management Construction contract.

Marjorie Petty asked for a separate motion to approve the contract and benefit plan that were removed for further discussion. Ramon Miguez motioned for approval. Lisa Sutter seconded. The motion carried unanimously.

VII. Reports Requiring Deliberation(s) or Approval(s)

A. CEO Update on System Operations and Board FY25Q3 Priorities Discussion

In the Q3 update to the Board, Dr. Cerise reported steady progress across key organizational priorities, including a slight improvement in average length of stay, though still above the 6.7-day target. Access to care improved in six of the seven longest-wait clinics, with Southeast lagging due to space constraints. The business continuity planning initiative is advancing, with tailored plans underway for the top 25 departments, emphasizing preparedness amid cybersecurity concerns. Quality metrics for both inpatient and outpatient care, are exceeding goals, particularly in chronic condition management and preventive screenings. Trust and satisfaction scores from the Press Ganey survey showed strong improvements, with employee participation surpassing expectations and scores placing the organization in the top quartile nationally. New nursing-focused metrics were introduced, showing progress but not yet meeting targets. The strategic facilities plan

is on track for completion and final recommendations by September, and many of these priorities will inform the Board's goals for FY2026.

B. Review of Report Regarding Parkland Health FY26 Budget (Final Version)
In the FY26 final budget approval discussion, Keri Disney-Story outlined that while most assumptions remained stable, updated data from July and a significant $46 million increase in Medicare dish payments led to a more favorable financial outlook. The total proposed budget stands at $113 million, largely supported by interest income, though reliance on cash reserves is expected to grow. A 5.91% increase in tax revenue—higher than previous years—was proposed to address financial uncertainties, including potential federal reductions in Medicaid and ACA coverage. Despite a slight decrease in the tax rate, rising property values mean most residents will see higher tax bills. The capital budget also increased by $10 million to cover necessary repairs and protect long-term investments.

Key Metrics: (Hospital/Parkland Health)

- Total Operating Revenues: $3.135/3.538 billion
- Total Operating Expenses: $3.139/$3.528 billion
- Total Net Income: $113.3/$126.2 million
- Capital Budget: $132.9 million
- Tax Rate: 21.10 cents per $100 valuation

Marjorie Petty asked for a motion to approve the Parkland Health FY26 Final Version Budget as presented. Ramon Miguez motioned for approval. Vincent Hall seconded. The motion carried unanimously.

C. Consideration and Appropriate Action Regarding Audit Department FY26 Budget Report
Rick Humphrey presented the Audit Department budget. The internal audit budget for FY26 was finalized and presented following a slight revision from the earlier estimate shared with the audit committee. Initially projected at $2.2 million, the budget was adjusted down to $2.03 million due to a attrition in full-time employees from 16 to 14, aligning with broader organizational efforts to control expenses. Efficiency improvements within the audit department, particularly in streamlining follow-up processes with operational units, are expected to reduce resource demands. These changes reflect a commitment to fiscal responsibility and operational effectiveness.

D. Consideration and Appropriate Action Regarding Quality & Safety Operations Department FY26 Budget Report
The Board has previously reviewed and recommended the Quality & Safety department budget for approval and had no further questions.

E. Consideration and Appropriate Action Regarding Compliance Department FY26 Budget Report
The Board has previously reviewed and recommended the Compliance department budget for approval and had no further questions.

Marjorie Petty asked for a motion to approve the Audit Department, Quality & Safety Operations Department and Compliance Department FY26 Budgets. Ramon Miguez motioned for approval. Lisa Sutter seconded. The motion carried unanimously.

F. Consideration and Appropriate Action Regarding Parkland Health FY26 Budget Resolution

Marjorie Petty asked for a motion to approve the Parkland Health FY26 Final Version Budget resolution as previously presented. Ramon Miguez motioned for approval. Vincent Hall seconded. The motion carried unanimously.

G. Update and Discussion on Board Governance, Board Appointments and 2026 Board Calendar
As a reminder of committee appointments made in April 2025, Chair, Marjorie Petty, presented the 2026 Board Committee assignments. Marjorie also mentioned that Morgan Simmons will provide the 2026 Board calendar and it will be sent out within the next few days. Marjorie reminded the Board that due to recent legislation, committee and board meetings now require a minimum of three business days' notice, impacting agenda preparation timelines, especially for budget and finance meetings. The board will undergo another evaluation starting in October, building on last year's baseline assessment, and a governance-focused retreat is being planned for March 12th or 14th 2026. This retreat will differ from the annual operating plan retreat scheduled for April and will focus on board operations, strengths, and strategic improvements. A potential facilitator with deep institutional knowledge is being considered, though not yet confirmed. Additionally, upcoming board member reappointments and leadership transitions were noted, with nominations for chair and vice chair expected in December and elections in January.

Break

VIII. Executive Session

At 1:55 PM, the Board went into Executive Session as permitted by the closed meeting exceptions specified on the agenda.

Members of management were excused from the discussion of topics, as necessary.

A. Update and Report Regarding Parkland's Cybersecurity Ongoing Initiatives Tex. Gov't Code §551.089

B. Discussion Regarding Contract Between Parkland and UTSW for Physician Services: FY25 Performance to Date and FY26 Contract Tex. Gov't Code §551.085

C. Consultation with Attorney Regarding AG Bondi Memo, Executive Orders and Other Related Matters Tex. Gov't Code §551.071

D. Update and Report Regarding Opioid Settlement Distributions Tex. Gov't Code §551.071

E. Consultation with Attorney Regarding Pending Litigation Pertaining to a Retaliation Claim Tex. Gov't Code §551.071

F. Consultation with Attorney Regarding Potential Updates to Executive Severance Plan Tex. Gov't Code 551.071

G. Consideration and Appropriate Action Regarding Chief Executive Officer FY26 Annual Goals Tex. Gov't Code §551.074

Chair adjourned Executive Session and moved into Open Session at 3:57 PM.

Marjorie Petty asked for a motion to accept the proposed settlements with Purdue Pharma, LP, , Alvogen, Inc., Amneal Pharmaceuticals LLC, Apotex Corp., Hikam Pharmaceuticals, Inc., Indivior, Inc., Viatris Inc. also known as Mylan, Sun Pharmaceuticals, Inc. and Zydus Pharmaceuticals, Inc. ; and authorize the CEO in conjunction with the Chief Legal Officer to execute any release and participation forms, or other associated documents to effectuate the settlements as are necessary. Lisa Sutter motioned for approval. Ramon Miguez seconded. Yasmin Simon abstained from voting on this item due to a potential conflict of interest. The motion carried unanimously.

Marjorie Petty asked for a motion to approve the Executive Severance Resolution. Ramon Miguez motioned for approval. Lisa Sutter seconded. The motion carried unanimously.

Marjorie Petty asked for a motion to approve the Parkland Health FY26 CEO Annual Goals. Ramon Miguez motioned for approval. Lisa Sutter seconded. The motion carried unanimously.

IX. Action Items

A. Board May Take Action on Any Agenda Item(s) Above

X. Adjourn

With no further business to discuss, the Chair adjourned the meeting at 3:57 PM.

SO RECORDED:

Marjorie D. Petty, JD Chair	Steven Roth, JD, MPH Assistant Secretary

Parkland

MINUTES
Dallas County Hospital District Board of Managers

Board
August 27th, 2025

Appendix A (Contracts Reviewed for Appropriate Action)

Item	Contract Type	Service or Product	Supplier	Contract Term	Current Contract Approval Amount Request	New Approved Contract Value	Selection Method	Budgeted?	Business Owner / Dept.	MWBE %	MWBE Gender	MWBE Ethnicity
												August 27, 2025
					Medical Products and Services							
M1	Expense	Coronary Stents and Accessories	Abbott Laboratories	9/1/2025 – 8/31/2030	$2,250,000	$2,250,000	Request for Proposals (Best Value)	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Cheston Chan / Cardiac Cath Lab	N/A	N/A	N/A
M2	Expense	Mod # 1 Electrophysiology Products and Accessories	Abbott Laboratories	8/19/2021 - 8/18/2026	$1,300,000	$5,800,000	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Tiffany Denkins / Cardiac Lab	N/A	N/A	N/A
M3	Expense	Premium Maintenance for Sterile Processing Equipment	Belimed, Inc.	Last Signature – Two years	$738,888	$738,888	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Travis Kobernick / Clinical Engineering	N/A	N/A	N/A
M4	Expense	Mod # 1 Add Funds only – Outpatient Dialysis Services	Bio-Medical Applications of Texas, Inc.	12/1/2021 - 12/31/2025	$1,800,000	$15,536,933	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Shannan Bradley / Care Management	N/A	N/A	N/A
M5	Expense	Mod # 1 Add Funds Only – Outpatient Dialysis Services – Physician Services	Dallas Nephrology Associates	12/1/2021 - 12/31/2025	$190,000	$1,364,000	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Shannan Bradley / Care Management	N/A	N/A	N/A
M6	Expense	Window Washing Services	CE Advantages	9/1/2025 – 8/31/2030	$1,786,179	$1,786,179	Request for Proposals (Best Value)	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Eric Walker / Environmental Services	35%	Female	Black or African American
M7	Expense	Mod # 1 Unilateral Extension of Referral Lab Agreement with Children's Health	Children's Health Systems of Texas dba Children's Health	9/1/2021 - 8/31/2026	$145,000	$975,000	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Scott Hampton/ Fidel Ramirez / Referral Laboratory	N/A	N/A	N/A
M8	Expense	Cochlear and Bone Anchored Implants	Med El Corporation	8/28/2025 – 8/27/2029	$540,000	$540,000	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Tim Hewitt / Ambulatory Specialties Clinic Admin	N/A	N/A	N/A
M9	Expense	Intraoperative Neuromonitoring (IONM) Service and Disposables	NuVasive Clinical Services Monitoring	Last Signature – 5years	$2,000,000	$2,000,000	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	David Alexander / Main Operating Room	N/A	N/A	N/A

M10	Capital	Gastroscopes, Bronchoscopes & Colonoscopes	Olympus America, Inc.	Last Signature – 9/7/2026	$312,622	$312,622	GPO Purchase	Yes	Shika Shakelli / Clinical Engineering	N/A	N/A	N/A
M11	Expense	Mod # 1 Texas State Legislative Consulting Services	Sabrina T. Brown	9/12/2012 - 8/31/2026	$140,000	$2,239,999	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Katherine Yoder / Legislative Affairs	100%	Caucasian	Female
M12	Capital	Luminos Agile Max Fluoroscopy Machine	Siemens Medical Solutions USA, Inc.	Last Signature – 1 Year from Effective Date	$399,000	$399,000	GPO Purchase	Yes	Patrick Eaton / Clinical Engineering	N/A	N/A	N/A
M13	Expense	Outstationed Eligibility Services	Texas Health & Human Services Commission	9/1/2025 – 8/31/2028	$1,512,840	$1,512,840	Interlocal Agreement	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Gerry Baker / Revenue Cycle	N/A	N/A	N/A
M14	Expense	Elevator Maintenance Agreement	ThyssenKrupp Elevator	11/1/2025 – 10/31/2035	$9,522,551	$9,522,551	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Roderick Stephens / Engineering Services	N/A	N/A	N/A
M15	Revenue	On-Site Telemedicine Services	Texas Woman's University	Last Signature – ten (10) years	$0	$0	Contract Award without Competition	N/A-Zero Dollar	Andrea Johnson / Ambulatory Specialties	N/A	N/A	N/A
							Construction and Facilities					
C1	Revenue: Court Approval	Emerald Hills Sub-Sublease	5600 DAVIS BLVD OPCO, LLC, which is a subsidiary of Avir Health Group	Upon execution – 8/31/2026	$0	$0	Real Estate – Exemption	N/A-Revenue	Beall Carothers / Planning, Design & Construction	N/A	N/A	N/A
C2	Revenue: Court Approval	Homestead of Sherman Sub-Sublease	1000 E SARA SWAMY DR OPCO, LLC, which is a subsidiary of Avir Health Group	Upon execution – 8/31/2027	$0	$0	Real Estate – Exemption	N/A-Revenue	Beall Carothers / Planning, Design & Construction	N/A	N/A	N/A
C3	Expense: Court Approval	Mod # 1 - 1st Amendment to Lease Agreement – 601 Clara Barton Blvd, Suite 200, Plaza III, Garland, Texas	PSL Garland MOB, LP	5/1/2020 - 10/31/2032	$1,263,297	$6,571,762	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Beall Carothers / Planning, Design & Construction	N/A	N/A	N/A
C4	Expense: Court Approval	Lease Agreement – Garland Plaza III, Suite 330, 601 Clara Barton Blvd, Garland, Texas	PSL Garland MOB, LP	2/1/2026 – 1/31/2033	$969,066	$969,066	Real Estate – Exemption	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Beall Carothers / Planning, Design & Construction	N/A	N/A	N/A
							Ratification/Deviation/Informational Only					
D1	Expense-Approved Deviation	Owner's Representative for Repair of Construction & Design Defects	Adams Management Services Corporation	Last Signature – 7/31/2028	$1,076,400	$1,076,400	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Angelica Flores / Engineering Services	N/A	N/A	N/A

Consideration and Appropriate Action Regarding Contracts over $200,000

Item	Contract Type	Service or Product	Supplier	Contract Term	Current Contract Approval Amount Request	New Approved Contract Value	Selection Method	Budgeted?	Business Owner / Dept.	MWBE %	MWBE Gender	MWBE Ethnicity
												September 24, 2025
Medical Products and Services												
M1	Revenue	Mod # 1 Bio-Medical On-Line Supervision for Emergency Medical System (University Park)	City of University Park, Texas	10/1/2016 - 9/30/2027	($68,102)	($256,840)	Contract Extension without Competition	N/A-Revenue	Melody Gardner / Emergency Services	N/A	N/A	N/A
M2	Capital	ARTEVO 750 Systems	Carl Zeiss Meditec, Inc.	Last Signature – 11/13/2026	$749,343	$749,343	GPO Purchase	Yes	Andrew Hohman / Clinical Engineering	N/A	N/A	N/A
M3	Expense	Mod to Add Funds #1 Investment Management – Internal Portfolio	Hilltop Securities Asset Management	10/16/2021 - 10/15/2027	$770,000	$1,910,000	Non-Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Joe Mayer / Treasury Management	0%	N/A	N/A
M4	Expense	Thyroid Molecular Testing	Interpace Diagnostics Corporation	10/1/2025 – 9/30/2030	$781,000	$781,000	Request for Proposals (Best Value)	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Sara Blacketer/Scott Hampton / Anatomic Pathology	0%	N/A	N/A
M5	Capital	UltraPulse CO_2 Laser System	Lunmenis BE, Inc.	Last Signature – 9/29/2026	$293,899	$293,899	GPO Purchase	Yes	Andrew Hohman / Clinical Engineering	N/A	N/A	N/A
M6	Capital	Mod # 1 Addition of Multi-Script Packaging Lines	Innovation Associates, Inc. d/b/a iARX	4/1/2023 - 4/13/2026	$448,734	$6,606,446	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Carrie Berge / Pharmacy Administration	N/A	N/A	N/A
M7	Expense	InterStim Therapy System	Medtronic	10/1/2025 – 9/30/2030	$1,000,000	$1,000,000	Sole Source	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Cheston Chan / Urology/Perioperative Services	N/A	N/A	N/A

M8	Revenue	Mod # 2 Administrative Services	Parkland Community Health Plan, Inc.	10/1/2021 - 9/30/2026	($2,308,914)	($13,333,914)	N/A-Revenue	N/A-Revenue	Raquel Hardy / Finance	N/A	N/A	N/A
M9	Expense	Mod to Add Funds 1 - Neurovascular Implants	Stryker Neurovascular	1/1/2019 - 12/31/2025	$137,000	$2,285,100	Sole Source Modification	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	Shawn Grady / Interventional Radiology	N/A	N/A	N/A
M10	N/A-Revenue	House Staff Services	The University of Texas Southwestern Medical Center	9/1/2025 – 6/30/2036	($8,000,000)	($8,000,000)	N/A-Revenue	N/A-Revenue	Elizabeth Ponce / Graduate Medical Education	N/A	N/A	N/A
M11	Expense	Material Transfer Agreement with Dallas County, Texas, to support the opioid surveillance project	Dallas County Texas	Last Signature – Five Years	$0	$0	Contract Award without Competition	N/A-Zero Dollar	Leticia Blea / Research Administration	N/A	N/A	N/A
M12	Expense	Mobile Vaccination, Sports Physicals, and Community Wellness Services	Dallas Independent School District	Last Signature – 6/30/2026	$0	$0	Contract Award without Competition	N/A-Zero Dollar	James Perez / Clinic Operations	N/A	N/A	N/A
M13	Expense	Mod # 11 Clinical Services – Part A Expense	The University of Texas Southwestern Medical Center	10/1/2014 - 9/30/2026	$283,114	$8,577,514	Sole Source Modification	Yes	Shelia Fisher / Grants Management	N/A	N/A	N/A
M14	Revenue	Mod # 11 Clinical Services – Part B Revenue	The University of Texas Southwestern Medical Center	10/1/2014 - 9/30/2026	($620,000)	($20,096,356)	Sole Source Modification	Legal approved base document, amendment has no changes	Niccole McKinley / WISH Administration	N/A	N/A	N/A
M15	Expense	The County to provide health care services reimbursable by Parkland Health	Dallas County Health & Human Services	10/1/2025 – 9/30/2026	$12,995,315	$12,995,315	Sole Source	Yes	Raquel Hardy / Finance	N/A	N/A	N/A
Construction and Facilities												

C1	Revenue: Court Approval	Avir at Memorial (fka Terrace at Denison) Sub-Sublease	1300 MEMORIAL DR OPCO, LLC, which is a subsidiary of Avir Health Group	Upon execution – 8/31/2027	$0	$0	Real Estate – Exemption	Yes	Beall Carothers / Planning, Design & Construction	N/A	N/A	N/A
C2	Revenue: Court Approval	Avir at River Valley (fka River Valley Health and Rehabilitation) Sub-Sublease	1907 Refinery Rd OPCO, LLC, which is a subsidiary of Avir Health Group	Upon execution – 8/31/2028	$0	$0	Real Estate – Exemption	Yes	Beall Carothers / Planning, Design & Construction	N/A	N/A	N/A
Information Technology												
IT1	Expense	IT Consultants	ReVuud Inc	9/24/2025 – 9/2/2026	$1,570,572	$1,570,572	Contract Award without Competition	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.	LeMar Oleson, James Gaston, Adam Taufique, Greggory Ervin, Deborah Johnson, Cynthia Hamilton / Information Technology	N/A	N/A	N/A
Hospital Operations												
O1	Expense	Mod # 7 External Audit Services	Forvis Mazars, LLP	5/17/2025 - 5/16/2026	$683,000	$5,195,749	Non-Sole Source Modification	Yes	Pamela Bryant / Finance Administration	0%	N/A	N/A
O2	Capital	Baxter Patient Care Beds with ReadyConnect Wireless Option	Hill-Rom Company, Inc.	Last Signature – 4/30/2028	$1,577,829	$1,577,829	GPO Purchase	Yes	Patrick Eaton / Clinical Engineering	N/A	N/A	N/A

Board Approval Request For Modification to Contract or Funding

BOM Date: September 24, 2025	**Modification:** Mod # 1 Bio-Medical On-Line Supervision for Emergency Medical System (University Park)	
Business Owner: Melody Gardner	**Business Owner Dept:** Emergency Services	**Contract Number:** POCS-19448 A3
Vendor/Supplier: City of University Park, Texas **Basis of Original Contract Award** N/A-Revenue **Basis of this Modification** Contract Extension without Competition	Current Contract Amount:	($188,738)
Revenue, Expense or Capital: Revenue	Modification # 1 Amount:	($68,102)
Original Start Date: 10/1/2016 **Current Expiration:** 9/30/2025 **Mod Start Date:** 10/1/2025 **Expiration after this Mod:** 9/30/2027	New Contract Amount:	($256,840)

Approvals

Has the final modification been approved by Legal for legal sufficiency?	Yes
Does this modification have an IT Component?	No
Does this modification have a Construction Component?	No

Financial

Is Funding included in the applicable FY Budget?	N/A-Revenue
FTE Impact:	None

Diversity

Current M/WBE Participation?	N/A
M/WBE Race/Ethnicity?	N/A
M/WBE Gender?	N/A

Submitted By (Division VP): Donna Richardson, Executive Vice President, Chief Nursing Executive

Parkland

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

SUBJECT: Mod # 1 Bio-Medical On-Line Supervision for Emergency Medical System (University Park)

VENDOR: City of University Park, Texas

COST:		
	Current Contract Amount:	($188,738)
	Modification # 1:	+ ($68,102)
	Total:	($256,840)

Recommendation
Approve this contract modification to Bio-Medical On-Line Supervision for Emergency Medical System (University Park).

Background
Parkland provides medical control and assistance concerning emergency medical services to various cities within Dallas County through the pre-hospital emergency medical control system known as BioTel. Medical Direction refers to the oversight and supervision of pre-hospital emergency medical services by a licensed physician.

This is a requirement by state law for EMS agencies to have a licensed physician to provide medical supervision and control of EMS services. This includes real time support while they are managing patients in the pre-hospital environment.

It also includes off-line medical direction, which is the development and maintenance of standards and protocols that govern the pre-hospital operations affecting patient care, including the process for monitoring compliance with these standards.

The current BioTel operation at Parkland includes nurses, paramedics, and social workers whose labor expenses are divided between all entities receiving the services. Off-line medical direction costs are contracted by Parkland with The University of Texas Southwestern Medical Center.

Fair and Reasonable Price Determination
-Revenue is based on projected cost per the fiscal year budget.

Financial Forecast

Current Contract Amount	FY2026	FY2027	Total
($188,738)	($33,793)	($34,309)	($256,840)

Document Contact/Author:	Melody Gardner / Kathleen Larry

Parkland

Board Approval Request For Contracts Over $200,000

BOM Date: September 24, 2025	**Product or Service:** ARTEVO 750 Systems	
Business Owner: Andrew Hohman	**Business Owner Dept:** Clinical Engineering	**Contract Number:** POCP-25678
Vendor/Supplier/Contractor: Carl Zeiss Meditec, Inc.	**Source Selection Methodology:** GPO Purchase	**Fair and Reasonable Price Determination:** Adequate Competition

Revenue, Expense or Capital:

Capital

	Contract Dates	Contract Price
Base Term:	Last Signature – 11/13/2026	$749,343
Out Years:	0 Year(s)	+$0
Total:	Last Signature – 11/13/2026	$749,343

Lowest Bidder

Is this contractor the lowest bidder/supplier? GPO Purchase

If not, what premium will be paid for this contract over the lowest bidder? N/A

Approvals

Has the final contract been approved by Legal for legal sufficiency? Yes

Does this contract have an IT Component? No

Does this contract have a Construction Component? No

Financial

Is Funding included in the applicable FY Budget? Yes

FTE Impact: None

Diversity

Potential for M/WBE engagement: Vendor self performs; there are no opportunities through subcontractors, and vendor does not have a corporate plan.

Were M/WBE's Directly Solicited? N/A-no solicitation performed

Number Responding M/WBE's: N/A-no solicitation performed

What % of this contract is M/WBE? N/A

M/WBE Race/Ethnicity? N/A

M/WBE Gender? N/A

Submitted By (Division VP): Lance Mendiola, Vice President, Construction, Facilities, Real Estate

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

Parkland

SUBJECT: ARTEVO 750 Systems

VENDOR: Carl Zeiss Meditec, Inc.

COST:		
	Base Term:	$749,343
	Out Years:	+ $0
	Total:	$749,343

Recommendation
Approve this contract for ARTEVO 750 Systems.

Background
This contract is for the purchase of two ZEISS ARTEVO 750 systems, which are mobile digital ophthalmic surgical microscopes located in the Operating Room and Ambulatory Surgical Center. The microscopes enhance visualization, improves surgical outcomes and provides new control methods for the surgeons. These systems feature seamless integration with the ZEISS digital surgical workflows.

The current systems are 13 and 17-years-old, and both are no longer vendor supported and beyond their anticipated useful life. Replacing these aging devices is necessary to ensure continued functionality and support patient care. We currently have 50 surgical microscopes in inventory, each has a specific configuration for its specified clinical use.

Fair and Reasonable Price Determination
The GPO contract and pricing was obtained in a solicitation process performed by Vizient. The contract negotiator was able to obtain a discount on the equipment off the quote resulting in a 6.68% discount on the equipment, which is 1.28% lower than the average ECRI member facilities. ECRI is a reputable, private benchmarking firm that collects pricing data covering numerous medical services and products.

Financial Forecast

Base Term	FY2026
Equipment / Licenses	$749,343

Document Contact/Author:	Andrew Barter

Board Approval Request For Modification to Contract or Funding

BOM Date: September 24, 2025	**Modification:** Mod to Add Funds #1 Investment Management – Internal Portfolio	
Business Owner: Joe Mayer	**Business Owner Dept:** Treasury Management	**Contract Number:** PONCS-20121 A3
Vendor/Supplier: Hilltop Securities Asset Management **Basis of Original Contract Award** Request for Proposals (Best Value) **Basis of this Modification** Non-Sole Source Modification	BOM Approved Contract Total (9/28/2021): Actions Totaling < $100,000 Amount: Amount: Amount:	$1,140,000
Revenue, Expense or Capital: Expense	Modification that increases contract value to $100,000 more than BOM Approved Contract Total Modification#1 Amount:	$770,000
Original Start Date: 10/16/2021 **Current Expiration:** 10/15/2025 **Mod Start Date:** 10/16/2025 **Expiration after this Mod:** 10/15/2027	New Contract Amount:	$1,910,000

Approvals

Has the final modification been approved by Legal for legal sufficiency?	Legal approved base document, amendment has no changes
Does this modification have an IT Component?	No
Does this modification have a Construction Component?	No

Financial

Is Funding included in the applicable FY Budget?	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.
FTE Impact:	None

Diversity

Current M/WBE Participation?	0%
M/WBE Race/Ethnicity?	N/A
M/WBE Gender?	N/A

Submitted By (Division VP): Keri Disney-Story, SVP Finance

DALLAS COUNTY HOSPITAL DISTRICT PARKLAND HEALTH BOARD BRIEFING DOCUMENT

Parkland

SUBJECT: Mod to Add Funds#1 Investment Management – Internal Portfolio

VENDOR: Hilltop Securities Asset Management

COST:

BOM Approved Contract Total (9/28/2021):	$1,140,000
Action:	
Action:	
Action:	
Mod to Add Funds#1:	+ $770,000
Total:	$1,910,000

Recommendation

Approve this contract modification for Investment Management – Internal Portfolio.

Background

This contract manages the investment of funds on behalf of the Dallas County Hospital District (DCHD) and Parkland Community Health Plan (PCHP) in accordance with Parkland's Investment Policy and the State of Texas Public Funds Investment Act. Since the contract's inception, Parkland's investment balances have doubled and are projected to continue increasing in the coming years. Specifically, DCHD's current investment balance of $1 billion with Hilltop is expected to grow to approximately $1.3 billion over the next two years. As a result of this anticipated growth, annual investment management fees for DCHD are projected to reach $310,000 in FY26 and FY27. Similarly, PCHP's investment portfolio is also expected to increase, with annual fees estimated at $75,000 during the same period.

The Business Owner has elected to exercise the final Unilateral Option Period. Hilltop's fees are 0.03% of invested balances and 0.02% for portfolios over $500 million. The other bidders in the 2021 RFP offered fees of 0.05% or more.

Fair and Reasonable Price Determination

The option period pricing is based on full and open competition.

Financial Forecast

Current Contract Amount	FY2026	FY2027	Total
$1,140,000	$385,000	$385,000	$1,910,000

Document Contact/Author:	Baruh Bosch

Parkland

Board Approval Request For Contracts Over $200,000

BOM Date: September 24, 2025	**Product or Service:** Thyroid Molecular Testing	
Business Owner: Sara Blacketer/Scott Hampton	**Business Owner Dept:** Anatomic Pathology	**Contract Number:** POCS-23051
Vendor/Supplier/Contractor: Interpace Diagnostics Corporation	**Source Selection Methodology:** Request for Proposals (Best Value)	**Fair and Reasonable Price Determination:** Adequate Competition

Revenue, Expense or Capital:

Expense

	Contract Dates	Contract Price
Base Term:	10/1/2025 – 9/30/2028	$468,600
Out Years:	2 Year(s)	+$312,400
Total:	10/1/2025 – 9/30/2030	$781,000

Lowest Bidder

Is this contractor the lowest bidder/supplier? Yes
If not, what premium will be paid for this contract over the lowest bidder? N/A

Approvals

Has the final contract been approved by Legal for legal sufficiency? Yes
Does this contract have an IT Component? Yes; and IT approved
Does this contract have a Construction Component? No

Financial

Is Funding included in the applicable FY Budget? Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.
FTE Impact: None

Diversity

Potential for M/WBE engagement: Vendor self performs; there are no opportunities through subcontractors, and vendor does not have a corporate plan.
Were M/WBE's Directly Solicited? None available, per Supplier Diversity
Number Responding M/WBE's: 0
What % of this contract is M/WBE? 0%
M/WBE Race/Ethnicity? N/A
M/WBE Gender? N/A

Submitted By (Division VP): Jenni Burnes Vice President, Ancillary Services, Operations Administration

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

Parkland

SUBJECT: Thyroid Molecular Testing

VENDOR: Interpace Diagnostics Corporation

COST:

Base Term:	$468,600
Out Years:	+ $312,400
Total:	$781,000

Recommendation
Approve this contract for Thyroid Molecular Testing.

Background
This contract is for thyroid molecular send-out testing services for anatomic pathology, which was obtained through a request for proposal (RFP). These are new services to Parkland that will help determine a more accurate prognosis and treatment plan for thyroid cancers. A total of three vendors submitted a bid, however, one bid was determined to be non-responsive – it did not meet the requirements for the RFP . Interpace offers a unique, dual-platform testing option for indeterminate thyroid nodules that includes next-generation sequencing tests ThyGeNEXT and ThyraMIR to provide further risk classification for indeterminate thyroid nodules and malignancies.

Fair and Reasonable Price Determination

A fair and reasonable price was determined through adequate competition.

Competitive Range				
Vendor	**Key Strengths**	**Key Weaknesses**	**Non-Cost Score**	**Price Differential**
Interpace Diagnostics Corporation	• Works with all insurances and can provide literature in multiple languages for all Parkland Patients. • Alerts Parkland if results are delayed. • Tests on multiple mutations and slides with low cell counts. • Tests at the DNA, RNA and MicroRNA level, making it very sensitive to low expressors	• The company is less well known, brand new for providers, and potentially more of a learning curve	40.60	$0
Vendor B	• Tests at the DNA and RNA level, making it very sensitive to low expressors	• Did not state if consultation is available to help understand the results.	35.92	$40

	• Explicitly states no unexpected bills for patients. • Aligns billing with legal requirements and EOB practices	• Spanish pamphlets are not offered. • Testing interpretation would require additional staff training.		

Interpace Diagnostics was the highest technically rated and the lowest priced. Market research was conducted through ECRI, but there was no data on their end to compare pricing due to this vendor being new to the market. The vendor has provided the District with a reduced rate, and pricing shall remain firm for the duration of the agreement. ECRI is a reputable, private benchmarking firm that collects pricing data covering numerous medical services and products

Financial Forecast

Base Term	FY2026	FY2027	FY2028	FY2029	FY2030	Totals
Expenses / Consumables	$156,200	$156,200	$156,200			$468,600
Totals	$156,200	$156,200	$156,200			$468,600
Out Years	**FY2026**	**FY2027**	**FY2028**	**FY2029**	**FY2030**	**Totals**
Expenses / Consumables				$156,200	$156,200	$312,400
Totals				$156,200	$156,200	$312400
Grand Totals	**$156,200**	**$156,200**	**$156,200**	**$156,200**	**$156,200**	**$781,000**

Document Contact/Author:	Tamisha Smallwood

Parkland

Board Approval Request For Contracts Over $200,000

BOM Date: September 24, 2025	**Product or Service:** UltraPulse CO_2 Laser System	
Business Owner: Andrew Hohman	**Business Owner Dept:** Clinical Engineering	**Contract Number:** POCP-25563
Vendor/Supplier/Contractor: Lunmenis BE, Inc.	**Source Selection Methodology:** GPO Purchase	**Fair and Reasonable Price Determination:** Adequate Competition

Revenue, Expense or Capital:

Capital

	Contract Dates	Contract Price
Base Term:	Last Signature – 9/29/2026	$293,899
Out Years:	0 Year(s)	+$0
Total:	Last Signature – 9/29/2026	$293,899

Lowest Bidder

Is this contractor the lowest bidder/supplier? GPO Purchase
If not, what premium will be paid for this contract over the lowest bidder? N/A

Approvals

Has the final contract been approved by Legal for legal sufficiency? Yes
Does this contract have an IT Component? No
Does this contract have a Construction Component? No

Financial

Is Funding included in the applicable FY Budget? Yes
FTE Impact: None

Diversity

Potential for M/WBE engagement: Vendor self performs; there are no opportunities through subcontractors, and vendor does not have a corporate plan.
Were M/WBE's Directly Solicited? N/A-no solicitation performed
Number Responding M/WBE's: N/A-no solicitation performed
What % of this contract is M/WBE? N/A
M/WBE Race/Ethnicity? N/A
M/WBE Gender? N/A

Submitted By (Division VP): Lance Mendiola, Vice President, Construction, Facilities, Real Estate

Parkland

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

SUBJECT: UltraPulse CO_2 Laser System

VENDOR: Lunmenis BE, Inc.

COST:		
	Base Term:	$293,899
	Out Years:	+ $0
	Total:	$293,899

Recommendation
Approve this contract for UltraPulse CO_2 Laser System.

Background
This contract is for a Lumenis UltraPulse CO_2 Laser System, a high-powered surgical laser used for precise tissue ablation and resurfacing. It includes the laser console, articulated arm, scanner attachments, and integrated touchscreen controls.

Our current UltraPulse laser has become inefficient with a long history of documented problems. This unreliability is causing a departmental and house-wide inability to care for patients needing this service. This is a replacement for this unreliable system. This purchase reflects our commitment to providing high-quality surgical options and keeping pace with clinical demand.

This system is being purchased for use by surgical teams—primarily Burns, Plastic Surgery and dermatology/plastic surgery providers—within the hospital's operating rooms and procedural suites.

Fair and Reasonable Price Determination
The GPO contract and pricing was obtained in a solicitation process performed by Vizient. Market research conducted through ECRI shows that Parkland price is 4.4% lower than the average for other facilities. ECRI is a reputable, private benchmarking firm that collects pricing data covering numerous medical services and products.

Financial Forecast

Base Term	FY2026
Equipment / Licenses	$293,899

Document Contact/Author:	Andrew Barter

Board Approval Request For Modification to Contract or Funding

BOM Date: September 24, 2025	**Modification:** Mod # 1 Addition of Multi-Script Packaging Lines	
Business Owner: Carrie Berge	**Business Owner Dept:** Pharmacy Administration	**Contract Number:** PONCS-22958 A3
Vendor/Supplier: Innovation Associates, Inc. d/b/a iARX **Basis of Original Contract Award** Sole Source **Basis of this Modification** Sole Source Modification	BOM Approved Contract Total (6/28/2023): Actions Totaling < $100,000 Amendment 1: Amendment 2:	$6,128,424 $22,420 $6,868
Revenue, Expense or Capital: Capital	Modification that increases contract value to $100,000 more than BOM Approved Contract Total Modification # 1 Amount:	$448,734
Original Start Date: 4/1/2023 **Current Expiration:** 4/13/2026 **Mod Start Date:** 9/25/2025 **Expiration after this Mod:** 4/13/2026	New Contract Amount:	$6,606,446

Approvals

Has the final modification been approved by Legal for legal sufficiency?	Yes
Does this modification have an IT Component?	No
Does this modification have a Construction Component?	No

Financial

Is Funding included in the applicable FY Budget?	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.
FTE Impact:	None

Diversity

Current M/WBE Participation?	N/A
M/WBE Race/Ethnicity?	N/A
M/WBE Gender?	N/A

Submitted By (Division VP): Carrie Berge, Vice President Pharmacy Svcs, Pharmacy Admin

Parkland

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

SUBJECT: Mod # 1 Addition of Multi-Script Packaging Lines

VENDOR: Innovation Associates, Inc. d/b/a iARX

COST:

BOM Approved Contract Total (6/28/2023):	$6,128,424
Action:	$22,420
Action:	$6,868
Modification # 1:	+ $448,734
Total:	$6,606,446

Recommendation
Approve this contract modification to Addition of Multi-Script Packaging Lines.

Background
As part of strategic initiatives to advance direct-to-patient prescription fulfillment—aimed at improving medication adherence and patient outcomes—the District identified a capacity constraint within the central fill pharmacy that could hinder success. Currently, only two manual packaging stations are equipped to handle patients receiving more than three medications at once. This contract will reconfigure the central fill robotics and packaging systems to expand the number of stations, enabling the pharmacy to meet the growing needs of our current and future patient population. This contact modification is only for the one-time purchase of additional packaging lines and installation.

Fair and Reasonable Price Determination
This is a sole-source item that the District has previously purchased. Based on historical pricing, the current prices remain consistent with those paid during the initial phase of the expansion that began in 2024, without adjustments for inflation.

Financial Forecast

Current Contract Amount	FY2025	FY2026	Total
$6,128,424	$29,288	$448,734	$6,606,446

Sole Source Justification
This contract is for a good or service for which there is only one acceptable source. The products/services are additions or modifications to existing systems or equipment where there are no substitute or interchangeable components, software, or maintenance sources, and compatibility is paramount. Specifically, the system is part of an automated robotics and fill system with patents and integrations exclusive to iARX.

Document Contact/Author:	Steven Riddiough, JD, MBA, Contract Manager

Board Approval Request For Contracts Over $200,000

BOM Date: September 24, 2025	**Product or Service:** InterStim Therapy System	
Business Owner: Cheston Chan	**Business Owner Dept:** Urology/Perioperative Services	**Contract Number:** POCP-25598
Vendor/Supplier/Contractor**:** Medtronic	**Source Selection Methodology:** Sole Source	**Fair and Reasonable Price Determination:** Market Price

Revenue, Expense or Capital:

Expense

	Contract Dates	Contract Price
Base Term:	10/1/2025 – 9/30/2028	$600,000
Out Years:	2 Year(s)	+$400,000
Total:	10/1/2025 – 9/30/2030	$1,000,000

Lowest Bidder

Is this contractor the lowest bidder/supplier? N/A-Sole Source
If not, what premium will be paid for this contract over the lowest bidder? N/A

Approvals

Has the final contract been approved by Legal for legal sufficiency? Yes
Does this contract have an IT Component? No
Does this contract have a Construction Component? No

Financial

Is Funding included in the applicable FY Budget? Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.
FTE Impact: None

Diversity

Potential for M/WBE engagement: Interlocal Agreement- Exempt
Were M/WBE's Directly Solicited? N/A-no solicitation performed
Number Responding M/WBE's: N/A-no solicitation performed
What % of this contract is M/WBE? N/A
M/WBE Race/Ethnicity? N/A
M/WBE Gender? N/A

Submitted By (Division VP): David Alexander, Senior Vice President, Nursing, Executive Nursing Leadership

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

Parkland

SUBJECT: InterStim Therapy System

VENDOR: Medtronic

COST:		
	Base Term:	$600,000
	Out Years:	+ $400,000
	Total:	$1,000,000

Recommendation
Approve this contract for InterStim Therapy System.

Background
This contract is for Medtronic's InterStim Therapy System, which is used to treat bladder and bowel incontinence in Urology. A small, implanted device delivers electrical pulses to the sacral nerve. This stimulation can improve bladder and bowel control by suppressing unwanted contractions and improving the communication between the brain, bladder, and bowel.

Fair and Reasonable Price Determination
Although the item being purchased is a sole source for the reasons discussed below, it is sold in substantial quantities in the commercial marketplace. Market research conducted through ECRI shows that the Parkland price is average compared to other member hospitals. ECRI is a reputable, private benchmarking firm that collects pricing data covering numerous medical services and products.

Financial Forecast

Base Term	**FY2026**	**FY2027**	**FY2028**	**FY2029**	**FY2030**	**Totals**
Expenses / Consumables	$200,000	$200,000	$200,000			$600,000
Out Years	**FY2026**	**FY2027**	**FY2028**	**FY2029**	**FY2030**	**Totals**
Expenses / Consumables				$200,000	$200,000	$400,000
Grand Totals	**$200,000**	**$200,000**	**$200,000**	**$200,000**	**$200,000**	**$1,000,000**

Sole Source Justification

This contract is for a good or service for which it is impractical to obtain competition. Implants, heart valves, bone screws, prosthetics, etc., are patient care devices and are exempt.

Document Contact/Author:	Andrea Henley

Board Approval Request For Modification to Contract or Funding

BOM Date: September 24, 2025	**Modification:** Mod # 2 Administrative Services	
Business Owner: Raquel Hardy	**Business Owner Dept:** Finance	**Contract Number:** PONCS-20157 A4
Vendor/Supplier: Parkland Community Health Plan, Inc. **Basis of Original Contract Award** N/A-Revenue **Basis of this Modification** Contract Extension without Competition	BOM Approved Contract Total (9/25/2024):	($11,025,000)
Revenue, Expense or Capital: Revenue	Modification # 2 Amount:	($2,308,914)
Original Start Date: 10/1/2021 **Current Expiration:** 9/30/2025 **Mod Start Date:** 10/1/2025 **Expiration after this Mod:** 9/30/2026	New Contract Amount:	($13,333,914)

Approvals

Has the final modification been approved by Legal for legal sufficiency?	Legal approved base document, amendment has no changes
Does this modification have an IT Component?	No
Does this modification have a Construction Component?	No

Financial

Is Funding included in the applicable FY Budget?	N/A-Revenue
FTE Impact:	None

Diversity

Current M/WBE Participation?	N/A
M/WBE Race/Ethnicity?	N/A
M/WBE Gender?	N/A

Submitted By (Division VP): Richard Humphrey, Executive Vice President & Chief Financial Officer

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

Parkland

SUBJECT: Mod # 2 Administrative Services

VENDOR: Parkland Community Health Plan, Inc.

COST:

BOM Approved Contract Total (9/25/2024):	($11,025,000)
Modification # 2:	+ ($2,308,914)
Total:	($13,333,914)

Recommendation
Approve this contract modification to Administrative Services.

Background
The Administrative Services Agreement provides for Parkland to be reimbursed by Parkland Community Health Plan, Inc. (PCHP) for the actual costs of services provided by Parkland's Finance & Treasury, Compliance, Facilities, Government Relations, Internal Audit, Information Technology, Legal Affairs, OTM, Population Health, Risk Management, and Supply Chain Departments. The costs are verified through PCHP and Parkland Finance. The contract automatically renews for one-year periods unless terminated by either party.

Fair and Reasonable Price Determination
–Revenue is based on projected cost per the fiscal year budget.
.

Financial Forecast

Current Contract Amount	FY2026	Total
($11,025,000)	($2,308,914)	($13,333,914)

Sole Source Justification
This contract is for services for which it is impractical to obtain competition. The contract is an Agreement which is between Parkland and one of its affiliates. The affiliate for this contract is Parkland Community Health Plan, Inc.

Document Contact/Author:	Kathleen Larry

Parkland

Board Approval Request For Modification to Contract or Funding

BOM Date: September 24, 2025	**Modification:** Mod to Add Funds 1 Neurovascular Implants	
Business Owner: Shawn Grady	**Business Owner Dept:** Interventional Radiology	**Contract Number:** POCP-18506 A9
Vendor/Supplier: Stryker Neurovascular **Basis of Original Contract Award** Sole Source **Basis of this Modification** Sole Source Modification	BOM Approved Contract Total (7/24/2024):	$2,148,100
	Actions Totaling < $100,000 Amount:	$0
Revenue, Expense or Capital: Expense	Modification that increases contract value to $100,000 more than BOM Approved Contract Total Modification # 1 Amount:	$137,000
Original Start Date: 1/1/2019 **Current Expiration:** 12/31/2025 **Mod Start Date:** 9/24/2025 **Expiration after this Mod:** 12/31/2025	New Contract Amount:	$2,285,100

Approvals

Has the final modification been approved by Legal for legal sufficiency?	Yes
Does this modification have an IT Component?	No
Does this modification have a Construction Component?	No

Financial

Is Funding included in the applicable FY Budget?	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.
FTE Impact:	None

Diversity

Current M/WBE Participation?	N/A
M/WBE Race/Ethnicity?	N/A
M/WBE Gender?	N/A

Submitted By (Division VP): Jenni Burnes, Vice President, Ancillary Services, Operations Administration

Parkland

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

SUBJECT: Mod # 1 Neurovascular Implants

VENDOR: Stryker Neurovascular

COST:

BOM Approved Contract Total (7/24/2024):	$2,148,100
Action:	$0
Modification # 1:	+ $137,000
Total:	$2,285,100

Recommendation
Approve this contract modification to Neurovascular Implants.

Background
This contract facilitates the procurement of neurovascular coils and related accessories used in the treatment of acute ischemic stroke. These Stryker products are specifically designed to remove intracranial blood clots and manage hemorrhagic events. Due to increased usage, we're allocating additional funding to support purchases through the end of the contract term.

Fair and Reasonable Price Determination
Although the item being purchased is a sole source for the reasons discussed below, this item is sold in substantial quantities in the commercial marketplace. Market research conducted through ECRI shows that the Parkland price aligns with other member hospitals. ECRI is a reputable, private benchmarking firm that collects pricing data covering numerous medical services and products.

Financial Forecast

Current Contract Amount	FY2025	FY2026	Total
$2,148,100	$11,417	$125,583	$2,285,100

Sole Source Justification
This contract is for a good or service for which it is impractical to obtain competition. Implants, heart valves, bone screws, prosthetics, etc., are patient care devices and are exempt.

Document Contact/Author:	William Jones

Parkland

Board Approval Request For Contracts Over $200,000

BOM Date: September 24, 2025	**Product or Service:** House Staff Services	
Business Owner: Elizabeth Ponce	**Business Owner Dept:** Graduate Medical Education	**Contract Number:** PONCS-18118 A3
Vendor/Supplier/Contractor: The University of Texas Southwestern Medical Center	**Source Selection Methodology:** N/A-Revenue	**Fair and Reasonable Price Determination:** N/A-Revenue

Revenue, Expense or Capital:

Revenue

	Contract Dates	Contract Price
Base Term:	9/1/2025 – 6/30/2036	($8,000,000)
Out Years:	0 Year(s)	+$0
Total:	9/1/2025 – 6/30/2036	($8,000,000)

Lowest Bidder

Is this contractor the lowest bidder/supplier? N/A-Revenue
If not, what premium will be paid for this contract over the lowest bidder? N/A

Approvals

Has the final contract been approved by Legal for legal sufficiency? Yes
Does this contract have an IT Component? No
Does this contract have a Construction Component? No

Financial

Is Funding included in the applicable FY Budget? N/A-Revenue
FTE Impact: None

Diversity

Potential for M/WBE engagement: N/A-Revenue
Were M/WBE's Directly Solicited? N/A-no solicitation performed
Number Responding M/WBE's: N/A-no solicitation performed
What % of this contract is M/WBE? N/A
M/WBE Race/Ethnicity? N/A
M/WBE Gender? N/A

Submitted By (Division VP): Joseph Chang, Senior Vice President, Chief Medical Officer

Parkland

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

SUBJECT: House Staff Services

VENDOR: The University of Texas Southwestern Medical Center

COST:

Base Term:	($8,000,000)
Out Years:	+ $0
Total:	($8,000,000)

Recommendation
Approve this contract for House Staff Services.

Background
The Dallas County Hospital District d/b/a Parkland Health ("Parkland") employs House Staff in The University of Texas Southwestern Medical Center ("UT Southwestern") sponsored Graduate Medical Education programs.

If for any reason the entity to which a Parkland employed House Staff member is assigned refuses to reimburse Parkland, this Agreement formalizes the ability of Parkland to invoice the equivalent amount to the appropriate UT Southwestern Clinical Department.

In addition, this Agreement formalizes the ability of Parkland to invoice a UT Southwestern Clinical Department as necessary and instructed by the leadership of that Clinical Department.

Fair and Reasonable Price Determination
N/A – Revenue

Financial Forecast

Base Term	FY2025	FY2026	Totals
Revenue	($800,000)	($7,200,000)	($8,000,000)

Document Contact/Author:	Elizabeth Ponce / Kathleen Larry

Parkland

Board Approval Request For Contracts Over $200,000

BOM Date: September 24, 2025	**Product or Service:** Interlocal and Material Transfer Agreement with Dallas County, Texas, to support the opioid surveillance project	
Business Owner: Leticia Blea	**Business Owner Dept:** Research Administration	**Contract Number:** POCR-25335
Vendor/Supplier/Contractor: Dallas County Texas	**Source Selection Methodology:** Contract Award without Competition	**Fair and Reasonable Price Determination:** N/A- Zero Dollar

Revenue, Expense or Capital:

Expense

	Contract Dates	Contract Price
Base Term:	Last Signature – Five Years	$0
Out Years:	0 Year(s)	+0
Total:	Last Signature **–** Five Years	$0

Lowest Bidder

Is this contractor the lowest bidder/supplier? N/A-Interlocal Agreement

If not, what premium will be paid for this contract over the lowest bidder? N/A

Approvals

Has the final contract been approved by Legal for legal sufficiency? Yes

Does this contract have an IT Component? No

Does this contract have a Construction Component? No

Financial

Is Funding included in the applicable FY Budget? N/A-Zero Dollar

FTE Impact: None

Diversity

Potential for M/WBE engagement: Interlocal Agreement- Exempt

Were M/WBE's Directly Solicited? N/A-no solicitation performed

Number Responding M/WBE's: N/A-no solicitation performed

What % of this contract is M/WBE? N/A

M/WBE Race/Ethnicity? N/A

M/WBE Gender? N/A

Submitted By (Division VP): Susan Partridge, Vice President, Clinical Research

Parkland

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

SUBJECT: Interlocal and Material Transfer Agreement with Dallas County, Texas, to support the opioid surveillance project

VENDOR: Dallas County Texas

COST:		
	Base Term:	$0
	Out Years:	+ 0
	Total:	$0

Recommendation
Approve this Interlocal and Interlocal and Material Transfer Agreement with Dallas County, Texas, to support the opioid surveillance project.

Background
Parkland Health Correctional Health Services will participate in an intergovernmental partnership with Dallas County Health and Human Services (DCHHS) to supply de-identified urine specimens for non-commercial opioid surveillance and trend analysis. These specimens are otherwise scheduled for disposal and will be picked up weekly by a dedicated courier from DCHHS.

Fair and Reasonable Price Determination
This is a no-cost agreement with mutual operational benefit. Each party bears its own expenses. No procurement funds are exchanged.

Financial Forecast

Base Term	FY2025-FY2030	Totals
Zero Dollar	$0	$0

Contract Award without Competition Justification
We are not procuring goods or services. This is an interlocal agreement for cooperation between two governmental entities.

Document Contact/Author:	Leticia Blea

Parkland

Board Approval Request For Contracts Over $200,000

BOM Date: September 24, 2025	**Product or Service:** Mobile Vaccination, Sports Physicals, and Community Wellness Services	
Business Owner: James Perez	**Business Owner Dept:** Clinic Operations	**Contract Number:** POCS-24785
Vendor/Supplier/Contractor: Dallas Independent School District	**Source Selection Methodology:** Contract Award without Competition	**Fair and Reasonable Price Determination:** N/A

Revenue, Expense or Capital:

Expense

	Contract Dates	Contract Price
Base Term:	Last Signature – 6/30/2026	$0
Out Years:	0 Year(s)	+$0
Total:	Last Signature – 6/30/2026	$0

Lowest Bidder

Is this contractor the lowest bidder/supplier? N/A-Interlocal Agreement

If not, what premium will be paid for this contract over the lowest bidder? N/A

Approvals

Has the final contract been approved by Legal for legal sufficiency? Yes

Does this contract have an IT Component? No

Does this contract have a Construction Component? No

Financial

Is Funding included in the applicable FY Budget? N/A-Zero Dollar

FTE Impact: None

Diversity

Potential for M/WBE engagement: Interlocal Agreement- Exempt

Were M/WBE's Directly Solicited? N/A-no solicitation performed

Number Responding M/WBE's: N/A-no solicitation performed

What % of this contract is M/WBE? N/A

M/WBE Race/Ethnicity? N/A

M/WBE Gender? N/A

Submitted By (Division VP): Francesco Mainetti, Interim Senior Vice President, Transformational Initiative, Operations Administration

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

Parkland

SUBJECT: Mobile Vaccination, Sports Physicals, and Community Wellness Services

VENDOR: Dallas Independent School District

COST:		
	Base Term:	$0
	Out Years:	+ $0
	Total:	$0

Recommendation
Approve this contract for Mobile Vaccination, Sports Physicals, and Community Wellness Services.

Background
The mobile immunization team travels to selected Dallas Independent School District (DISD) locations, providing all CDC-recommended childhood vaccines and sports physicals at no cost to the students/parents. Community Health Services has a goal to expand community access points for health screenings and financial eligibility assessments to high-risk, vulnerable populations in Dallas County, as indicated through the Community Health Needs Assessments (CHNA). Reaching the families of kids in the DISD is an important part of this effort.

Fair and Reasonable Price Determination
N/A

Financial Forecast

Base Term	FY2025	FY2026	Totals
N/A – Zero Dollar	$0	$0	$0

Contract Award without Competition Justification
We are not procuring goods or services – this is an interlocal agreement for cooperation between two governmental entities.

Document Contact/Author:	James Perez / Kathleen Larry

Parkland

Board Approval Request For Modification to Contract or Funding

BOM Date: September 24, 2025	**Modification:** Mod # 11 Clinical Services – Part A Expense	
Business Owner: Shelia Fisher	**Business Owner Dept:** Grants Management	**Contract Number:** POCS-18134 A7
Vendor/Supplier: The University of Texas Southwestern Medical Center **Basis of Original Contract Award** Sole Source **Basis of this Modification** Sole Source Modification	BOM Approved Contract Total (09/25/2024):	$8,294,400
	Actions Totaling < $100,000 Amount: Amount: Amount:	 $X $X $X
Revenue, Expense or Capital: Expense	Modification that increases contract value to $100,000 more than BOM Approved Contract Total Modification # 11 Amount:	 $283,113.50
Original Start Date: 10/1/2014 **Current Expiration:** 9/30/2025 **Mod Start Date:** 10/1/2025 **Expiration after this Mod:** 9/30/2026	New Contract Amount:	$8,577,513.50

Approvals

Has the final modification been approved by Legal for legal sufficiency?	Legal approved base document, amendment has no changes
Does this modification have an IT Component?	No
Does this modification have a Construction Component?	No

Financial

Is Funding included in the applicable FY Budget?	Yes
FTE Impact:	None

Diversity

Current M/WBE Participation?	N/A
M/WBE Race/Ethnicity?	N/A
M/WBE Gender?	N/A

Submitted By (Division VP): Keri Disney-Story, SVP, Finance

Parkland

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

SUBJECT: Mod # 11 Clinical Services – Part A Expense

VENDOR: The University of Texas Southwestern Medical Center

COST:

BOM Approved Contract Total (09/25/2024):	$8,294,400
Modification #?:	$X
Modification #?:	$X
Modification #?:	$X
Modification # 11:	+ $283,113.50
Total:	$8,577,513.50

Recommendation
Approve this contract modification to Clinical Services – Part A Expense.

Background
UT Southwestern provides staff to perform clinical services at Parkland for Epilepsy, Poison Center, and Family Planning departments. Parkland obtains grants to provide these services and reimburses UT Southwestern to cover the cost of staffing expenses.

Fair and Reasonable Price Determination
The Fair Market Value (FMV) of these services is evaluated on an annual basis by an external third-party identified through Parkland's vendor selection process in accordance with institutional policies & procedures and regulatory requirements. Funds are budgeted to cover the expenses of this contract.

Financial Forecast

Component	Total
Epilepsy Grant 1.1	$8,000
Poison Center 1.2	$200,000
Poison Center 1.2.1	$25,000
Family Planning 1.3.1	$148,971
Family Planning 1.3.2	#$409,483
Post Natal Nurse Home Visit 1.3.3	$42,500
Mobile Preventive Health Unit	$47,500

Current Contract Amount	FY2025	FY2026	Total
$8,294,400	$881,454	$956,954	$10,141,808

Sole Source Justification
This contract is for a good or service for which it is impractical to obtain competition. The contract is an Interlocal Agreement which is between local government entities or political subdivisions of the state of Texas to carry out a governmental purpose. Examples are contracts with UT, the City of Dallas, Dallas County, etc. that serve our governmental purpose of providing care to the indigent. The government entity for this contract is The University of Texas Southwestern Medical Center.

Document Contact/Author:	Kathy Spears/ Shelia Fisher

Parkland

Board Approval Request For Modification to Contract or Funding

BOM Date: September 24, 2025	**Modification:** Mod # 11 Clinical Services – Part B Revenue	
Business Owner: Niccole McKinley	**Business Owner Dept:** WISH Administration	**Contract Number:** POCS-18134A7
Vendor/Supplier: The University of Texas Southwestern Medical Center **Basis of Original Contract Award** N/A-Revenue **Basis of this Modification** Sole Source Modification	BOM Approved Contract Total (09/25/2024):	($19,476,356)
Revenue, Expense or Capital: Revenue	Modification # 11 Amount:	($620,000)
Original Start Date: 10/1/2014 **Current Expiration:** 9/30/2025 **Mod Start Date:** 10/1/2025 **Expiration after this Mod:** 9/30/2026	New Contract Amount:	($20,096,356)

Approvals

Has the final modification been approved by Legal for legal sufficiency?	Legal approved base document, amendment has no changes
Does this modification have an IT Component?	No
Does this modification have a Construction Component?	No

Financial

Is Funding included in the applicable FY Budget?	N/A-Revenue
FTE Impact:	None

Diversity

Current M/WBE Participation?	N/A
M/WBE Race/Ethnicity?	N/A
M/WBE Gender?	N/A

Submitted By (Division VP): Donna Richardson, Executive Vice President, Chief Nursing Executive

Parkland

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

SUBJECT: Mod # 11 Clinical Services – Part B Revenue

VENDOR: The University of Texas Southwestern Medical Center

COST:

BOM Approved Contract Total (09/25/2024):	($19,476,356)
Modification # 11:	+ $620,000)
Total:	($20,096,356)

Recommendation
Approve this contract modification to Clinical Services – Part B Revenue.

Background
Parkland provides Labor & Delivery Certified Nurse Midwives (CNM) that provide services to UT Southwestern patients. UT Southwestern bills the patient's payors and pays Parkland a contracted amount for the services provided by the nurse midwives.

Fair and Reasonable Price Determination
Contract represents neither a financial gain nor loss for Parkland. The revenue is reimbursed for Parkland staff that is dedicated to these services.

Revenue covers internal costs for 11.60 FTEs

Revenue:

CNM Offset	$2,129,236	Salary, Benefits, and CME for 11.60 FTEs

Parkland permits UT Southwestern to bill, collect and retain third party reimbursement for the professional services of Labor & Delivery Certified Nurse Midwives. UT Southwestern compensates Parkland for this right to bill CNM services in Labor & Delivery.

Financial Forecast

Current Contract Amount	FY2026	Total
($19,476,356)	($620,000)	($20,096,356)

Sole Source Justification
This contract is for a good or service for which it is impractical to obtain competition. The contract is an Interlocal Agreement which is between local government entities or political subdivisions of the state of Texas to carry out a governmental purpose. Examples are contracts with UT, the City of Dallas, Dallas County, etc. that serve our governmental purpose of providing care to the indigent. The government entity for this contract is The University of Texas Southwestern Medical Center.

Document Contact/Author:	Kathy Spears/Niccole McKinley

Parkland

Board Approval Request For Contracts Over $200,000

BOM Date: September 24, 2025	**Product or Service:** The County to provide health care services reimbursable by Parkland Health	
Business Owner: Raquel Hardy	**Business Owner Dept:** Finance Administration	**Contract Number:** PONCS-25718
Vendor/Supplier/Contractor: Dallas County Health & Human Services	**Source Selection Methodology:** Sole Source	**Fair and Reasonable Price Determination:** Prices Established by Law or Regulation

Revenue, Expense or Capital:

Expense

	Contract Dates	Contract Price
Base Term:	10/1/2025 – 9/30/2026	$12,995,315
Out Years:	0 Year(s)	+0
Total:	10/1/2025 – 9/30/2026	$12,995,315

Lowest Bidder

Is this contractor the lowest bidder/supplier? N/A-Sole Source
If not, what premium will be paid for this contract over the lowest bidder? N/A

Approvals

Has the final contract been approved by Legal for legal sufficiency? Yes
Does this contract have an IT Component? No
Does this contract have a Construction Component? No

Financial

Is Funding included in the applicable FY Budget? Yes
FTE Impact: None

Diversity

Potential for M/WBE engagement: Interlocal Agreement- Exempt
Were M/WBE's Directly Solicited? N/A-no solicitation performed
Number Responding M/WBE's: N/A-no solicitation performed
What % of this contract is M/WBE? N/A
M/WBE Race/Ethnicity? N/A
M/WBE Gender? N/A

Submitted By (Division VP): Pamela Bryant, Senior Vice President, Chief Supply Chain Officer

DALLAS COUNTY HOSPITAL DISTRICT PARKLAND HEALTH BOARD BRIEFING DOCUMENT

Parkland

SUBJECT: The County to provide health care services reimbursable by Parkland Health

VENDOR: Dallas County Health & Human Services

COST:		
	Base Term:	$12,995,315
	Out Years:	+ 0
	Total:	$12,995,315

Recommendation
Approve this interlocal agreement with The County to provide health care services reimbursable by Parkland Health.

Background
Each fiscal year, the Dallas County Health Department submits a budget outlining reimbursable services. This budget is reviewed and approved by Parkland's Vice President of Finance and the Senior Vice President of Population Health. While Dallas County is responsible for delivering basic health services to its residents, Parkland reimburses the County for designated costs associated with these services. The County invoices Parkland monthly, reflecting actual incurred expenses.

Fair and Reasonable Price Determination
Parkland reimburses the County for the salaries and supplies for each department, net of any revenues received by the County. A detailed budget is provided to Parkland annually, and the amount of this contract is a not-to-exceed price. Parkland reviews Dallas County Health Department supporting documentation to ensure invoiced amounts are reasonable and reimbursable per the agreement.

Financial Forecast

Base Term	FY2026
Expenses	$12,995,315

Sole Source Justification
The contract is an Interlocal Agreement which is between local government entities or political subdivisions of the state of Texas to carry out a governmental purpose. Examples are contracts with UTSW, the City of Dallas, Dallas County, etc. that serve our governmental purpose of providing care to the indigent.

Document Contact/Author:	Terence Durham

Parkland

Board Approval Request For Contracts Over $200,000

BOM Date: September 24, 2025	**Product or Service:** Avir at Memorial (fka Terrace at Denison) Sub-Sublease	
Business Owner: Beall Carothers	**Business Owner Dept:** Planning, Design & Construction	**Contract Number:** NF-25764
Vendor/Supplier/Contractor: 1300 MEMORIAL DR OPCO, LLC, which is a subsidiary of Avir Health Group	**Source Selection Methodology:** Real Estate – Exemption	**Fair and Reasonable Price Determination:** Market Price

Revenue, Expense or Capital:

Revenue: Court Approval

	Contract Dates	Contract Price
Base Term:	Upon execution – 8/31/2027	$0
Out Years:	0 Year(s)	+$0
Total:	Upon execution – 8/31/2027	$0

Lowest Bidder

Is this contractor the lowest bidder/supplier? N/A-Real Estate
If not, what premium will be paid for this contract over the lowest bidder? N/A

Approvals

Has the final contract been approved by Legal for legal sufficiency? Yes
Does this contract have an IT Component? No
Does this contract have a Construction Component? No

Financial

Is Funding included in the applicable FY Budget? N/A-Revenue
FTE Impact: None

Diversity

Potential for M/WBE engagement: N/A-Real Estate
Were M/WBE's Directly Solicited? N/A-no solicitation performed
Number Responding M/WBE's: N/A-no solicitation performed
What % of this contract is M/WBE? N/A
M/WBE Race/Ethnicity? N/A
M/WBE Gender? N/A

Submitted By (Division VP): Lance Mendiola, Vice President, Construction, Facilities, Real Estate

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

Parkland

SUBJECT: Avir at Memorial (fka Terrace at Denison) Sub-Sublease

VENDOR: 1300 MEMORIAL DR OPCO, LLC, which is a subsidiary of Avir Health Group

COST:		
	Base Term:	$0
	Out Years:	+ $0
	Total:	$0

Recommendation
Approve this contract for Avir at Memorial (fka Terrace at Denison) Sub-Sublease .

Background
This is a Quality Incentive Payment Program ("QIPP") nursing facility sub-sublease transaction similar to other QIPP sub-sublease agreements previously approved by the Parkland Board of Managers and Commissioners Court. A new sub-sublease will be entered into as a part of the sub-sublease and operation of the facility by Parkland Health from 1300 MEMORIAL DR OPCO, LLC, which is a subsidiary of Avir Health Group. A new sub-sublease is needed because ownership and management of the facility has changed to Avir Health Group.

Fair and Reasonable Price Determination
All rental payments are the responsibility of the management company per the terms of the separate management agreement.

Financial Forecast

Base Term	All Years
Base Rental Payments	$0

Under the terms of the sub-sublease agreement, it should be noted that the agreement is structured to automatically renew on an annual basis on September 1, 2027, unless terminated by either party. The parties have the right to terminate the agreement with or without cause by providing a minimum of 60 days written notice (without cause) and 30 days (with cause).

For the purposes of this document, the sub-sublease term is contemplated to commence upon execution by the parties with an expiration of August 31, 2027, continuing on a yearly basis thereafter unless terminated per the terms of the agreement.

Sole Source Justification
N/A – Real estate exemption

Document Contact/Author:	Beall Carothers, Director Real Estate Development

Board Approval Request For Contracts Over $200,000

BOM Date: September 24, 2025	**Product or Service:** Avir at River Valley (fka River Valley Health and Rehabilitation) Sub-Sublease	
Business Owner: Beall Carothers	**Business Owner Dept:** Planning, Design & Construction	**Contract Number:** NF-25763
Vendor/Supplier/Contractor: 1907 Refinery Rd OPCO, LLC, which is a subsidiary of Avir Health Group	**Source Selection Methodology:** Real Estate – Exemption	**Fair and Reasonable Price Determination:** Market Price

Revenue, Expense or Capital:

Revenue: Court Approval

	Contract Dates	Contract Price
Base Term:	Upon execution – 8/31/2027	$0
Out Years:	0 Year(s)	+$0
Total:	Upon execution – 8/31/2027	$0

Lowest Bidder

Is this contractor the lowest bidder/supplier? N/A-Real Estate
If not, what premium will be paid for this contract over the lowest bidder? N/A

Approvals

Has the final contract been approved by Legal for legal sufficiency? Yes
Does this contract have an IT Component? No
Does this contract have a Construction Component? No

Financial

Is Funding included in the applicable FY Budget? N/A-Revenue
FTE Impact: None

Diversity

Potential for M/WBE engagement: N/A-Real Estate
Were M/WBE's Directly Solicited? N/A-no solicitation performed
Number Responding M/WBE's: N/A-no solicitation performed
What % of this contract is M/WBE? N/A
M/WBE Race/Ethnicity? N/A
M/WBE Gender? N/A

Submitted By (Division VP): Lance Mendiola, Vice President, Construction, Facilities, Real Estate

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

Parkland

SUBJECT: Avir at River Valley (fka River Valley Health and Rehabilitation) Sub-Sublease

VENDOR: 1907 Refinery Rd OPCO, LLC, which is a subsidiary of Avir Health Group

COST:		
	Base Term:	$0
	Out Years:	+ $0
	Total:	$0

Recommendation
Approve this contract for Avir at River Valley (fka River Valley Health and Rehabilitation) Sub-Sublease.

Background
This is a Quality Incentive Payment Program ("QIPP") nursing facility sub-sublease transaction similar to other QIPP sub-sublease agreements previously approved by the Parkland Board of Managers and Commissioners Court. A new sub-sublease will be entered into as a part of the sub-sublease and operation of the facility by Parkland Health from 1907 Refinery Rd OPCO, LLC, which is a subsidiary of Avir Health Group. A new sub-sublease is needed because ownership and management of the facility has changed to Avir Health Group.

Fair and Reasonable Price Determination
All rental payments are the responsibility of the management company per the terms of the separate management agreement.

Financial Forecast

Base Term	All Years
Base Rental Payments	$0

Under the terms of the sub-sublease agreement, it should be noted that the agreement is structured to automatically renew on an annual basis on September 1, 2027, unless terminated by either party. The parties have the right to terminate the agreement with or without cause by providing a minimum of 60 days written notice (without cause) and 30 days (with cause).

For the purposes of this document, the sub-sublease term is contemplated to commence upon execution by the parties with an expiration of August 31, 2027, continuing on a yearly basis thereafter unless terminated per the terms of the agreement.

Sole Source Justification
N/A – Real estate exemption

Document Contact/Author:	Beall Carothers, Director Real Estate Development

Parkland

Board Approval Request For Contracts Over $200,000

BOM Date: September 24, 2025	**Product or Service:** IT Consultants	
Business Owner: LeMar Oleson James Gaston Adam Taufique Greggory Ervin Deborah Johnson Cynthia Hamilton	**Business Owner Dept:** Information Technology	**Contract Number:** POIT-25648
Vendor/Supplier/Contractor: ReVuud Inc	**Source Selection Methodology:** Contract Award without Competition Choose an item.	**Fair and Reasonable Price Determination:** Historical Pricing

Revenue, Expense or Capital:

Expense

	Contract Dates	Contract Price
Base Term:	9/24/2025 – 9/2/2026	$1,570,572
Out Years:	0 Year(s)	+00
Total:	9/24/2025 – 9/2/2026	$1,570,572

Lowest Bidder

Is this contractor the lowest bidder/supplier?	N/A-Sole Source
If not, what premium will be paid for this contract over the lowest bidder?	N/A

Approvals

Has the final contract been approved by Legal for legal sufficiency?	Yes
Does this contract have an IT Component?	Yes; and IT approved
Does this contract have a Construction Component?	No

Financial

Is Funding included in the applicable FY Budget?	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.
FTE Impact:	None

Diversity

Potential for M/WBE engagement:	Vendor self performs; there are no opportunities through subcontractors, and vendor does not have a corporate plan.
Were M/WBE's Directly Solicited?	N/A-no solicitation performed
Number Responding M/WBE's:	N/A-no solicitation performed
What % of this contract is M/WBE?	N/A
M/WBE Race/Ethnicity?	N/A
M/WBE Gender?	N/A

Submitted By (Division VP): Joe Longo, Senior Vice President & Chief Information Officer

Parkland

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

SUBJECT: IT Consultants

VENDOR: ReVuud Inc

COST:		
	Base Term:	$1,570,572
	Out Years:	+ 0
	Total:	$1,570,572

Recommendation
Approve this contract for IT Consultants.

Background
This contract is for 10 IT Consultants for current and upcoming IT projects.

10 specialized consultants have been engaged to support critical initiatives across our enterprise systems landscape, with a focus on optimizing data integrity, enhancing clinical workflows, and ensuring the successful implementation of key technologies. These consultants were anticipated resources identified and approved by ITRC. Their efforts span five core workstreams:

Workday HCM Testing & Integration Leadership
Consultants are leading the end-to-end testing strategy and integration oversight for the Workday Human Capital Management (HCM) implementation. This includes validating data accuracy, ensuring integration stability, and optimizing test planning across all phases of the project lifecycle to support a seamless transition.

Enterprise PACS and VNA Implementation Support
Resources are guiding the selection and deployment of new Picture Archiving and Communication System (PACS) and Vendor Neutral Archive (VNA) solutions. Their responsibilities include managing the RFP process, supporting data migration, conducting ROI analysis, and developing disaster recovery and business continuity plans. They are also assessing training needs to ensure long-term adoption and sustainability of imaging technologies.

General IT and Epic EMR Support
Consultants are assisting with the Epic system conversion, with a focus on integrating the Hospital Billing (HB) Chargemaster into clinical workflows. This work is critical to ensuring accurate charge capture and streamlined billing processes within the Epic environment.

Healthcare IT Analytics and Patient Engagement Optimization
A dedicated Healthcare IT Analyst is leading the implementation and enhancement of Epic Campaigns, including initiatives for flu outreach, MyChart activation, virtual care engagement, and birthday reminders. Additional efforts include expanding MyChart's self-scheduling capabilities, optimizing the Remote Patient Monitoring module, and leveraging Healthy Planet tools to close care gaps and address Social Determinants of Health (SDOH).

Epic Cogito Migration and Reporting Modernization
The team is executing a comprehensive migration of legacy SAP Crystal and WebI reports to native Epic Analytics Tools (Epic RWB, SlicerDicer, Radar, and Cogito SQL). This includes:

Assessing and re-creating reports using Epic Caboodle as a data source.
Converting Oracle SQL-based reports to Microsoft SQL Server.
Conducting unit testing and data validation to ensure accuracy and performance.
Collaborating with stakeholders through peer reviews to ensure alignment with reporting requirements.

Fair and Reasonable Price Determination
The rate(s) for this contract were negotiated under the Master Agreement, reviewed by internal resources and were determined to be fair and reasonable.

Financial Forecast

Base Term	FY2025	FY2026	Totals
Expenses	$523,524	$1,047,048	$1,570,572

Contract Award without Competition Justification
Consultant obtained using a task order under the ReVuud, Inc. agreement.

Document Contact/Author:	Tonya Calhoun

Parkland

Board Approval Request For Modification to Contract or Funding

BOM Date: September 24, 2025	**Modification:** Mod # 7 External Audit Services	
Business Owner: Pamela Bryant	**Business Owner Dept:** Finance Administration	**Contract Number:** PONCS-20924_A8
Vendor/Supplier: Forvis Mazars, LLP **Basis of Original Contract Award** Request for Proposals (Best Value) **Basis of this Modification** Non-Sole Source Modification	BOM Approved Contract Total (7/24/2024): Actions Totaling < $100,000 Amount: Amount: Amount:	$4,512,749 $X $X $X
Revenue, Expense or Capital: Expense	Modification that increases contract value to $100,000 more than BOM Approved Contract Total Modification # 7 Amount:	$683,000
Original Start Date: 5/17/2017 **Current Expiration:** 11/16/2025 **Mod Start Date:** 9/25/2025 **Expiration after this Mod:** 5/16/2026	New Contract Amount:	$5,195,749

Approvals

Has the final modification been approved by Legal for legal sufficiency? Yes
Does this modification have an IT Component? No
Does this modification have a Construction Component? No

Financial

Is Funding included in the applicable FY Budget? Yes
FTE Impact: None

Diversity

Current M/WBE Participation? 0%
M/WBE Race/Ethnicity? N/A
M/WBE Gender? N/A

Submitted By (Division VP): Pam Bryant, Senior Vice President, Chief Supply Chain Officer

DALLAS COUNTY HOSPITAL DISTRICT PARKLAND HEALTH BOARD BRIEFING DOCUMENT

Parkland

SUBJECT: Mod # 7 External Audit Services

VENDOR: Forvis Mazars, LLP

COST:

BOM Approved Contract Total (7/24/2024):	$4,512,749
Action:	$X
Action:	$X
Action:	$X
Modification # 7:	+ $683,000
Total:	$5,195,749

Recommendation

Approve this contract modification for External Audit Services.

Background

The modification is funding for current financial external audits required for Fiscal Year 2025. These audits are currently underway and are progressing without any disruption to operations.

These external financial audits include:

- Dallas County Hospital District Audit with Consolidation
- Parkland Community Health Plan (PCHP) Statutory Audit
- Dallas County Hospital District Audit Retirement Income & Supplemental Plans
- Dallas County Hospital District Single Audit (OMB A-133)
- Parkland Center for Clinical Innovation (PCCI)

To support future audit needs, the District plans to issue a new Request for Proposals (RFP) in December 2025. Forvis has provided these services since 2017.

Fair and Reasonable Price Determination

A fair and reasonable price was determined through adequate competition.

Financial Forecast

Current Contract Amount	FY2026	Total
$4,512,749	$683,000	$5,195,749

Document Contact/Author:	Terence Durham

Board Approval Request For Contracts Over $200,000

BOM Date: September 24, 2025	**Product or Service:** Baxter Patient Care Beds with ReadyConnect Wireless Option	
Business Owner: Patrick Eaton	**Business Owner Dept:** Clinical Engineering	**Contract Number:** POCP-25720
Vendor/Supplier/Contractor: Hill-Rom Company, Inc.	**Source Selection Methodology:** GPO Purchase	**Fair and Reasonable Price Determination:** Adequate Competition

Revenue, Expense or Capital:

Capital

	Contract Dates	Contract Price
Base Term:	Last Signature – 4/30/2028	$1,577,829
Out Years:	0 Year(s)	+$0
Total:	Last Signature – 4/30/2028	$1,577,829

Lowest Bidder

Is this contractor the lowest bidder/supplier? GPO Purchase
If not, what premium will be paid for this contract over the lowest bidder? N/A

Approvals

Has the final contract been approved by Legal for legal sufficiency? Yes
Does this contract have an IT Component? No
Does this contract have a Construction Component? No

Financial

Is Funding included in the applicable FY Budget? Yes
FTE Impact: None

Diversity

Potential for M/WBE engagement: Vendor self performs; there are no opportunities through subcontractors, and vendor does not have a corporate plan.
Were M/WBE's Directly Solicited? N/A-no solicitation performed
Number Responding M/WBE's: N/A-no solicitation performed
What % of this contract is M/WBE? N/A
M/WBE Race/Ethnicity? N/A
M/WBE Gender? N/A

Submitted By (Division VP): Lance Mendiola, Vice President, Construction, Facilities, Real Estate

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH BOARD BRIEFING DOCUMENT

Parkland

SUBJECT: Baxter Patient Care Beds with ReadyConnect Wireless Option

VENDOR: Hill-Rom Company, Inc.

COST:		
	Base Term:	$1,577,829
	Out Years:	+ $0
	Total:	$1,577,829

Recommendation
Approve this contract for Baxter Patient Care Beds with ReadyConnect Wireless Option.

Background
This contract is for the purchase of 117 patient beds as part of the project to build out shell space on the 8th and 9th floor at Parkland to add private and semi-private medical/surgical patient rooms.

Fair and Reasonable Price Determination
The GPO contract and pricing was obtained in a solicitation process performed by Vizient. Market research conducted through ECRI shows that Parkland price is 1.6% higher than the average for other facilities. ECRI is a reputable, private benchmarking firm that collects pricing data covering numerous medical services and products.

Financial Forecast

Base Term	FY2026
Equipment / Licenses	$1,577,829

Document Contact/Author:	Andrew Barter

CONTRACT RESOLUTION
Board of Managers
September 24, 2025

PARKLAND HEALTH

RESOLUTION NO. _____

Be it resolved, the Parkland Health Board of Managers, by a vote of _____ Yes and _____ Nay, does by this resolution (adopt/reject) _____ the following:

WHEREAS, Parkland Health management requested approval for certain contracts and approval/rejection is as checked below:

Approved	Rejected	Withdrawn	Type	Service or Product	Vendor	Contract Term	Aggregate Contract Amount Approved	Budgeted
			Revenue	Mod # 1 Bio-Medical On-Line Supervision for Emergency Medical System (University Park)	City of University Park, Texas	10/1/2016 - 9/30/2027	($68,102)	N/A-Revenue
			Capital	ARTEVO 750 Systems	Carl Zeiss Meditec, Inc.	Last Signature – 11/13/2026	$749,343	Yes
			Expense	Magnet Continuity Model, pre-designation & nursing excellence management	HealthLinx, Inc.	1/1/2026 – 1/30/2031	$493,025	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.
			Expense	Thyroid Molecular Testing	Interpace Diagnostics Corporation	10/1/2025 – 9/30/2030	$781,000	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.
			Capital	UltraPulse CO_2 Laser System	Lunmenis BE, Inc.	Last Signature – 9/29/2026	$293,899	Yes
			Capital	Mod # 1 Addition of Multi-Script Packaging Lines	Innovation Associates, Inc. d/b/a iARX	4/1/2023 - 4/13/2026	$448,734	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.
			Expense	InterStim Therapy System	Medtronic	10/1/2025 – 9/30/2030	$1,000,000	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.
			Revenue	Mod # 2 Administrative Services	Parkland Community Health Plan, Inc.	10/1/2021 - 9/30/2026	($2,308,914)	N/A-Revenue
			Expense	Mod to Add Funds 1 - Neurovascular Implants	Stryker Neurovascular	1/1/2019 - 12/31/2025	$137,000	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.
			N/A-Revenue	House Staff Services	The University of Texas Southwestern Medical Center	9/1/2025 – 6/30/2036	($8,000,000)	N/A-Revenue
			Expense	Material Transfer Agreement with Dallas County, Texas, to support the opioid surveillance project	Dallas County Texas	Last Signature – Five Years	$0	N/A-Zero Dollar
			Expense	Mobile Vaccination, Sports Physicals, and Community Wellness Services	Dallas Independent School District	Last Signature – 6/30/2026	$0	N/A-Zero Dollar
			Expense	Mod # 11 Clinical Services – Part A Expense	The University of Texas Southwestern Medical Center	10/1/2014 - 9/30/2026	$283,113.50	Yes
			Revenue	Mod # 11 Clinical Services – Part B Revenue	The University of Texas Southwestern Medical Center	10/1/2014 - 9/30/2026	($620,000)	Legal approved base document, amendment has no changes

			Expense	The County to provide health care services reimbursable by Parkland Health	Dallas County Health & Human Services	10/1/2025 – 9/30/2026	$12,995,315	Yes
			Revenue: Court Approval	Avir at Memorial (fka Terrace at Denison) Sub-Sublease	1300 MEMORIAL DR OPCO, LLC, which is a subsidiary of Avir Health Group	Upon execution – 8/31/2027	$0	Real Estate – Exemption
			Revenue: Court Approval	Avir at River Valley (fka River Valley Health and Rehabilitation) Sub-Sublease	1907 Refinery Rd OPCO, LLC, which is a subsidiary of Avir Health Group	Upon execution – 8/31/2028	$0	Real Estate – Exemption
			Expense	IT Consultants	ReVuud Inc	9/24/2025 – 9/2/2026	$1,570,572	Yes, for the current fiscal year. Additional years costs will be budgeted in the appropriate fiscal year budgets.
			Expense	Mod # 7 External Audit Services	Forvis Mazars, LLP	5/17/2025 - 5/16/2026	$683,000	Yes
			Capital	Baxter Patient Care Beds with ReadyConnect Wireless Option	Hill-Rom Company, Inc.	Last Signature – 4/30/2028	$1,577,829	Yes

THEREFORE, BE IT RESOLVED, that the Parkland Health Board of Managers approves these contracts as noted.

Dated this 24th of September 2025.

_____
Marjorie D. Petty, JD
Chair

_____
Steve Roth, JD, MPH
Assistant Secretary

Marjorie Petty, JD	Yes _____	No _____	Abstain _____	Absent _____
Elizabeth Palacios, MD	Yes _____	No _____	Abstain _____	Absent _____
Todd Furniss, JD	Yes _____	No _____	Abstain _____	Absent _____
Eric G. Bing, MD, PhD	Yes _____	No _____	Abstain _____	Absent _____
Byron Cryer, MD	Yes _____	No _____	Abstain _____	Absent _____
Reina Gonzalez, JD	Yes _____	No _____	Abstain _____	Absent _____
Vincent Hall	Yes _____	No _____	Abstain _____	Absent _____
Ramon Miguez, PE	Yes _____	No _____	Abstain _____	Absent _____
Farida Minner, RN	Yes _____	No _____	Abstain _____	Absent _____
Lisa Sutter	Yes _____	No _____	Abstain _____	Absent _____
Yasmin Simon, JD	Yes _____	No _____	Abstain _____	Absent _____

Consideration and Appropriate Action Regarding Capital Substitution(s)

Parkland Health
FY2025 Capital Substitution
For September 2025 Board Meeting

Ref #	Division	Project Total	Substitution Amount	Description
1	Facilities	$5,782,004	$300,000	Demolition of OK Paper Warehouse/Parking Surface Replacement
	Explanation	The OK Paper Warehouse Demolition & Surface Parking Replacement project was approved to create additional employee parking spaces. The project went out to bid in the Fall of 2023 and was awarded to Phillips-May on 11/02/2023. The City of Dallas required slightly more than 18-months to issue the building and site permits for the project. During this period, the Phillips-May construction material costs increased by $264K for the following: electrical, concrete, earthwork, and fees. During this delay, the city of Dallas changed certain building requirements that added scope to include thicker entrance/exit drive aprons and improvements to the existing lighting along Butler Street.		
	Driver(s) of Increased Expense:	Increased construction material costs for electrical, concrete, earthwork, and fees due to the 18 month lag time in issuance of building/site permits from the City of Dallas		
	Description of Item:	Demolition of warehouse; development of additional employee parking spaces		
2	Facilities	$485,220	$485,220	Irving COPC Roof Replacement
	Explanation	The Irving COPC has encountered numerous issues with its roof since the clinic was built in 2007. The issues with the roof are primarily caused by cracks/shifts in the foundation, which have caused tears in the seams of the roof. After years of foundation movement and legal litigation, the foundation repairs were completed in 2023. The facility is still experiencing numerous leaks each time it rains, resulting in replacement of up to 70 tiles each time. This is disruptive to patient care as sections of the facility can't be used until repairs are made after each event.		
	Driver(s) of Increased Expense:	Foundation issues; tears/cracks in the seams of the roof, which leak each time it rains		
	Description of Item:	Roof replacement		
	Grand Total	**$6,267,224**	**$785,220**	

PARKLAND HEALTH

RESOLUTION NO. _____

Be it resolved, the Parkland Health Board of Managers, by a vote of _____ Yes and _____ Nay, does by this resolution (adopt/reject) _____ the following:

WHEREAS, Parkland Health management requests approval for the use of contingency funds for capital items in the amount of $6,267,224 for FY25 as itemized in the listing presented to the Board of Managers, and

THEREFORE, BE IT RESOLVED, that the Parkland Health Board of Managers approves the use of funds as submitted.

Dated this ____th Day of _____2025.

_____
Marjorie Petty, JD
Chair

_____
Steven Roth, JD, MPH
Assistant Secretary

Marjorie Petty, JD	Yes_____	No _____	Abstain _____	Absent _____
Elizabeth Palacios, MD	Yes_____	No _____	Abstain _____	Absent _____
Todd Furniss, JD	Yes_____	No _____	Abstain _____	Absent _____
Eric G. Bing, MD, PhD	Yes_____	No _____	Abstain _____	Absent _____
Byron Cryer, MD	Yes_____	No _____	Abstain _____	Absent _____
Reina Gonzalez, JD	Yes_____	No _____	Abstain _____	Absent _____
Vincent Hall	Yes_____	No _____	Abstain _____	Absent _____
Ramon Miguez, PE	Yes_____	No _____	Abstain _____	Absent _____
Farida Minner, RN	Yes_____	No _____	Abstain _____	Absent _____
Yasmin Simon	Yes_____	No _____	Abstain _____	Absent _____

Consideration and Appropriate Action Regarding IP 1-00 Authority Statement for Infection Prevention

Parkland
Quality & Safety Operations

Infection Prevention and Control
Executive Summary
August 2025

Submitted To: Parkland Health Quality of Care and Patient Safety Committee
Parkland Health Quality of Care and Patient Safety Board Committee

Presenter: Laura Buford, MSN, CIC
Interim Director, Infection Prevention and Control

Infection Prevention and Control Program Review:
System Policy IP-100: Statement of Authority and Program Elements for Infection Prevention

Regulatory Compliance and Requirements:

Meets all regulatory and accreditation requirements as promulgated by:

- CMS Conditions of Participation
- The Joint Commission
- Texas Department of State Health Services (DSHS)

Background:

- Last published 09/29/2022 and reviewed every 3 years
- No major content changes to the document, minor revisions include clarification of language and other structural updates – refer to redlined version
- No new standards or regulatory requirements

Reviews and Approvals:

- Infection Prevention and Control Committee (Electronic approval 08/01/2025)
- Quality of Care & Patient Safety Committee (08/20/2025)
- Quality Board of Managers Committee (08/27/2025)
- Board of Managers (scheduled for 09/2025)

Statement of Authority and Program Elements for Infection Prevention	IP 1-00	Published: ~~09/29/22~~
Infection Prevention		Page **1** of **4**

SCOPE:

All Parkland Health ("Parkland") Workforce members.

PRACTICE STATEMENT:

The Infection Prevention and Control Committee exists to establish an infection prevention and control program that ensures a safe environment for patients, the public, and healthcare workers. The Infection Prevention (IP) Department is responsible to collect, analyze and disseminate information that is accessible to direct care providers to promote optimal outcomes for patients.

EQUIPMENT:

N/A

PROCEDURE:

1. Statement of Authority

   A. The Board of Managers of Parkland Health grant authority for the Infection Prevention Program to the Chief of Infection Prevention and/or the Associate Chief of Infection Prevention, in coordination with the Infection Prevention and Control Committee (IPCC). Authority may be delegated to the Director of Infection Prevention, the VP Quality and Clinical Effectiveness, or the Chief Quality and~~&~~ Safety Officer, or his/her delegate in the absence of the Director of Infection Prevention, to institute any appropriate control measures or studies and to recommend corrective action within any department when there is considered to be an imminent danger to ~~any~~ patients or workforce members~~personnel~~.

      1) The ~~individuals listed~~positions/roles identified above have been deemed qualified through education, training, experience, or certification in infection prevention and control and is appointed in full accordance with all regulatory and accreditation requirements.

2) ~~Parkland has federal deemed status through The Joint Commission (TJC). The Director responsible for the infection prevention and control program is appointed based on the recommendations of medical staff and nursing leadership.~~

B. The Medical Executive Committee (MEC), through its regular medical staff credentialing process, will provide a medical staff membership recommendation for a Chief and Associate Chief of Infection Prevention who are~~is~~ qualified through appropriate education, training, experience, or certification.

C. The ~~Infection Prevention~~IP Department has the authority and responsibility to enforce all infection control policies and to implement any appropriate control measures or conduct epidemiological studies when it is reasonably determined that there is a safety risk to patients and/or medical center personnel. The ~~Infection Prevention & Control Committee (~~IPCC,~~)~~ through its chairperson, is granted authority to institute any appropriate control measures or studies throughout the Health System when there is reasonable risk to any patient, the public, or workforce members~~personnel~~.

D. In immediate risk situations, the IPCC gives authority to the IPCC chairperson and/or the Infection Preventionist to take immediate measures to protect patients. This may include closure of patient rooms or units until the situation has been deemed safe for the public and the healthcare workers.

E. The ~~clinical department or division Chair, Chief or Medical Director, and the~~ appropriate leadership and care providers ~~Parkland staff~~ shall be informed immediately regarding any problem that merits infection control measures or epidemiological studies related to above.

F. The IPCC is the only sanctioned committee with responsibilities for infection prevention and control issues.

G. The IPCC meets every other month~~ly~~ and reviews infection prevention issues, surveillance data and policy issues; with no less than ~~10~~ six (6) scheduled meetings per year.

H. The ~~Infection Prevention and Control Committee~~IPCC is responsible to interpret infection prevention standards and regulations, and acts as a hospital resource.

2. Program Elements

A. The ~~Infection Prevention~~IP Department will:

1) Utilize a systematic process to identify opportunities for improvement ~~areas of concern~~ and evaluate the effectiveness of the Infection Prevention program on an annual basis and as needed. ~~at least annually~~.

2) Develop an annual plan to communicate goals and objectives of the department to the governing board, senior leadership, IPCC, and hospital ~~staff~~workforce.

3) Engage in ongoing mandatory and targeted active surveillance for healthcare associated infections (HAI) and any emerging infections identified in the risk analysis.

4) Use Centers for Disease Control and Prevention (CDC) National Healthcare Safety Network (NHSN) definitions of HAI. When a definition does not exist, the Department will formulate definitions in coordination with the IPCC and external governing bodies as needed.

5) Monitor all aspects of asepsis, sanitation, disinfection, sterilization, and transmission-based precautions.

6) Participate in the creation ~~of~~ and ~~approve~~ approval of system-wide educational efforts related to infection prevention, including new employee and annual requirements.

7) Identify and utilize reliable recent research findings to develop evidence-based procedures related to infection prevention and control.

8) Comply with regulatory and accreditation standards and requirements.

9) Provide expert consultation related to practice issues as requested by direct care providers.

10) Provide expert consultation related to the selection of products used in patient care. Changes in product use require IP department approval.

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DEFINITIONS:

Workforce member: An Officer, board member, employee, volunteer, member of the medical staff, contractor, vendor, trainee or other person whose conduct, in the performance of work for Parkland, is under the direct control of Parkland, whether or not he or she is paid by Parkland.

REFERENCES:

The Joint Commission, Comprehensive Accreditation Manual for Hospitals, Standard IC.~~01~~04.01.01 (~~2022~~2025)

Condition of participation: Infection Protection, 42 C.F.R. §482.42(a) (~~2018~~2025)

~~Carrico, Ruth. *APIC Text of Infection Control and Epidemiology*. 4th ed. Vol. 1. Washington, DC: APIC, 2014. Print.~~

Dean, R., Popescu, S. *APIC Text Online*. 4th ed. 2024. https://text.apic.org/.

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Parkland

Statement of Authority and Program Elements for Infection Prevention	IP 1-00	Published:
Infection Prevention		Page **1** of **4**

SCOPE:

All Parkland Health ("Parkland") Workforce members.

PRACTICE STATEMENT:

The Infection Prevention and Control Committee exists to establish an infection prevention and control program that ensures a safe environment for patients, the public, and healthcare workers. The Infection Prevention (IP) Department is responsible to collect, analyze and disseminate information that is accessible to direct care providers to promote optimal outcomes for patients.

EQUIPMENT:

N/A

PROCEDURE:

1. Statement of Authority

   A. The Board of Managers of Parkland Health grant authority for the Infection Prevention Program to the Chief of Infection Prevention and/or the Associate Chief of Infection Prevention, in coordination with the Infection Prevention and Control Committee (IPCC). Authority may be delegated to the Director of Infection Prevention, the VP Quality and Clinical Effectiveness, or the Chief Quality and Safety Officer, or his/her delegate in the absence of the Director of Infection Prevention, to institute any appropriate control measures or studies and to recommend corrective action within any department when there is considered to be an imminent danger to patients or workforce members.

      1) The positions/roles identified above have been deemed qualified through education, training, experience, or certification in infection prevention and control and is appointed in full accordance with all regulatory and accreditation requirements.

Parkland

Statement of Authority and Program Elements for Infection Prevention	IP 1-00	Published:
Infection Prevention		Page **2** of **4**

B. The Medical Executive Committee (MEC), through its regular medical staff credentialing process, will provide a medical staff membership recommendation for a Chief and Associate Chief of Infection Prevention who are qualified through appropriate education, training, experience, or certification.

C. The IP Department has the authority and responsibility to enforce all infection control policies and to implement any appropriate control measures or conduct epidemiological studies when it is reasonably determined that there is a safety risk to patients and/or medical center personnel. The IPCC, through its chairperson, is granted authority to institute any appropriate control measures or studies throughout the Health System when there is reasonable risk to any patient, the public, or workforce members.

D. In immediate risk situations, the IPCC gives authority to the IPCC chairperson and/or the Infection Preventionist to take immediate measures to protect patients. This may include closure of patient rooms or units until the situation has been deemed safe for the public and the healthcare workers.

E. The appropriate leadership and care providers shall be informed immediately regarding any problem that merits infection control measures or epidemiological studies related to above.

F. The IPCC is the only sanctioned committee with responsibilities for infection prevention and control issues.

G. The IPCC meets every other month and reviews infection prevention issues, surveillance data and policy issues; with no less than six (6) scheduled meetings per year.

H. The IPCC is responsible to interpret infection prevention standards and regulations, and acts as a hospital resource.

2. Program Elements

A. The IP Department will:

1) Utilize a systematic process to identify opportunities for improvement and evaluate the effectiveness of the Infection Prevention program on an annual basis and as needed.

2) Develop an annual plan to communicate goals and objectives of the department to the governing board, senior leadership, IPCC, and hospital workforce.

3) Engage in ongoing mandatory and targeted active surveillance for healthcare associated infections (HAI) and any emerging infections identified in the risk analysis.

4) Use Centers for Disease Control and Prevention (CDC) National Healthcare Safety Network (NHSN) definitions of HAI. When a definition does not exist, the Department will formulate definitions in coordination with the IPCC and external governing bodies as needed.

5) Monitor all aspects of asepsis, sanitation, disinfection, sterilization, and transmission-based precautions.

6) Participate in the creation and approval of system-wide educational efforts related to infection prevention, including new employee and annual requirements.

7) Identify and utilize reliable recent research findings to develop evidence-based procedures related to infection prevention and control.

8) Comply with regulatory and accreditation standards and requirements.

9) Provide expert consultation related to practice issues as requested by direct care providers.

10) Provide expert consultation related to the selection of products used in patient care. Changes in product use require IP department approval.

DEFINITIONS:

Workforce member: An Officer, board member, employee, volunteer, member of the medical staff, contractor, vendor, trainee or other person whose conduct, in the performance of work for Parkland, is under the direct control of Parkland, whether or not he or she is paid by Parkland.

REFERENCES:

The Joint Commission, Comprehensive Accreditation Manual for Hospitals, Standard IC.04.01.01 (2025)

Condition of participation: Infection Protection, 42 C.F.R. §482.42(a) (2025)

Dean, R., Popescu, S. *APIC Text Online.* 4th ed. 2024. https://text.apic.org/.

Consideration and Appropriate Action Regarding Dallas College Interlocal Agreement

Parkland

INTERLOCAL COOPERATION AND MASTER AFFILIATION AGREEMENT

Executive Summary

The Parkland Interlocal Agreement is a formal partnership between Parkland Health and Dallas College, designed to strengthen workforce development and healthcare education for Dallas County residents. Its main purpose is to set out a clear framework for future collaborative projects, such as expanding clinical training opportunities for Dallas College students at Parkland facilities, supporting Parkland employees in furthering their education, and developing new healthcare programs. The agreement also covers data sharing, direct tuition payments, and access to resources like language courses and health science camps for Parkland employees and their families. Both organizations commit to working together on these initiatives, ensuring that students, employees, and the broader community benefit from improved educational and career pathways in nursing, allied health, and related fields. Importantly, the agreement is structured to comply with all relevant privacy and health information laws, and each project under this partnership will be governed by its own specific terms and conditions.

The scope of the agreement is broad, allowing Parkland and Dallas College to collaborate on a variety of projects over a ten-year term, with the option to renew. It does not involve any direct monetary exchange between the parties; instead, it is focused on mutual support and shared public missions. Any costs or fees that arise from specific projects will be handled separately and described in individual project agreements. The Board of Managers is asked to approve this agreement because it provides a legal and operational foundation for Parkland to work closely with Dallas College, ensuring transparency, accountability, and compliance with state laws. Approval signals the Board's commitment to advancing workforce development and healthcare education in Dallas County, without creating any financial obligation or risk for Parkland at this stage. This agreement is about building a stronger, healthier community through strategic collaboration, not about transferring funds or assets.

INTERLOCAL COOPERATION AND MASTER AFFILIATION AGREEMENT

This Interlocal Cooperation and Master Affiliation Agreement, pursuant to TEXAS GOVERNMENT CODE § 791.001 et seq. (the "***Agreement***"), is entered into effective on the ___ day of _____, 2025, by and between Dallas County Hospital District d/b/a Parkland Health, a political subdivision of the State of Texas ("***Parkland***"), and Dallas College, a Texas political subdivision of higher education ("***Dallas College***"). Parkland and Dallas College are sometimes referred to in this Agreement individually as a "***Party***" or collectively as the "***Parties***."

WHEREAS, Parkland and Dallas College each provide vital services to eligible Dallas County residents; and

WHEREAS, Parkland and Dallas College are each committed to ensuring all residents of Dallas County have an opportunity to become part of a well-equipped Dallas County workforce, particularly in the areas of nursing, allied health professions, and related fields; and

WHEREAS, Parkland and Dallas College have identified opportunities to collaborate to further their shared missions; and

WHEREAS, the parties are authorized to enter into this Agreement pursuant to the Interlocal Cooperation Act, TEXAS GOVERNMENT CODE § 791.001 et seq.;

NOW, THEREFORE, for and in consideration of the mutual covenants and agreements contained herein, the Parties agree as follows:

I. PURPOSE

(a) The purpose of this Agreement is to memorialize pre-negotiated terms and conditions, as well as a framework, for future projects on which the Parties intend to collaborate within the scope of this Agreement (each, a "***Project***").

II. PARKLAND RESPONSIBILITIES

(a) Parkland will initiate a Project via a Project Agreement as provided in Article IV.

(b) Parkland shall, to the extent commercially reasonable and consistent with Parkland priorities make Parkland staff available to assist with work required for each Project in a manner consistent with any standards required under the terms and conditions of this Agreement and any special conditions as set forth in the Project Agreement and mutually agreed upon by the Parties.

(c) Pursuant to the terms of a Project Agreement as mutually agreed upon by the Parties, Parkland shall endeavor to:

i) Prioritize and create additional clinical rotation spots at Parkland facilities for Dallas College students, including expanded off-hours opportunities;

ii) Work to fill a future Dallas College cohort in targeted nursing and allied health education programs with up to 20 Parkland employees per semester;

iii) In preparation for the anticipated consolidation of certain Dallas College educational programs to a future Medical District campus on land purchased by Dallas College from Parkland, work with Dallas College to explore the development of a new radiology assistant apprenticeship program to be operated from that campus;

iv) Execute with Dallas College a data sharing agreement to facilitate the exchange of information regarding Parkland employees enrolled in sponsored Dallas College education programs and Dallas College students participating in clinical rotations at Parkland facilities, consistent with applicable employment laws and the Family Educational Rights and Privacy Act of 1974 ("FERPA") , 20 U.S.C. § 1232g and the regulations promulgated thereunder, 34 CFR pt. 99, as each may be amended from time to time;

v) Work with Dallas College to develop a direct payment pathway for Parkland to directly pay tuition and related expenses for qualifying employees enrolled in sponsored Dallas College programs;

vi) Explore with Dallas College additional clinical education and preceptorship opportunities at Parkland facilities for Dallas College School of Health Sciences students, consistent with applicable Dallas College policies and procedures, Texas Higher Education Coordinating Board Rules and Texas Board of Nursing Education Rules regarding Clinical Learning Experiences (may be paid or credit-only), including, but not limited to prioritizing Dallas College School of Health Sciences students for hiring into unlicensed professional roles (e.g., patient care technicians, etc.) at Parkland facilities to support the development of a healthcare professional hiring pipeline; and

vii) Continue to partner with Dallas College on health programs and education for Dallas College students, including women's health care and Healthy Start programming.

III. DALLAS COLLEGE RESPONSIBILITIES

(a) Dallas College will initiate a Project via a Project Agreement as provided in Article IV.

(b) Dallas College shall, to the extent commercially reasonable and consistent with Dallas College priorities, make Dallas College staff available to assist with work required for each Project in a manner consistent with any standards required under the terms and conditions of this Agreement and any special conditions as set forth in the Project Agreement and mutually agreed upon by the Parties.

(c) Pursuant to the terms of a Project Agreement as mutually agreed upon by the Parties, Dallas College shall endeavor to:

i) Continue existing plans to develop a nursing and allied health programs campus on land purchased from Parkland in the Medical District and begin to consolidate nursing and allied health programs at that campus;

ii) Create a new cohort for Parkland employees interested in Parkland-sponsored Dallas College programs, including assignment of tutors, advisors, and learning coordinators to support Parkland-employed students;

iii) Work with Parkland to develop an efficient pathway for timely processing of clinical rotations enrollment and required documentation at Parkland, and timely enrollment and processing of Parkland-employed students into Dallas College programs;

iv) Explore grant funding opportunities for Parkland-employed nurse externs who are also receiving credit for their externships;

v) Subject to Dallas College policies and procedures, and any changes or modifications thereto, develop a streamlined process for use by Parkland of Dallas College facilities for events, speaking engagements, and community engagement events;

vi) Explore granting Parkland employees access to Dallas College library resources, consistent with and subject to all Dallas College policies and procedures applicable to computer use and the terms of Dallas College's licensing agreements;

vii) Provide language learning opportunities for Parkland employees, including enrollment in English as a Second Language courses for different levels (beginner, intermediate, etc.), subject to minimum enrollment requirements, Medical Spanish for Health Professions courses, and Bilingual Medical Interpreter courses;

viii) Provide additional health care related learning opportunities for Parkland employees, including enrollment (and dedicated cohorts where demand justifies) in related Dallas College courses and programs, including but not limited to, Psychiatric Technician Continuing Education course; Psychiatric Technician Certificate course; Medical Front Office Assistant programs (Medical Assistant/Certificate and Medical Assistant/Generalist); online Medical Coder program; Associate of Applied Sciences in Health Information Technology degree program; and Mammography Technician and Supply Chain Technician programs; and

ix) Subject to availability, offer enrollment in Health Sciences Summer Camp for children of Parkland employees in grades 10-12.

IV. PROJECT AGREEMENTS

(a) The Parties anticipate that Projects will include, without limitation, workforce education and development, healthcare services and education, and use of public facilities.

(b) The Parties may signify their intent that a Project fall within the terms of this Agreement by executing a Project Agreement in a form acceptable to both Parties or by expressly incorporating the terms of this Agreement into a separate contract in connection with such Project. The Parties must both agree to and sign a Project Agreement before commencing a Project described in a Project Agreement.

(c) Each Project Agreement shall include, at a minimum:

DRAFT

(i) Project title and a description of the Projects to be performed, including any deliverables;

(ii) Identification of relevant Parkland and Dallas College departments and points of contact from Parkland and Dallas College;

(iii) The Project Fees (as defined below), including a detailed budget, if required;

(iv) The period of performance of the Project Agreement;

(v) Invoicing instructions;

(vi) Description of any data to be shared;

(vii) Special terms and conditions, including reporting requirements; and

(viii) Any other information required to carry out the Project Agreement.

(d) Any alterations, variations, modifications, or waivers of provisions of an approved Project Agreement shall be made in writing executed by the authorized signatories of both Parties. If there is any conflict between the terms of this Agreement and a Project Agreement, the terms of this Agreement shall prevail.

V. EFFECTIVE DATE; TERM

(a) Term. The Agreement shall be effective as of October 1, 2025 ("***Effective Date***"). The initial term of this Agreement shall be for ten (10) years, ending on September 30, 2035 ("***Initial Term***"), unless earlier terminated as set forth herein. Following the Initial Term, this Agreement may be renewed for successive terms upon the mutual, written agreement of the Parties (each, a "***Term***").

VI. MUTUAL OBLIGATIONS

(a) During the Term and with respect to a Project, Parkland and Dallas College will each:

i) Work to maintain open communication with each other to facilitate resolution of any concerns that may emerge between them or with the students, patients, or community partners of either of them.

ii) To the extent they apply to a Party in connection with a Project, comply with all state and federal laws and regulations regarding the acquisition, storage, handling, and disclosure of protected health information, education records, and/or individually identifiable information (collectively, "Protected Information"), including but not limited to, the following:

(1) Title 42 of the Code of Federal Regulations Part 2 (Confidentiality of Alcohol and Drug Abuse Patient Records);

(2) Title 42 of the Code of Federal Regulations Part 431, Subpart F (Safeguarding Information on Applicants and Beneficiaries);

(3) Title 45 of the Code of Federal Regulations Parts 160 and 164 (HIPAA General Administrative Requirements; Security and Privacy);

(4) Title 2 of the Texas Health and Safety Code, Chapter 181 (Medical Records Privacy);

(5) Title 7 of the Texas Health and Safety Code Section 576.005 (Texas Mental Health Code, Confidentiality of Records);

(6) Title 7 of the Texas Health and Safety Code Chapter 611 (Mental Health Records);

(7) Title 2 of the Texas Health and Safety Code Chapter 85 (Prevention, Control, and Reports of Diseases, Acquired Immune Deficiency Syndrome and Human Immunodeficiency Virus Infection);

(8) Title 25 of the Texas Administrative Code, Chapter 1, Subchapter W (Privacy Policy); and

(9) FERPA.

(b) Safeguarding Protected Information

(i) Parkland and Dallas College shall maintain the confidentiality, security and privacy of Protected Information in accordance with applicable state and federal health information privacy laws. Both Parties mutually agree to only receive and disclose Protected Information to carry out each Party's duties relating to a Project and in accordance with this Agreement and the applicable Project Agreement. When using or disclosing Protected Information or when requesting Protected Information from another entity, each Party shall make reasonable efforts to limit the information to the minimum necessary to accomplish the intended purpose set forth above.

(ii) Each Party shall only use or disclose any and all Protected Information received from the other Party only to carry out duties and responsibilities under this Agreement, unless otherwise required by law. Both Parties shall use at least the same standard of care in the protection of Protected Information received from the other Party as each Party uses to protect its own confidential and proprietary information.

(iii) Both Parties must take such reasonable measures as are necessary to restrict their employees, providers and agents who are authorized by law to receive Protected Information to receive such information on a "need-to-know" basis.

(iv) The Parties shall execute a Business Associate Agreement in a form reasonably acceptable to both Parties and consistent with Parkland's template Business Associate Agreement offered to other business associates. To the extent a Project involves the disclosure by Parkland or Protected Information containing individually identifiable health Information as defined by 42 U.S.C. §1320(d), protected health information, or electronic protected health information as regulated by the Department of Health and Human Services through the adoption of standards, 45 CFR Parts 160 and 164, and 45 CFR Parts 160, 162 and 164, the Business Associate Agreement shall govern Dallas College's obligations with respect to such Protected Information.

(c) Each Party shall be responsible for obtaining any necessary and valid authorizations for the release of Protected Information under the Agreement. Either Party may choose not to accept or honor any release of information if the information therein appears to the receiving Party to be missing, incorrect, false, or fraudulent.

VII. COMPENSATION

(a) Project Fees. The Parties recognize that, in view of their shared public missions and the non-monetary benefits each will enjoy as a result of the enhanced collaboration memorialized in this Agreement, certain Projects may not require an exchange of funds. If funds are exchanged in connection with a Project ("***Project Fees***"), the applicable Project Agreement shall describe the rate and total amount of the Project Fees.

(b) Project Expenses. The Parties may allocate expenses associated with a Project between them in a Project Agreement. Unless stated otherwise in the relevant Project Agreement, each Party shall be solely responsible for payment of its respective expenses associated with a Project, including without limitation any and all payroll, withholding, benefits, supplies, equipment, facilities, and any other cost.

(c) Taxes. Each Party shall be solely responsible for paying all required federal, state and local taxes incurred by their respective activities in connection with a Project.

(d) Funding. The Parties specifically acknowledge that funding for each Party's participation in a Project, including without limitation Project Fees, operations, and maintenance costs, as well as any other amounts that become rightfully due under this Agreement, shall be processed and appropriated through the budgeting process of each Party's governing body. The Parties agree that if either Party fails to appropriate such amounts when adopting its annual budget, the other Party may, at its option, terminate the applicable Project Agreement immediately or delay termination for a period of up to 60 days to allow the non-appropriating Party an opportunity to appropriate the requisite funds. Unless otherwise stated in a Project Agreement, the obligations of the Parties are expressly contingent upon the availability of funding and neither Party shall have any right of action against the other as a result of lack of sufficient funding for any obligation arising under a Project Agreement or this Agreement.

VIII. RELATIONSHIP OF PARTIES; NO ENDORSEMENT; USE OF NAME OF LOGO; INTELLECTUAL PROPERTY

(a) Relationship of Parties. Each Party shall at all times be an independent contractor with respect to the other Party. Nothing in this Agreement shall be construed to create the relationship of employer and employee, principal and agent, partnership, or joint venture as between Parkland and Dallas College. Neither Party shall have any authority to incur any obligation or bind or commit the other Party to any agreement, contract, or commitment, or to waive, modify, or amend any rights of the other Party under any agreement, contract, or commitment, except as expressly authorized in writing by the other Party. Neither Party shall in any manner be answerable or accountable for: (a) any violation by the other Party of any federal, state or local laws, regulations, ordinances, rules or orders; or (b) for any injury, loss or damage arising from or out of any act or omission of the other Party. To the fullest extent allowed by Texas law, each Party assumes full responsibility for the actions of its employees, contractors, volunteers, and any other personnel in connection with any Project, and shall remain responsible for their supervision, daily direction and control, payment of salary (including withholding of income taxes and social security), workers' compensation, disability benefits and like requirements and obligations. Nothing in this Agreement shall be deemed or construed to create any third-party beneficiaries or otherwise give any third party any claim or right of action against any Party to this Agreement.

(b) No Endorsement. In no event shall either Party state or imply in any publication, advertisement, or other medium that the other Party has approved, endorsed, or tested any Project, unless otherwise agreed in the relevant Project Agreement. In no event shall the Parties' performance of the Projects be considered the basis for any endorsement of a product or service. Notwithstanding the foregoing, the Parties may publicly release any materials related to the Projects, including, but not limited to, reports, faculty or employee names, recommendations, and other items that do not expressly state that the other Party endorses it.

(c) Use of Name. Each Party agrees not to use the name, logo, or any other marks (including, but not limited to, colors and music) owned by or associated with the other Party or the name of any representative of the other Party in any sales promotion work or advertising, or any form of publicity, without the prior written permission of the other Party in each instance. Nothing in the foregoing restricts the Parties' right to publicly release any reports or documents generated as part of the Project, including any name, logo, or other marks contained within such documents. The Parties may amend the restrictions of this clause in an approved Project Agreement.

(d) Intellectual Property. All intellectual property developed prior to, or outside, this Agreement ("Background Intellectual Property") and disclosed in connection with a Project Agreement initiated under this Agreement shall remain the exclusive property of the Party introducing and/or disclosing such Background Intellectual Property to the other Party. The Parties agree that the use of such Background Intellectual Property for purposes under this Agreement does not constitute permission, whether implied or otherwise, to use the aforementioned Background Intellectual Property for any purpose beyond the scope of an applicable Project Agreement. All intellectual property, including copyrightable works and patentable inventions, developed under this Agreement ("Foreground Intellectual Property") shall be owned by the Party or Parties whose employees develop such Foreground Intellectual Property. For the avoidance of

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doubt, title to all Foreground Intellectual Property made solely by Parkland under this Agreement shall reside in Parkland, title to all Foreground Intellectual Property made solely by Dallas College shall reside in Dallas College, and title to all Foreground Intellectual Property made jointly by Parkland and Dallas College shall reside jointly in Parkland and Dallas College.

IX. BREACH; TERMINATION

(a) No Cause Termination. Unless otherwise stated in a Project Agreement, either Party may terminate a Project Agreement by providing written notice to the other Party at least sixty (60) days prior to its projected termination date. Additionally, either Party may terminate this Agreement on 180 days' notice to the other Party. The terminating Party shall remain obligated to pay all costs and fees which were lawfully incurred by such Party prior to the date of termination. If a Party terminates a Project Agreement pursuant to this paragraph, Project Fees and expenses shall be allocated between the Parties *pro rata* based on the status of the Project as of the termination effective date.

(b) Termination upon Mutual Agreement. This Agreement shall terminate on such date as the Parties may mutually agree in writing.

(c) Termination for Breach. Unless otherwise stated in the Project Agreement, either Party may terminate a Project Agreement upon the default of the other Party of any material term thereof which continues for a period of ten days after the defaulting Party receives written notice thereof from the non-defaulting Party. Additionally, either Party may terminate this Agreement upon the default of the other Party of any material term hereof which continues for a period of 30 days after the defaulting Party receives written notice thereof from the non-defaulting Party. Termination of one or more Project Agreements shall not effect a termination of this Agreement.

(d) Change in Law. If there is a change in any law, regulation or rule, state or federal, which adversely affects this Agreement or the activities of either Party under this Agreement, or any change in the judicial or administrative interpretation of any such law, regulation or rule or if any of the provisions of this Agreement are found to be in violation of the laws existing at the time of such determination, and either Party reasonably believes in good faith that the change, interpretation or determination will have a substantial adverse effect on that Party's business operations or its rights or obligations under this Agreement, then the Party may, upon written notice, require the other Party to enter into good faith negotiations to renegotiate the terms of this Agreement and to take any action necessary to maintain compliance with such laws, rules or regulations. If the Parties are unable to reach an agreement concerning the modification of this Agreement within the earlier of 45 days after the date of the notice seeking renegotiation or the effective date of the change in law, either Party may terminate this Agreement immediately by written notice to the other Party.

(e) Effects of Termination. Upon any termination of this Agreement, the Parties shall collaborate in good faith to protect the interests of affected employees, patients, students, and community partners.

X. MISCELLANEOUS PROVISIONS

(a) Authorization of Agreement. Each Party represents and warrants to the other that the execution of this Agreement has been duly authorized, and that this Agreement constitutes a valid and enforceable obligation of such Party according to its terms. Each person who signs this Agreement on behalf of a Party represents that they are a duly authorized representative of such Party with authority to bind the Party to the terms hereof.

(b) Severability. If any provision of this Agreement shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render obligations of all parties shall be construed and enforced in accordance therewith. The parties acknowledge that if any provision of this Agreement is determined to be invalid or unenforceable, it is the desire and intention of each that such provision be reformed and construed in such a manner that will, to the maximum extent practicable, give effect to the intent of this Agreement and be deemed to be valid and enforceable.

(c) Construction. Each Party acknowledges that it and its counsel have reviewed this Agreement, and that there will be no presumption that any ambiguities will be resolved against the drafting Party in the interpretation of this Agreement.

(d) Incorporation of Exhibits and Attachments. All of the exhibits and attachments referred to in this Agreement are incorporated by reference as if set forth herein.

(e) No Waiver of Immunities. Nothing in this Agreement shall be deemed to waive, modify or amend any legal defense available at law or in equity to either Party, or their past or present officers, employees, or agents, nor to create any legal rights or claim on behalf of any third party. Neither Party waives, modifies, or alters whatsoever the availability of the defense of governmental immunity under the laws of the State of Texas and of the United States.

(f) Choice of Law; Jurisdiction and Venue. This Agreement shall be performable in the State of Texas. This Agreement and all of the rights and obligations of the parties and all of the terms and conditions shall be construed, interpreted and applied in accordance with, and governed by the laws of the State of Texas, without reference to its conflicts of law provisions. Dallas County, Texas shall be the sole place of jurisdiction and venue for any legal action arising from or related to this Agreement.

(g) Assignment. Except as otherwise provided in this Agreement, the rights and duties of the Parties may not be assigned or delegated without the prior written consent of the other Party. Any authorized assignment or delegation of such rights or duties shall be consistent with the terms of any contracts, resolutions, indemnities, and other obligations of this Agreement. This Agreement shall inure to the benefit of, and be binding upon, the authorized successors and assigns of the Parties.

(h) No Personal Benefit. Neither Party to this Agreement intends to (a) benefit any person who is not a Party; (b) assume any special duty to supervise the operations of another Party; (c) provide for the safety of any specific person; or (d) assume any other duty other than that imposed by this Agreement and applicable law.

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(i) Gender, Number and Headings. Words of any gender used in this Agreement shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, unless the context otherwise requires. The headings and section numbers are for convenience only and shall not be considered in interpreting or construing this Agreement.

(j) Attorneys' Fees. To the extent authorized by Texas law, in any proceeding arising out of this Agreement, the prevailing Party shall be entitled to recover reasonable attorneys' fees from the non-prevailing Party, plus out-of-pocket expenses such as deposition costs, telephone calls, travel expenses, expert witness fees, court costs, and other reasonable expenses.

(k) Compliance with Laws. The Parties agree to comply with all applicable federal, state and local ordinances, laws, rules, regulations, and lawful orders of any public authority. Nothing in this Agreement is intended to conflict with either Party's zoning, franchise, or health and safety authority.

(l) Multiple Counterparts. This Agreement may be executed in multiple counterparts, each of which shall be considered an original, and all of which shall be considered as one original, fully-executed agreement as of the last date when both Parties have executed an identical counterpart, notwithstanding the fact that all signatures may not appear on the same counterpart.

(m) Entire Agreement. This Agreement constitutes the entire agreement between the Parties and supersedes all other oral and/or written negotiations, agreements, and understandings of any kind. The Parties understand, agree, and declare that no promise, warranty, statement, or representation of any kind whatsoever which is not expressly stated in this Agreement has been made by any Party, or its respective officers, employees, or other agents to induce execution of this Agreement. In the case of a Project for which a Project Agreement or other contract incorporating this Agreement is executed, the terms of this Agreement shall control to the extent of any conflict except where such Project Agreement or other contract expressly states the Parties' intent to supersede a term of this Agreement.

(n) Permits and Licenses. The Parties shall be responsible for obtaining and maintaining any and all required federal, state, and local licenses and certifications required to perform their respective duties under this Agreement.

(o) Insurance. Each Party is a political subdivision of the State of Texas and represents and agrees that it maintains a bona fide self-insurance program and no additional insurance shall be required for a Project unless specified in the applicable Project Agreement.

(p) Notice. All notices given under this Agreement shall be in writing and shall be deemed effective (a) three (3) days after deposited as first class, postage prepaid, certified U.S. Mail, return receipt requested, (b) upon hand delivery to the intended address, or (c) one (1) day after deposited with a nationally recognized overnight courier, to the following:

To DALLAS COLLEGE:

To PARKLAND:

Chief Talent Officer
5200 Harry Hines Blvd.
Dallas, Texas 75235

with a copy to

Chief Legal Officer
5200 Harry Hines Blvd.
Dallas, Texas 75235

(q) Exclusions/Adverse Actions. Each Party represents and warrants that (a) it is not excluded from any federal health care program, as defined under 42 USC Section 1320a-7b(f), for the provision of items or services for which payment may be made under a federal health care program; (b) to the best of its knowledge, no basis for exclusion from any health care program exists; (c) it has not arranged or contracted (by employment or otherwise) with any employee, contractor, or agent that it knows or should know are excluded from participation in any federal health care program; and (d) no final adverse action, as such term is defined under 42 USC Section 1320a-7e(g), has occurred or is pending or threatened against it or to its knowledge against any employee, contractor or agent engaged to provide items or services (collectively "***Exclusions/Adverse Actions***"). During the term of this Agreement, each Party shall notify the other of any Exclusions/Adverse Actions or any basis therefor within fifteen (15) days of its learning of any such Exclusions/Adverse Actions or any basis therefore.

Each Party has adopted written policies and procedures on the False Claims Act, whistle-blower provisions, and the detection and prevention of fraud. Each Party represents and warrants that its, as well as its employees' and agents', activities in connection with a Project will be conducted in accordance with these policies.

(r) Proposal of Amendment. Either Party, through its authorized representative(s) or governing body, may propose an amendment to this Agreement. The other Party shall consider the proposed amendment and, within twenty (20) business days, approve, decline, or make a recommendation to the proposing Party. Each Party shall review such proposed amendment and recommendation and shall, within twenty (20) business days, notify the other Party, in writing, of its decision to accept or deny the proposed amendment. An amendment to this Agreement shall be effective when adopted and executed by the respective governing boards (if required) of both Parties. If a Party does not adopt such amendment, either Party may immediately terminate this Agreement as provided herein. Each amendment to this Agreement, after approval by the Parties, shall be formalized in a written document and signed by both Parties.

(s) No Inducement for Referrals. Each Party expressly acknowledges that nothing contained in this Agreement shall require (directly or indirectly, explicitly, or implicitly) either Party to refer any patients to the other Party or to use any of the other Party's facilities as a precondition to receiving the funding set forth herein. No amount paid pursuant to this Agreement, or any other agreement between the Parties, is intended to be, nor shall it be construed to be an inducement or payment for, or in any way dependent upon, the referral of any patient or the generation of business to either Party or health care providers with which either Party is affiliated or does business. Each Party shall be at liberty to make or receive such referrals as it, in its sole

and absolute discretion, deem to be in the best interests of its patient. This Agreement shall be construed for all purposes as an agreement entered with the express intent to avoid any violation of state or federal law, including the requirements of 42 U.S.C. § 1320a-7b(b).

(t) No Waiver. No waiver of a breach of any provision of this Agreement shall be construed to be a waiver of any breach of any other provision. No delay in acting with regard to any breach of any provision shall be construed to be a waiver of such breach.

(u) Public Records. It shall be the independent responsibility of the Parties to comply with the provisions of Chapter 552, TEXAS GOVERNMENT CODE (the "Public Information Act"), as those provisions apply to the Parties' respective information. No Party is authorized to receive public information requests or take any action under the Public Information Act on behalf of another Party.

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IN WITNESS WHEREOF, the parties have executed this Agreement to be effective on the Effective Date.

PARKLAND	**DALLAS COLLEGE**
By: _____	By: _____
Title: _____	Title: _____

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Consideration and Appropriate Action Regarding Medical Executive Committee Resolution for Appointments/Reappointments, Privileges and Staff Status Changes of the Medical Staff and Non-Physician Clinical Providers

DALLAS COUNTY HOSPITAL DISTRICT
PARKLAND HEALTH

RESOLUTION NO. _____

RESOLUTION

Be it resolved, the Dallas County Hospital District Board of Managers by a vote of _____YES and ____ NAY, does by this resolution (adopt/reject) _____the following:

WHEREAS, the Medical Executive Committee recommends approval of the Appointments/Reappointments, Privileges and Staff Status Changes of the Medical Staff and Non-Physician Clinical Providers as presented.

THEREFORE BE IT RESOLVED that the Board of Managers approves the recommended Appointments/Reappointments, Privileges and Staff Status Changes of the Medical Staff and Non-Physician Clinical Providers.

Dated this 24th of September 2025

_____ _____

Marjorie D. Petty, JD
Chair

Steve Roth, JD, MPH
Assistant Secretary

Marjorie D. Petty, JD	Yes_____ No_____ Abstain _____Absent_____
Elizabeth Palacios, MD	Yes_____ No_____ Abstain _____Absent_____
Todd Furniss, JD	Yes_____ No_____ Abstain _____Absent_____
Eric G. Bing, MD, PhD	Yes_____ No_____ Abstain _____Absent_____
Byron Cryer, MD	Yes_____ No_____ Abstain _____Absent_____
Reina Gonzalez, JD	Yes_____ No_____ Abstain _____Absent_____
Vincent Hall	Yes_____ No_____ Abstain _____Absent_____
Ramon Miguez, PE	Yes_____ No_____ Abstain _____Absent_____
Farida Minner, RN	Yes_____ No_____ Abstain _____Absent_____
Lisa Sutter	Yes_____ No_____ Abstain _____Absent_____
Yasmin Simon, JD	Yes_____ No_____ Abstain _____Absent_____

Presentation on the Mandatory Rate

Preliminary Draft – Subject to Change & Board Approval

Amended LPPF Mandatory Assessment FFY2026

Rate Setting & Uses of Funds

September 24, 2025

Parkland

Background Local Provider Participation Funds

- In 2017, the Texas legislature passed a law permitting the Dallas County Hospital District Board of Managers to adopt a Dallas County LPPF
- The state has implemented 31 LPPFs to-date
- The statutes permit a county, city or hospital district to administer a fund that supports the non-federal share of Medicaid supplemental payments for private hospitals
- All private hospital providers within the taxing jurisdiction are assessed a mandatory payment, which is then used as the State Share of Medicaid payments for eligible private hospitals
- The funds raised through the assessment can be used by the local governmental entity as the non-federal Share of certain supplemental Medicaid payments, such as Uncompensated Care, Graduate Medical Education, Hospital Augmented Reimbursement Program payments, the Directed Payment Programs, and Aligning Technology by Linking Interoperable Systems Program

Dallas LPPF Mandatory Payments

- Mandatory Payments are funded through provider assessments on local hospitals' Net Patient Revenue with a maximum rate of 6%
- Parkland BOM sets the mandatory payment rate for the federal fiscal year (sometimes more than once)
- Provider assessments are mandated for all hospital-based providers in Dallas County
- Parkland and other public hospitals are not assessed a fee because our source of IGT is already a public dollar which can be used as non-federal match for Medicaid supplemental payments

Parkland Obligation to LPPF

To determine the appropriate assessment rate by identifying the level of Medicaid supplemental funding we want to support for Dallas county private hospitals and then funding the LPPF at levels that will allow those payments.

To act as an assessor/collector, treating all facilities equitably and providing oversight to the fund that will allow the support determined above.

To protect the integrity of the fund by pursuing unpaid amounts in an ethical and thoughtful manner.

FFY 2026 Uses of LPPF Funds

Current Anticipated Program Amounts:

- Uncompensated Care (UC) reimbursement ($78.3 million)
- Comprehensive Hospital Increase Reimbursement Program (CHIRP) add-on payments ($326.3 million)
- Aligning Technology by Linking Interoperable Systems (ATLIS) ($39.8 million)
- Texas Incentives for Physicians and Professional Services (TIPPS) Directed Program Payment ($7.4 million)
- Graduate Medical Education (GME) program ($12.5 million)
- Hospital Augmented Reimbursement Program (HARP) ($76.5 million)
- FY2021 Prior Year UC Redistribution ($1.5 million)

FFY 2026 Uses of LPPF Funds

Total Expected Need:

- $542.3 million required to fund all amounts above
- Q1 Need: $172.1 million
- Q2 Need: $109.4 million
- Q3 Need: $205.1 million
- Q4 Need: $55.7 million

The expected need is greater than the total revenue under the current regulations. Together with the Collin County LPPF the greater Dallas area hospitals will be fully funded.

FFY 2026 Proposed Assessment Rate

FY26 total need is at or over 6% of net patient revenues

- Federal limitation of 6% of revenues, with some exceptions
- Dallas statute limits what programs can be funded
- Request a mandatory payment of 6.00% be approved today

Sources of funds	**$506.8 million**
• Balance as of 9/15/2025	$ 11.5 million
• 6.00% collections	$ 495.3 million
Expected need	**$542.3 million**

We request you approve an LPPF assessment for FY2026 of 6.00% of net patient revenues for the hospitals in the Dallas LPPF service area.

LPPF Funding Risks

- The Reconciliation Bill that passed in July 2025 put some limitations on the 6% cap amount. Parkland BOM sets the mandatory payment rate for the federal fiscal year (sometimes more than once)
- Texas as a state did not expand Medicaid. Because our cap was approved before the implementation deadline our cap amount will not be reduced.
- No impact is expected to Parkland, with the 6% cap remaining in effect into the future unless Parkland chooses to change our LPPF program.

Public Comments Regarding the Mandatory Rate and Use of Collected Funds

Vote on Establishment of the Mandatory Rate for FY25

Update and Report by Chief Executive Officer Regarding Operational Performance and Plans

Break

Final Update and Report on the Strategic Facilities Plan Regarding Potential New Service Lines and Property Acquisition

Update Regarding the Implementation of Recommendations Following the Legal Review of Parkland Minority & Women Owned Business Enterprise Program

Consultation with Attorney Regarding Litigation for Construction & Design Defect Claims

Discussion of Master Service Agreement for Physician Services FY26 Contract

Executive Session Documents

Possible Deliberation Regarding Medical Executive Committee Credentialing Report

Executive Session Documents

Possible Deliberation Regarding Delineation of Privileges Neurosurgery

Executive Session Documents

Possible Deliberation Regarding Delineation of Privileges Child Neurology

Executive Session Documents

Possible Deliberation Regarding Delineation of Privileges Non-Physician Clinical Provider Staff Radiology

Executive Session Documents

Possible Deliberation Regarding Delineation of Privileges Cardiology – Triage

Information Only

Possible Deliberation Regarding Board of Managers Attendance Report

Possible Deliberation Regarding Board of Managers Meeting Evaluation Report